



City of Mansfield, Ohio

Annual Financial Report

As of December 31, 2025

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Executive Summary

This unaudited report represents a comprehensive overview of the City of Mansfield's financial condition as of December 31, 2025. It includes economic context, budgetary analysis of revenues and expenditures, and performance assessments for major funds.

Revenue estimates are the responsibility of the Finance Department, following a policy of conservative forecasting based on historical averages. Due to the impact of the COVID-19 pandemic within the five-year window, a three-year average was used to project income tax revenue – the City's largest source of General Fund funding. Other revenue sources were estimated using current trends and relevant collection factors.

Each elected official submits appropriation requests for their respective operations, which are then reviewed and approved by City Council. The fiscal year begins with a temporary budget featuring reduced capital expenditures. Once prior-year balances are finalized, appropriations are adjusted and final budget is adopted by the end of March.

Fiscal year 2025 concluded with stable revenue performance and disciplined expenditure management. Core municipal revenues met budget expectations, and departmental spending remained within amended appropriations. Although certain segments of the City's revenue base reflect ongoing economic softness, Mansfield enters 2026 from a position of fiscal stability.

Municipal income tax collections, the City's primary revenue source, performed as projected overall. Employer withholding provided stability and remained the largest component of total collections. Individual income tax receipts were consistent with forecasts, while business net profit receipts continued to show volatility and underperformed compared to prior-year peaks. This shift in the tax base warrants ongoing monitoring as economic conditions evolve.

General Fund expenditures closed the year below amended appropriations, reflecting continued spending discipline across departments. Personnel costs remained the largest expenditure category, and benefit obligations tracked within expected levels. Transfers and capital expenditures were executed in alignment with operational priorities and available resources.

Investment income exceeded budgeted projections during 2025, driven by favorable interest rates earlier in the year. As rates moderated later in the fiscal year, earnings are expected to normalize in 2026. Portfolio management continues to prioritize safety of principal, liquidity, and balanced yield.

American Rescue Plan Act (ARPA) funds have been substantially deployed, with nearly all allocations expended or encumbered. Federal funds supported public safety enhancements, infrastructure improvements, technology upgrades, and capital investments, all in compliance with federal requirements and local strategic priorities.

Overall, the City concluded 2025 in a steady financial position. While economic variables require prudent oversight, Mansfield's financial posture remains stable and responsibly managed.

Favorable Budget Variances

Several positive factors contributed to the City's financial position in 2025. Investment income notably exceeded budgeted expectations driven by higher-than-anticipated yields during the first half of the fiscal year. Proactive portfolio management and strategic liquidity positioning enabled the City to capitalize on elevated interest rates before they began to moderate.

Within the General Fund, revenue from court costs surpassed projections due to the Municipal Court's revised fee schedule. In the Safety Fund, Emergency Medical Services (EMS) transport fees continued their trend of outperformance, resulting in a 10% increase over budgeted estimates.

All departments concluded the fiscal year with expenditures below their amended appropriations. This outcome was achieved through measured hiring practices, effective vacancy management, and prudent control of discretionary spending. The Safety Fund required only 83% of the anticipated General Fund assistance to balance the expenditures, while the Airport needed less than half the projected transfer. These efficiencies alleviated pressure on the General Fund and improved the year-end cash balance.

Additionally, income tax withholding and individual receipts exceeded projections, reflecting stable employment levels and wage growth within the community.

Unfavorable Budget Variances

Despite these successes, certain areas underperformed relative to budget expectations. Business net profit income tax receipts fell short of projections, continuing a pattern of volatility and remaining sensitive to broader economic conditions, corporate profitability, and state-mandated changes to municipal tax codes.

Enterprise revenues in both the Water and Sewer Funds did not meet expectations, closing the year at 96% and 98% of the estimated levels, respectively.

