

BILL #23-001

23-001

ORDINANCE # _____

BY: MR. DAVENPORT

Authorizing the Interim Safety-Service Director to accept and appropriate funding from the Ohio Office of Criminal Justice Services (OCJS) in the amount of one hundred twenty-four thousand one hundred ninety-one and 49/100 dollars (\$124,191.49) for METRICH Operations, and declaring an emergency.

WHEREAS, the primary purpose of the Grant Program is to assist in providing funds to local law enforcement agencies, specifically to address drug law enforcement, and

WHEREAS, Subgrant Number 2021-RO-ETF-R586 awarded to the City under the Recovery Ohio Law Enforcement Fund grant program will provide funds to continue to address the existing and anticipated consequences of illegal drug activity in the area, and

WHEREAS, it is in the best interest of the City of Mansfield, Ohio, to avail itself of the opportunities provided by this program and to participate with complete commitment.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. That the Interim Safety-Service Director be, and is hereby, authorized to accept funding in the amount of one hundred twenty-four thousand one hundred ninety-one and 49/100 dollars (\$124,191.49) from the Ohio Department of Public Safety Office of Criminal Justice Services (OCJS), and to execute all documents pertaining thereto.

SECTION 2. That the sum of one hundred twenty-four thousand one hundred ninety-one and 49/100 dollars (\$124,191.49) be, and the same is hereby, appropriated from the unappropriated Grant Fund (#224) to the following Police METRICH Grant (224.15.51) Classifications:

Contractual Services	\$30,000.00
Capital Outlay	\$55,637.64
Other Charges	<u>\$38,553.85</u>
Total	\$124,191.49

SECTION 3. That being an appropriation necessary for current expenses, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

Caucus 3 January 2023
 1st Reading 3 January 2023
 2nd Reading _____
 PASSED 3 January 2023

SIGNED /s/ David Falquette
 President of Council

ATTEST /s/ Amy L. Yockey
 Clerk of Council

APPROVED /s/ Timothy L. Theaker
 Mayor

APPROVED AS TO FORM: John R. Spon
 Law Director
 City of Mansfield, Ohio

BILL #23-002

ORDINANCE # _____

BY: MR. DAVENPORT

Accepting a National PAL (NPAL) Endowment Grant in the amount of three thousand and 00/100 dollars (\$3,000.00) through the National Association of Police Athletic/Activities Leagues, Inc. to be used by the Mansfield Police Athletic/Activities League, and declaring an emergency.

WHEREAS, the Mansfield Police Athletic/Activities League has been approved to receive funding in the amount of three thousand and 00/100 dollars (\$3,000.00) from the National Association of Police Athletic/Activities League, Inc. under the (NPAL) Endowment Program be used for youth activities.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. That the City of Mansfield does hereby accept from the National Association of Police Athletic/Activities Leagues, Inc., an Endowment Grant in the amount of three thousand and 00/100 dollars (\$3,000.00) to be used for youth activities during the period of January 1, 2023 through December 31, 2023, for which the City expresses its sincerest appreciation, and authorizes the Interim Safety-Service Director to execute the grant agreement therefor and any other documents necessary to receive said grant funding.

SECTION 2. That the grant funding accepted in Section 1 herein in the amount of three thousand and 00/100 dollars (\$3,000.00) be, and the same is hereby appropriated from the unappropriated Grant Fund (#224) to the Police Department Grants (224.15.30) Supplies Classification.

