## IT TAKES A CERTAIN KIND OF PERSON TO BE A POLICE OFFICER

- Do you thrive on challenges?
- Do you desire to help others?
- Are you willing to make a difference?

If so, you have what it takes to become a Mansfield Police Officer

## THE PROCESS

The eligibility list is good for two years from certification and the length of the process is dependent on vacancies approved to be filled not to exceed the two-year limit.

In the event you fail any part of the selection process, you may re-apply for future consideration.

## QUALIFICATIONS

- Be a U.S. Citizen between the ages of 21 and 40 on the date of exam.
- Possess a high school diploma, GED or equivalent
- Possess a valid driver's license
- Pass a series of assessments including:
  - Oral Interview
  - Physical agility test
  - Medical & Psychological exam
  - Polygraph exam/CVSA
  - Drug test
  - Background Check
- Successfully complete the Basic Peace Officer Academy

## POTENTIAL REASONS FOR DISQUALIFICATION

- Felony Conviction
- Illegal Use of Drugs
- Intemperate Use of Alcohol
- Poor Work Record
- Poor Driving Record
- Non-Compliance with Laws

## APPLY NOW

**APPLICATIONS ACCEPTED:**
March 12 - April 9, 2021

**DATE OF CIVIL SERVICE EXAM:**
April 17, 2021 9:00 am
Registration begins at 8:30 am
Bring $20 (cash) for exam fee

PHYSICAL AGILITY TEST HELD: TBD

Applications available at: www.ci.mansfield.oh.us

Return application & supporting documents to:
mpdjobs@ci.mansfield.oh.us or in person at:
Mansfield Police Division 2nd Floor Information Desk.
If you have any questions, please contact
Lieutenant Michael Napier at (419) 755-9724

# ACCEPT THE CHALLENGE

## FOLLOW US

Mansfield Police Department

@MansfieldPD_OH

www.mansfieldpolicedepartment.com

City of Mansfield
An Equal Opportunity Employer
Goal: Racial, Gender & Ethnic Diversity

## SPECIALIZED CAREERS AVAILABLE

In addition to patrol duties, the Division of Police offers specialized career tracks:

| | |
|---|---|
| K-9 Unit | Special Investigation Detective |
| Unmanned Aircraft Unit | Major Crimes Detective |
| D.A.R.E. | Juvenile Crimes Detective |
| School Resource Officer | Field Training Officer |
| S.W.A.T. Officer | Crisis Negotiation Team |
| Community Policing Officer | Traffic Section Officer |

Task Force Officer - Narcotics/Federal Agencies (FBI, USMS)

## ADVANCEMENT POTENTIAL

Promotions within the Division of Police are based on civil service examinations and seniority. The promotional track for police includes:
Sergeant, Lieutenant, Captain, Assistant Chief and Chief.

## SALARY PROGRESSION/COMPENSATION/ BENEFITS

Probationary Officers start at $48,021
Step 1- increases to $52,932
Step 2 - increases to $57,812
Step 3 - increases to $62,692

Mansfield offers competitive compensation to police officers, including approx. $24,000 in benefits per year:

- Paid holidays, vacation, personal & sick days
- Shift differential pay of $1.00 per hour
- Uniform allowance and longevity bonus
- Excellent health coverage
  (major medical, dental, vision & prescription)
- Paid life insurance
- Uniforms & equipment furnished
- College tuition reimbursement up to 100%
- Firearms instruction bonus
- SWAT member bonus