Operational cost categories, particularly those related to personnel and contractual services, experienced upward pressure consistent with inflation and negotiated wage adjustments. While overall expenditures remained within appropriations, these categories will require continued monitoring as the City moves into 2026.

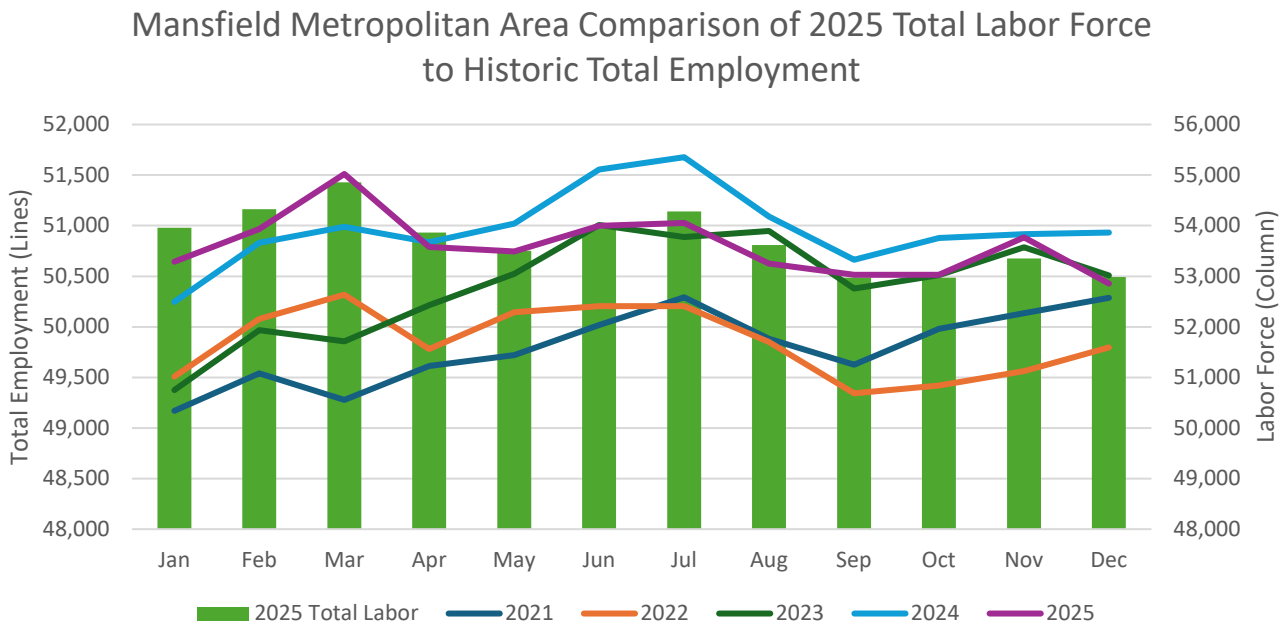
The combination of revenue softness in business net profit collections and rising costs underscores the importance of maintaining disciplined expenditure practices and vigilant revenue oversight.

Economic Environment

The City of Mansfield closely monitors major economic indicators to assess the overall health of the local economy and inform resource allocation decisions. These indicators, which include employment and unemployment trends, provide valuable context for revenue collection and fiscal planning. Statistics for Mansfield include the Mansfield Metropolitan Area as defined by the U.S. Bureau of Labor Statistics.