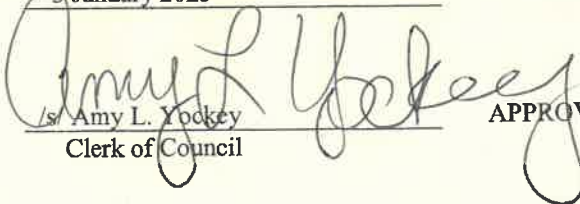
SECTION 3. That by reason of the immediate necessity of accepting and utilizing grant funds for youth activities during the grant period which commences January 1, 2023, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants, and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in full force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 3 January 2023
1st Reading 3 January 2023
2nd Reading _____
PASSED 3 January 2023


SIGNED


/s/ David Falgoutte
President of Council

ATTEST


/s/ Amy L. Yockey
Clerk of Council

APPROVED


/s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM:

John R. Spon
Law Director
City of Mansfield, Ohio

23-003

BILL #23-003

ORDINANCE # _____

BY: MR. SCOTT

Authorizing the Interim Safety-Service Director to accept and appropriate a donation from BlueScope Recycling and Materials LLC, in the amount of one thousand and 00/100 dollars (\$1,000.00) for firefighter training, and declaring an emergency.

WHEREAS, BlueScope Recycling and Materials LLC, has graciously offered to donate one thousand and 00/100 dollars (\$1,000.00) to be used for the firefighter training, and

WHEREAS, this Council for itself and on behalf of the City of Mansfield gratefully appreciates the generosity and public interest reflected by this kind offer by BlueScope Recycling and Materials LLC.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. That the Interim Safety-Service Director, on behalf of the City of Mansfield be, and is hereby, authorized to accept a donation from BlueScope Recycling and Materials in the amount of one thousand and 00/100 dollars (\$1,000.00) to be used for the firefighter training, for which the City expresses its sincere appreciation to BlueScope Recycling and Materials LLC, for their generous donation.

SECTION 2. That the donated funds accepted in Section 1 hereof shall be deposited in the Safety Services Fund (#214) and the same is hereby, appropriated from the unappropriated Safety Service Fund (#214), to the Fire Department Operations (214.16.01) Contractual Services Classification.

SECTION 3. That being an appropriation necessary for current expenses, this Ordinance shall take effect and be in full force immediately upon its passage and approval by the Mayor.

Caucus 3 January 2023

1st Reading 3 January 2023

2nd Reading _____

PASSED 3 January 2023

SIGNED /s/ David Falquette
President of Council

ATTEST /s/ Amy L. Yockey
Clerk of Council

APPROVED /s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM: John R. Spon
Law Director
City of Mansfield, Ohio

BILL # 23-004*

ORDINANCE# 23-004

BY: MR. DAVENPORT

Amending and renumbering Chapter 177 (Public Arts Commission) of the Mansfield Codified Ordinances of 1997 to Chapter 179, to correct the ordinance number of the Public Arts Commission, and declaring an emergency.

WHEREAS, this City Council enacted Mansfield Codified Ordinance Chapter 177 (Public Arts Commission); and

WHEREAS, there was already a Chapter 177 of the Mansfield Codified Ordinances; and

WHEREAS, the following amendments will correct that discrepancy.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That Chapter 177 (Public Arts Commission) of the Mansfield Codified Ordinances of 1997, as amended, be, and the same is hereby, renumbered as Chapter 179 to provide as follows:

“1779.01 CREATION; MEMBERS; QUALIFICATIONS

(a) There is hereby created a Public Arts Commission to consist of seven (7) members who shall be appointed by the Mayor and confirmed by Council. Preference on appointment to the Commission will be given to city residents, although residency is not required. Members shall have experience and/or an interest in the placement, creation, or design of public art. All members serve without compensation.

(b) The Mayor shall designate a City employee to serve as the staff liaison, and one representative of a high school and/or college art program (who may reside outside of the City of Mansfield) shall serve as ex-officio members.

(c) There shall be a Chair and Vice-Chair of the Commission. The Commission shall elect officers from its membership for a term of one (1) year and shall determine responsibilities of officers.

(d) Commission members shall serve three-year terms and the membership shall be staggered. To achieve staggered appointments, the initial appointments to the Commission shall have three (3) members appointed to three (3) year terms, two (2) members appointed to two (2) year terms and two (2) member appointed to one (1) year term.

