

IT TAKES A CERTAIN KIND OF PERSON TO BE A MANSFIELD POLICE OFFICER

Do you thrive on challenges?

Do you desire to help others?

Are you willing to make a difference?

Are you community oriented?

If so, you have what it takes to become a Mansfield Police Officer

QUALIFICATIONS

Be a U.S. Citizen between the ages of 21 and 40 on the date of the application

Possess a high school diploma, GED or equivalent

Possess a valid driver's license

OPOTA Certified

Currently a Part-time or Full time Police Officer, Deputy, or equivalent

Pass a series of assessments including:

- Physical agility test
- Background Check
- Polygraph exam/CVSA
- Medical & Psychological exam
- Drug test
- Oral Interview

THE PROCESS

The lateral eligibility list is good for one year from certification and the length of the process is dependent on vacancies approved to be filled not to exceed the one year limit.

In the event you fail any part of the selection process, you may re-apply for future tests and/or consideration.

Are You Ready to Accept the Challenge?

2017 POLICE OFFICER LATERAL TRANSFER OPPORTUNITY

Applicants must be Ohio Peace Officer Training Academy (OPOTA) Certified and currently employed at an Ohio law enforcement agency as a sworn law enforcement officer; part-time or full-time

APPLICATION ACCEPTED - APRIL 3, 2017

APPLICATION DEADLINE - APRIL 21, 2017

For Application and Information contact:

City of Mansfield Human Resources Dept.
30 N. Diamond St., Mansfield, OH 44902
Phone: 419-755-9695
www.ci.mansfield.oh.us

*City of Mansfield
An Equal Opportunity*

City of Mansfield, Ohio
DIVISION OF POLICE

***ACCEPT THE
CHALLENGE***

***Lateral Transfer
Opportunity with
the Mansfield
Division of Police***



**Goal: Racial, Gender &
Ethnic Diversity**

SPECIALIZED CAREERS AVAILABLE

In addition to patrol duties, the Division of Police offers specialized career tracks:

K-9 Unit

D.A.R.E.

School Resources Officer

S.W.A.T. Officer

Major Crimes Detective

Juvenile Crimes Detective

Special Investigations Detective

Field Training Officer

Hostage Negotiation Team

Community Policing Officer

Traffic Section Officer

Task Force Officer (Narcotics/
Weapons)

Ceremonial Motorcycle Unit

ADVANCEMENT POTENTIAL

Promotions in the Division of Police are based on civil service examinations and seniority. The promotional track for police includes: Sergeant, Lieutenant, Captain, Assistant Chief & Chief

SALARY PROGRESSION

Probationary Officers start at \$40,939

At 1 Year increases to \$42,979

At 2 Years increases to \$45,123

At 3 Years increases to \$47,374

At 4 Years increases to \$49,734

At 5 Years increases to \$56,111

COMPENSATION AND BENEFITS

The City of Mansfield offers a competitive compensation package to police officers, including approximately \$24,000 in benefits per year:

- Paid holidays, vacation, personal days and sick days
- Shift differential pay of \$1.00 per hour
- Uniform allowance and longevity bonus
- Sick leave bonus
- Excellent health coverage (major medical, dental, vision & prescription)
- Paid life insurance
- Uniforms and equipment furnished
- College tuition reimbursement up to 100%
- Firearms instruction bonus
- SWAT member bonus

POLICE TRAINING

Once you are hired nearly 700 hours of training are required.

Training will cover subjects such as:

Patrol techniques

Criminal law

Traffic law

Criminal investigations

Defensive tactics

Domestic situations

Crisis intervention

Use and care of firearms

The recruit then enters the Field Training Program where he or she rides with a veteran officer, observes and gradually assumes responsibility in handling calls and completing reports. This process normally last fourteen weeks.

POTENTIAL REASONS FOR DISQUALIFICATION

Felony conviction
Illegal use of drugs
Intemperate use of alcohol
Poor work record
Poor driving record