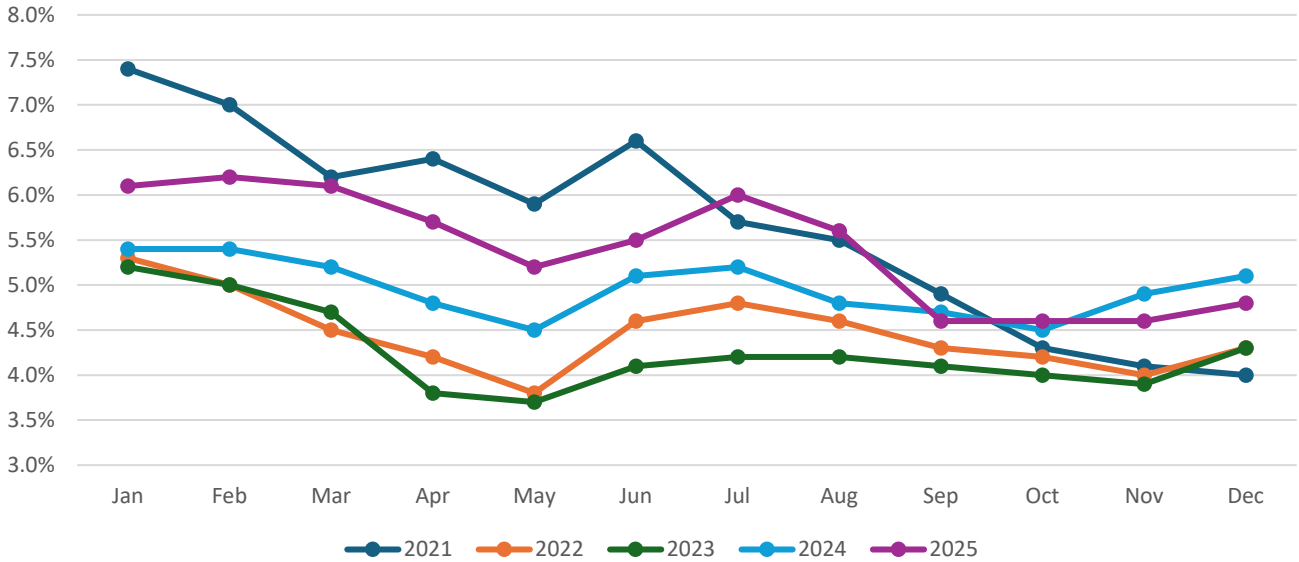
Local Conditions

Total employment in the Mansfield Metropolitan Area for 2025 generally tracked with 2023 levels beginning in June, but remained below the 2024 figures from April through the end of the year. This trend highlights a modest softening in the local labor market compared to the previous year.



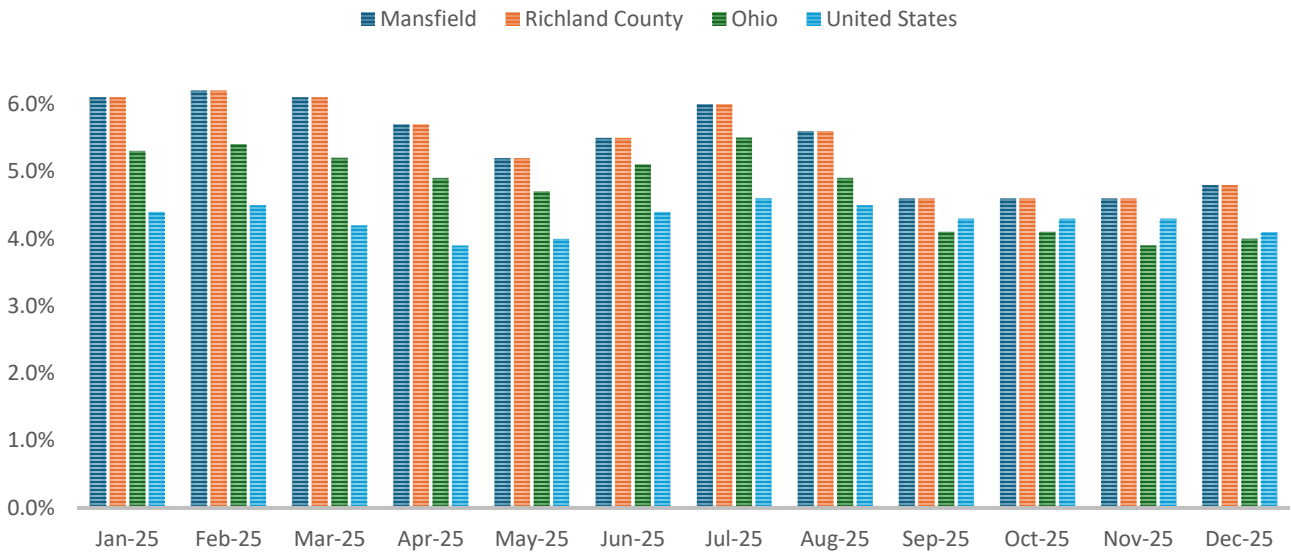
Unemployment rates in the region typically peak in the first quarter, decline through May, rise again at the end of the third quarter, and then normalize until a seasonal increase in November. Over the past three years, the area has experienced a gradual increase in unemployment rates year over year, reflecting broader economic pressures.