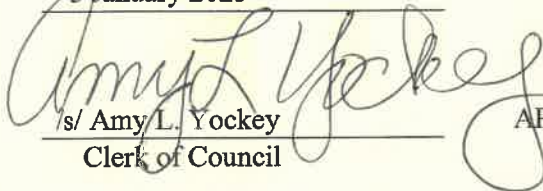
(e) Members of the Commission shall serve at the pleasure of the Mayor and may be removed or replaced with or without cause at any time. Vacancies which occur in any of such positions for any reason shall be filled for the unexpired term in the same manner as the original appointment.


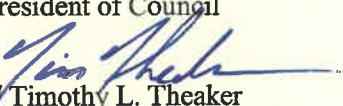
(f) The Commission shall hold regularly scheduled meetings. The frequency, time, and location of meetings shall be established by the Commission. Notice of all meetings shall be made in accordance with Chapter 107 of the Mansfield Codified Ordinances. All meetings shall be conducted in

accordance with Ohio's Open Meetings laws. All meeting and records of the Public Arts Commission shall be public records and kept in custody of the City."

SECTION 2. That by reason of the immediate necessity for renumbering the ordinance at the earliest possible time so as to provide clarity in the ordinances of the City of Mansfield, this measure is determined to be an emergency ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 3 January 2023
1st Reading 3 January 2023
2nd Reading _____
PASSED 3 January 2023

ATTEST 
/s/ Amy L. Yockey
Clerk of Council

SIGNED 
/s/ David Falquette
President of Council

APPROVED /s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM: John R. Spon
Law Director
City of Mansfield, Ohio

* Publication required.

23-005

BILL #23-005

ORDINANCE # _____

BY: MR. DAVENPORT

Authorizing the Public Works Director to purchase, according to STS pricing contract RS1010203, from Valley Chevrolet Inc., one (1) 2024 Chevrolet 2500 truck with snow plow package for the Mansfield Lahm Airport, through the state bidding schedule and without competitive bidding, and declaring an emergency.


BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

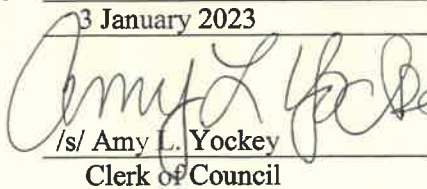
SECTION 1. That the Public Works Director be, and is hereby, authorized to purchase, one (1) 2024 Chevrolet 2500 truck with snow plow package for the Mansfield Lahm Airport from Valley Chevrolet Inc., (46767 State Route 18, Wellington, OH 44090), through the state bidding schedule, at a cost not to exceed \$85,000.00 (eighty-five thousand and 00/100 dollars).


SECTION 2. That the amount authorized under Section 1, at a cost not to exceed \$85,000.00 (eighty-five thousand and 00/100 dollars), shall be paid from the Airport Fund (#504), Airport Operations (504.48.01) Capital Outlay Classification.

SECTION 3. That by reason of the immediate necessity for purchasing this equipment for the Mansfield Lahm Airport, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 3 January 2023
1st Reading 3 January 2023
2nd Reading _____
PASSED 3 January 2023


SIGNED /s/ David Falquette
President of Council


ATTEST /s/ Amy L. Yockey
Clerk of Council


APPROVED /s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM: John R. Spon
Law Director
City of Mansfield, Ohio

BY: MS. MOTON

Adopting personnel positions, pay grades and salaries for certain employees of the City of Mansfield 2023 payroll year, and declaring an emergency.

WHEREAS, the specific wages or salaries to be paid to employees holding positions designated herein shall be established in accordance with the applicable collective bargaining agreement or by Ordinance establishing salary ranges, etc. for positions excluded from collective bargaining units.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, STATE OF OHIO:

SECTION 1. AIRPORT DIVISION - PERSONNEL. The Airport Division, within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Manager + (Administrative) °	\$42,000 - \$70,500 72,500
b. Operations Supervisor	\$40,000 - \$67,500 69,500
c. Confidential Secretary °	\$22,000 - \$51,500 53,000
d. Motor Equipment Operator (4)	14
e. Laborer	11

SECTION 2. BUILDING MAINTENANCE DIVISION - PERSONNEL. The Building Maintenance Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Operations Supervisor	\$40,000 - \$67,500 69,500
b. Building Maintenance Aid II (2)	16
c. Laborer	11

SECTION 3. CITY COUNCIL - PERSONNEL. In accordance with Article III, Section 3.03 of the Mansfield City Charter, the following personnel are authorized in the office of the Clerk of City Council and shall be compensated as indicated:

POSITION	SALARY
a. Clerk of Council + (Elected)	\$27,500 - \$49,500 \$35,000 - \$52,500
b. Assistant Clerk of Council + (Elected)	\$27,500 - \$49,500 \$35,000 - \$52,500

Members of the majority political party of Council shall designate the Clerk of Council and members of the next ranking political party of Council shall designate the Assistant Clerk of Council and each of them shall serve at the pleasure of the party members by whom they were designated.

SECTION 4. CIVIL SERVICE COMMISSION - PERSONNEL. The Civil Service Commission shall be composed of the following personnel who shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY</u>
a. Commissioner Civil Service (3) + (Elected)	\$3,640 - \$5,297
b. Clerk, Civil Service Commission + (Elected)	\$4,200 - \$6,540

SECTION 5. CLEARFORK RESERVOIR DIVISION - PERSONNEL. The Clearfork Reservoir Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Operations Supervisor	\$40,000 - \$67,500 \$69,500
b. Supervisor I °	\$30,200 - \$56,500 \$57,500
c. Special Police/MEO (2)	14
d. Motor Equipment Operator	14
e. Park Police Officer /Laborer (2)	11
f. Laborer (2)	11
g. Seasonal Park Police/Full-time Temporary (2)	State Minimum Wage - \$14.00 per hr.

SECTION 6. ECONOMIC DEVELOPMENT DIVISION-PERSONNEL. The following personnel are authorized for appointment in the Economic Development Division and shall be compensated in accordance with the salary range or hourly rates indicated.

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Economic Development Director + (Administrative)	\$42,000 - \$83,500 \$86,000

SECTION 7. ENGINEERING DIVISION – PERSONNEL. The Engineering Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief City Engineer + (Professional)	\$50,000 – \$98,500 \$60,000 - \$103,500
b. Deputy City Engineer + (Professional)	\$42,682 - \$74,200 \$75,500
c. G.I.S. Specialist + (Administrative) °	\$49,000 - \$65,000
d. Project Planner (3) + (Administrative) °	\$37,500 - \$63,000
e. G.I.S. Technician + (Administrative) °	\$37,500 - \$63,000
f. Administrative Assistant + (Administrative) °	\$28,000 - \$54,500
g. Confidential Secretary °	\$22,000 - \$51,500 \$53,000

SECTION 8. FINANCE DIRECTOR – PERSONNEL. The Finance Director is authorized to appoint the following personnel who shall be compensated in accordance with a salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Assistant Finance Director + (Elected)	\$40,000 - \$77,500 \$80,000
b. Income Tax Director + (Elected)	\$40,000 - \$70,000 \$70,500
c. Payroll Director + Elected)	\$40,000 - \$65,000 \$67,000
d. Internal Auditor + (Elected) °	\$35,000 - \$76,000 \$78,000
e. Tax Compliance Officer + (Elected) °	\$25,000 - \$46,000
f. Confidential Accountant (3) + (Elected) °	\$35,000 - \$64,000 \$67,000
g. Administrative Assistant (Finance) + (Elected) °	\$24,200 - \$54,500

h. Income Tax Enforcement Officer + (1) (Elected) °	\$21,492 - \$44,500
i. Senior Account Clerk	14
j. Field Tax Clerk	14
k. Finance Clerk (7)	13
l. Finance/Income Tax Court Coordinator	15