Mansfield Metropolitan Area Unemployment Rate



When compared to Richland County, the State of Ohio, and the nation, Mansfield’s unemployment rate is consistently higher until the end of the third quarter, when it begins to align more closely with the county, state, and national averages. This underscores the importance of ongoing economic development efforts to strengthen the local employment base.

UNEMPLOYMENT RATE COMPARISON



State of Ohio Economic Conditions

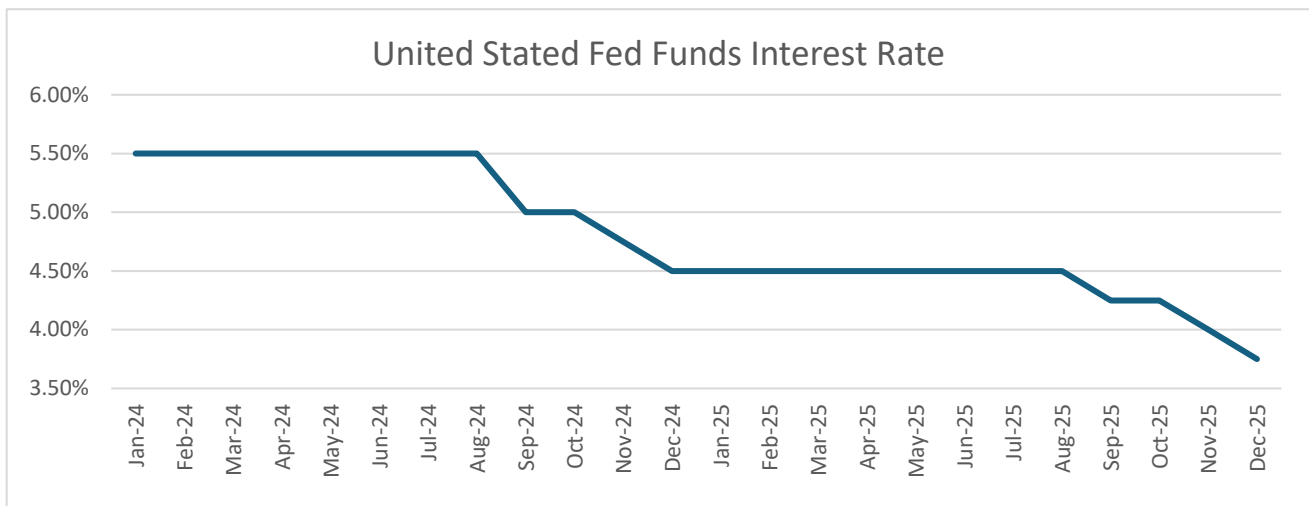
The year 2025 marked the first year of the 136th Ohio General Assembly, bringing significant legislative and policy activity that impacted municipalities across the state. Key developments included leadership changes in both legislative chambers, adjustments to the state operating budget, and major debates over property taxes, municipal revenue authority, infrastructure, and local control.