SECTION 9. FIRE DIVISION CIVILIAN - PERSONNEL. The following civilian personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Administrative Assistant (2)+ (Administrative)	\$28,000 - \$54,500
b. Automotive Mechanic (2)	15

SECTION 10. FIRE DIVISION SAFETY - PERSONNEL. The following safety personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range indicated:

POSITION	SALARY/GRADE/HOURLY
a. Chief of Fire + (Executive)	\$65,000 - \$103,000 104,000
b. Assistant Chief of Fire (4) + (Administrative)	\$58,000 - \$95,000
c. Captain (9)	C
d. Lieutenant (11)	L
e. Firefighter (81)	FF (P-5)

SECTION 11. HUMAN RESOURCES DIVISION - PERSONNEL. The following personnel are authorized for appointment in the Human Resources Division in the Public Service-Safety Department shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Director + (Executive)	\$50,000 - \$74,500
b. Human Resources Specialist (2) + (Administrative)	\$31,200 - \$54,000
c. Risk Manager/Procurement Officer+	\$40,000 - \$62,000

SECTION 12. INFORMATION TECHNOLOGY (IT) DIVISION – PERSONNEL. The Information Technology Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Director + (Administrative)	\$55,000 - \$75,000
b. Computer Technician (4)	16

SECTION 13. LAW DIRECTOR PERSONNEL. The Law Director is authorized to appoint the following office personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Deputy Law Director	\$60,000 - \$79,000 81,500
b. First Assistant Law Director + (Professional)	\$55,000 - \$79,000 81,500

c. Assistant Law Director (4) + (Professional)	\$28,500 - \$67,000 \$68,000
d. Assistant Law Director (Part-Time) (1) + (Professional)	\$28,500 - \$57,000
e. Executive Assistant + (Administrative)	\$31,200 - \$63,000 \$65,000
f. Confidential Secretary (3) + (Elected) °	\$18,750 - \$48,000 \$50,000
g. Victim of Crime Advocate (2) + (Administrative) °	(Per Grant)
h. Paralegal	State Minimum Wage - \$12.00 per hr.
i. Investigator + (Elected) °	\$20,987- \$28,080

SECTION 14. MAYOR - PERSONNEL. The Mayor is authorized to appoint the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Mayor's Executive Assistant +(Elected)	\$31,200 - \$63,000 \$65,000

SECTION 15. METRICH ENFORCEMENT UNIT - PERSONNEL. The Metrich Enforcement Unit within the Public Safety Department shall be composed of the following personnel who shall be compensated as set forth in the grant.

POSITION	SALARY/GRADE/HOURLY
a. Youth Coordinator (2)	(Per Grant)
b. Secretary (2)	(Per Grant)
c. Full-time Temporary *	(Per Grant)
d. Intermittent *	(Per Grant)

The Metrich Enforcement Unit Program is funded through the Governor's Office of Criminal Justice Services.

The funding for these positions shall cease at the conclusion of the contract (grant).

* The number of positions in a classification will vary from time to time dependent on grant funds available.

SECTION 16. MUNICIPAL COURT - PERSONNEL. Upon adoption by the Municipal Court of those provisions of this Section relating to personnel whose salaries are established by the Court, the Municipal Court, in addition to the Judges thereof, shall be composed of the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Court Systems Coordinator + (Elected)	(Established by Judges)
b. Court Administrator + (Elected)	(Established by Judges)
c. Chief Probation Officer (Administrative)	\$32,000 - \$77,400
d. Special Projectors Coordinator + °	\$25,000 - \$47,200
e. Probation Officer (12) °	\$27,000 - \$64,500
f. Assignment Commissioner (2)+	\$20,000 - \$60,950
g. Court Security Officer (Part-Time) (7) +	\$15.00 - \$22.00 per hr.
h. Confidential Secretary (6) + (Elected) °	\$20,000 - \$55,000
i. Magistrate (2) + (Elected)	(Established by Judges)
j. Bailiff (9) + (Elected)°	(Established by Judges)