Notably, the state budget increased the Local Government Fund (LGF) allocation from 1.7% to 1.75%, though notably less than the level (3.68%) that existed prior to the major cuts in 2011. Several property tax bills were enacted, expanding county budget commission authority, affecting levy rates and school funding calculations. Legislation also addressed cannabis dispensary funding resulting in a mechanism to finally disburse the 36% of the 10% excise tax promised to the host communities. Legislative committees are discussing municipal income tax reciprocity, police pension contributions, and short-term rental regulations. These changes have direct implications for Mansfield’s fiscal management and revenue streams.

Additionally, new requirements for cybersecurity programs and financial transparency software were introduced, and a proposed constitutional amendment to repeal all property taxes is being considered for the November 2026 ballot. The state’s active legislative environment necessitates vigilant monitoring to anticipate and respond to changes that may affect municipal finances.

National Economic Conditions

Nationally, 2025 was marked by several significant events. Trade tariffs were introduced in April, and the Federal Reserve lowered the Fed Funds rate three times in the latter part of the year, resulting in lower U.S. Treasury rates. The “One Big Beautiful Bill Act” was signed into law in July, and economic growth exceeded expectations, driven in part by upper-income consumers and increased investment in artificial intelligence. Inflation remained above the Federal Reserve’s



2% target, and the labor market showed signs of softening, with a rising unemployment rate. The federal government also experienced its longest shutdown in history.

These national trends influenced local investment income, as declining interest rates are expected to moderate earnings in 2026. The City's portfolio management will continue to prioritize safety, liquidity, and balanced yield in response to evolving market conditions.

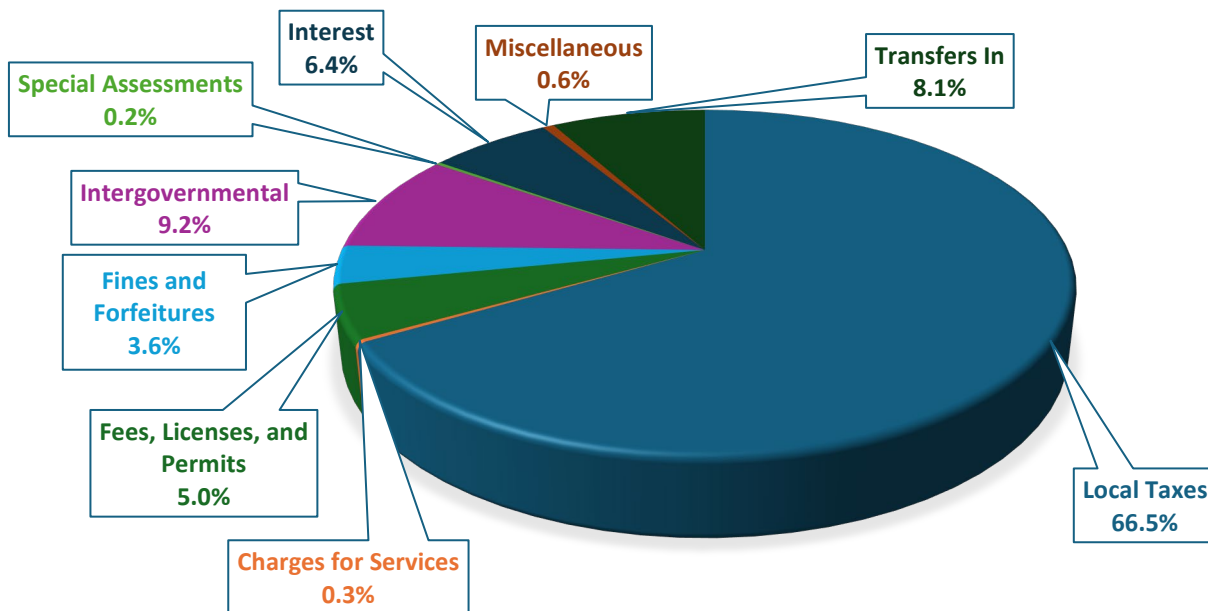
Major Fund Analysis

The City’s major funds include the General Fund, Safety Fund, Water Fund and Sewer Fund. The General and Safety funds are tax-supported, while the Water and Sewer funds are enterprise funds, deriving revenue from service charges. These funds experience the highest levels of activity and are most susceptible to fluctuations in revenue.