SECTION 17. MUNICIPAL COURT CLERK - PERSONNEL. Upon adoption of the provisions of this Section by the Clerk of the Municipal Court, the office of the Municipal Court Clerk shall be composed of the following personnel:

POSITION	SALARY/GRADE/HOURLY
a. Chief Deputy	(Established by Clerk)
b. Senior Deputy Clerk (2)	(Established by Clerk)
c. Deputy Clerk (Full-time) (13)	(Established by Clerk)
d. Deputy Clerk (Part-time) (6)	(Established by Clerk)

SECTION 18. PARKS AND RECREATION DIVISION - PERSONNEL. The Parks and Recreation Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Superintendent + (Administrative)	\$42,000 - \$70,500 72,500
b. Administrative Assistant + (Administrative) °	\$28,000 - \$54,500
c. Carpenter/Building Maintenance Aide	16
d. Park Equipment Operator (3)	11
e. Recreation Coordinator II	\$30,500 - \$46,600
f. Park Police Officer/Laborer	11

SECTION 19. PERMITTING AND DEVELOPMENT DIVISION - PERSONNEL. The Permitting and Development Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the pay grade, salary range, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Permitting and Development Director + (Administrative)	\$42,000 - \$76,000
b. Permitting and Development Official + (Administrative)	\$40,000 - \$70,500
DEVELOPMENT SECTION:	
a. Assistant Grant Specialist (Part-Time)	\$25,000 - \$45,000
b. Secretary III	13
c. Finance Officer	16
d. Rehabilitation Officer (2)	16
PERMITTING SECTION:	
a. Chief Building Official + (Professional)	\$48,000 - \$85,000
b. Demolition Coordinator/ Residential Inspector (licensed) + (Administrative)	\$42,000 - \$70,500
c. Electrical Safety Inspector °	\$30,250 - \$56,500
d. Building Official (licensed)	\$37,000 - \$63,000
e. Housing Inspector (4)	13
f. Permit Technician (licensed)	13
g. Account Clerk (2)	12

SECTION 20. POLICE DIVISION - CIVILIAN PERSONNEL. The following civilian personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Confidential Secretary (3) °	\$22,000 - \$51,500 53,000
b. Forensic Scientist	\$48,402 - \$91,500 94,000
c. Operations Supervisor - Crime Lab	\$40,000 - \$67,500 69,500

d. Operations Supervisor - Records	\$40,000 - \$67,500 69,500
e. Supervisor I - Records	\$30,200 - \$56,500 57,500
f. Crime Analyst	\$34,000 - \$47,500
g. Automotive Mechanic	15
h. Transcriber Clerk (3)	13
i. Evidence Technician (3)	16
j. Police Records Clerk (10)	12
k. Police Aide (3)	11
l. Parking Control Officer (2)	11
m. Laborer (2)	11
n. Secretary I	9
o. Clerk Typist	8
p. DNA Laboratory Technician	(Per Grant)
q. DNA Analyst	(Per Grant)
r. Forensic Investigator	(Per Grant)

SECTION 21. POLICE DIVISION - SAFETY PERSONNEL. The following safety personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range indicated:

POSITION	SALARY/GRADE/HOURLY
a. Chief of Police + (Executive)	\$65,000 - \$105,000 108,000
b. Assistant Chief of Police + (Administrative)	\$58,000 - \$99,000 102,000
c. Captain (2)	C
d. Lieutenant (7)	L
e. Sergeant (13)	S
f. Patrol Officer (78)	P.O. - (P-2)

SECTION 22. PUBLIC SAFETY COMMUNICATIONS CENTER DIVISION - PERSONNEL. The Public Safety Communications Center Division in the Public Safety Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Operations Supervisor	\$40,000 - \$67,500 69,500
b. Supervisor I (3) ^o	\$30,200 - \$56,500 57,500
c. Public Safety Dispatcher (21)	16

SECTION 23. PUBLIC SAFETY-SERVICE DEPARTMENT - PERSONNEL. The following personnel are authorized for appointment in the Public Safety-Service Department and shall be compensated in accordance with the salary range, or hourly rate indicated:

POSITION	SALARY/GRADE/HOURLY
a. Safety-Service Director + (Executive)	\$50,000 - \$95,000
b. Administrative Assistant + (Administrative) ^o	\$28,000 - \$54,500

SECTION 24. PUBLIC WORKS DEPARTMENT-PERSONNEL. The following personnel are authorized for appointment in the Public Works Department and shall be compensated in accordance with the salary range or hourly rates indicate.

POSITION	SALARY/GRADE/HOURLY

a. Public Works Director + (Executive)	\$50,000 - \$95,000
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SECTION 25. SERVICE COMPLEX DIVISION - PERSONNEL. The Service Complex Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Operations Supervisor	\$40,000 - \$67,500 69,500
b. Secretary III (2)	13
c. Storekeeper	14
d. Utility Maintenance Dispatcher (3)	12
e. Confidential Secretary °	\$22,000 - \$51,500 53,000

SECTION 26. SEWER REPAIR DIVISION - PERSONNEL. The Sewer Repair Division, a subdivision of the Service Complex Division, within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Supervisor I °	\$30,200 - \$56,500 57,500
b. Foreman (2) °	\$28,500 - \$53,500
c. Sewer Camera Operator (2)	14
d. Repair Worker	13
e. Motor Equipment Operator (12)	14
f. Mason (3)	14
g. Laborer (7)	11

SECTION 27. STREET DIVISION - PERSONNEL. The Street Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Supervisor I °	\$30,200 - \$56,500 57,500
b. Foreman (2) °	\$28,500 - \$53,500
c. Motor Equipment Operator (12)	14
d. Senior Traffic Technician	16
e. Traffic Technician (2)	14
f. Laborer (8)	11

SECTION 28. UTILITY COLLECTIONS DIVISION - PERSONNEL. The Utility Collections Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
OFFICE SECTION:	
a. Manager + (Administrative)	\$42,000 - \$70,500 72,500
b. Supervisor I	\$30,200 - \$56,500 57,500
c. Data Analyst °	\$34,000 - \$47,500
d. Account Clerks (11)	12
FIELD SECTION:	

a. Foreman	\$28,500 - \$53,500
b. Installer (4)	12
c. Meter Reader	10

SECTION 29. VEHICLE REPAIR AND MAINTENANCE DIVISION - PERSONNEL. The Vehicle Repair and Maintenance Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$30,200 - \$56,500 57,500
b. Foreman °	\$28,500 - \$53,500
c. Automotive Mechanic (6)	15
d. Body Shop Repair Worker (2)	15
e. Laborer	11

SECTION 30. WASTEWATER TREATMENT DIVISION - PERSONNEL. The Wastewater Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative)	\$42,000 - \$85,000 87,500
b. Operations Supervisor	\$40,000 - \$67,500 69,500
c. Supervisor I (Maintenance) °	\$30,200 - \$56,500 57,500
d. Environmental Compliance Supervisor I	\$34,000 - \$56,500 57,500
e. Lab Technician (2)	16
f. Computer/Electronic/Instrumentation Technician	16
g. Maintenance Technician (3)	16
h. Solids Dewatering Operator	16
i. Shift Operator I (2)	16
j. Shift Operator (5)	14
k. Sampling Aides (2)	13
l. Account Clerk	12

SECTION 31. WATER REPAIR DIVISION - PERSONNEL. The Water Repair Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$30,200 - \$56,500 57,500
b. Foreman (2) °	\$28,500 - \$53,500
c. Repair Worker (6)	13
d. Motor Equipment Operator (12)	14
e. Mason	14
f. Account Clerk	12
g. Laborer (8)	11
h. Water Valve Technician (2)	14

SECTION 32. WATER TREATMENT DIVISION - PERSONNEL. The Water Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Manager + (Administrative)	\$42,000 - \$85,000 87,500
b. Operations Supervisor (Chief Operator) °	\$40,000 - \$67,500 69,500
c. Supervisor I (2) °	\$30,200 - \$56,500 57,500
d. Laboratory Technician	16
e. Maintenance Mechanic (3)	16
f. Shift Operator I (2)	16
g. Shift Operator (6)	14

SECTION 33. MISCELLANEOUS - PERSONNEL. In addition to those listed in a certain sections of this Ordinance, the following part-time and/or temporary personnel positions shall be established for use on an as needed or required basis by any of the departments and/or divisions listed in Sections 1 through 32 of this Ordinance.

POSITION	SALARY/GRADE/HOURLY
a. Transitional Trainee (as required) *	Salary commensurate with position being filled
b. Full-time temporary (24) **	State Minimum Wage - \$14.00 per hr.
c. Intermittent (15) ***	State Minimum Wage - \$14.00 per hr.
d. Interim (as required) ****	State Minimum Wage - \$14.00 per hr.
*	The purpose of this position is to provide training for a period of three (3) months of a replacement for employees retiring or resigning from non-bargaining unit positions.
**	An employee who does not work more than 520 hours per calendar year.
***	An employee who does not work more than 20 hours per week and/or 1040 hours per calendar year.

SECTION 34. FLSA EXEMPT POSITIONS. Positions marked with a "+" are exempt from the minimum wage and overtime provisions of the Fair Labor Standards Act (FLSA), and as such are paid a salary. Incumbents of such positions are not entitled to receive overtime, compensatory time, call-in pay, stand-by pay, or any other type of premium pay for working more than the maximum hours in a workweek or work period. Incumbents are also not covered by the rules concerning the following compensation or benefits: Holiday pay, wage continuation, civil leave pay, disaster leave pay, examination leave pay, or shift-differential. Incumbents shall not receive a reduction in pay for absences of less than one day. Such employees shall follow the procedures for the deduction of vacation and sick leave of one day or more from the appropriate balances. "Executive" "Administrative" "Elected" "Professional" designates exemptions as provided by the FLSA. All unmarked positions are non-exempt from the minimum wage and overtime provisions of the FLSA and are eligible for all compensation and benefits listed herein unless otherwise provided by ordinance.

SECTION 35. FULL-TIME POSITIONS FILLED ON PART-TIME BASIS: Full-time positions, marked with a "0", when vacated by means of retirement, resignation or termination, at the discretion of the appropriate appointing authority may be filled on a part-time basis. Any person filling such position on

a part-time basis shall be paid on an hourly basis at a rate which falls within the salary range of the full-time position and shall not be eligible for any benefits as prescribed in the City's Personnel Benefits Ordinance, as amended from time to time [currently Ord. No. 21-217]. In no event shall the use of a part-time position increase the total number of positions authorized for division or department by this ordinance.

SECTION 36. That any existing Ordinances pertaining to personnel positions, pay grades and salaries of employees covered by this Ordinance shall be, and the same are hereby, repealed and/or replaced by this Ordinance.

SECTION 37. That, because the first pay received in 2023 is predicated upon the pay period running from December 24, 2022, through January 6, 2023, this Ordinance is retroactively effective to December 24, 2022.

SECTION 38. That by reason of the immediate necessity for adopting a comprehensive plan for personnel of the City of Mansfield which establishes the various authorized positions, pay grades, and salaries, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect, retroactively from December 24, 2022, and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus 3 January 2023

1st Reading 3 January 2023



2nd Reading 3 January 2023

PASSED 3 January 2023

ATTEST /s/ Amy L. Yockey
Clerk of Council

SIGNED

APPROVED


/s/ David Falquette
President of Council

/s/ Timothy L. Theaker
Mayor

APPROVED AS TO FORM: John R. Spon
Law Director
City of Mansfield, Ohio