General Fund

General Fund revenue for 2025 totaled \$31.2 million. The majority of income was generated from local taxes – primarily municipal income taxes (\$18.7 million) and property taxes (\$2.1 million). While both segments met revenue projections, property taxes declined by 3% and income taxes by 2% compared to 2024.

2025 GENERAL FUND REVENUE



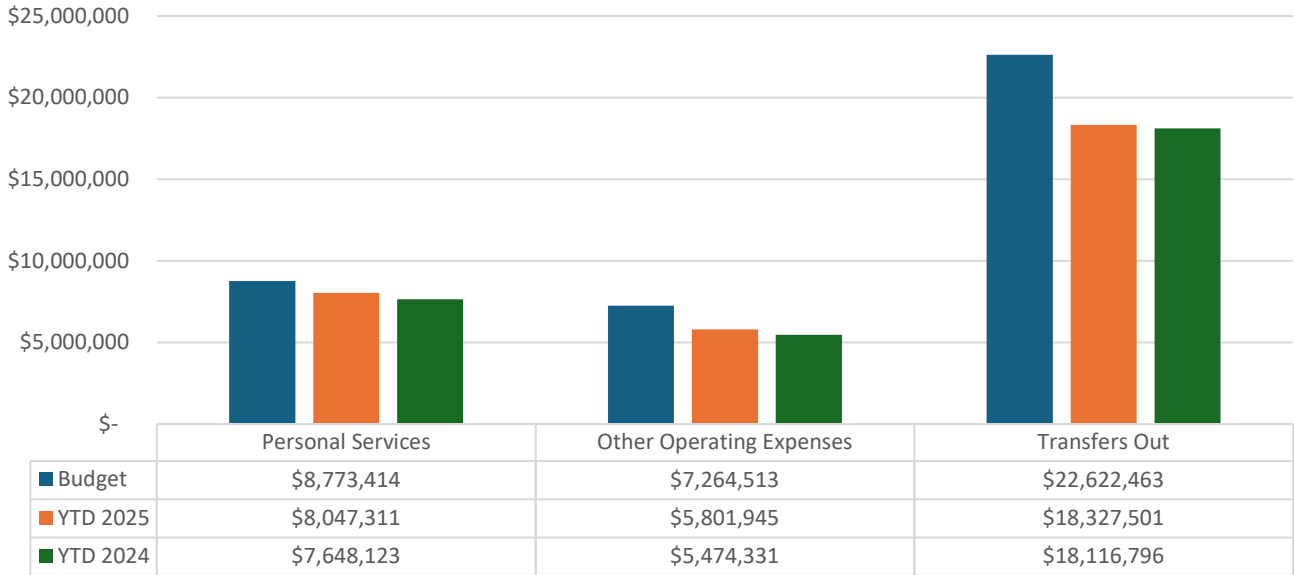
Local Taxes	\$20,790,635	Interest	\$2,006,777	Miscellaneous	\$180,019
Intergovernmental	\$2,888,723	Fees, Licenses, and Permits	\$1,575,387	Charges for Services	\$78,196
Transfers In	\$2,527,574	Fines and Forfeitures	\$1,119,790	Special Assessments	\$73,802

All other revenue categories exceeded estimates, resulting in a 4% budget surplus for receipts. Overall, General Fund revenue remained stable year-over-year.

On the expenditure side, 84% of the budget was utilized, including \$1 million in encumbrances carried over to 2026. Total expenditures amounted to \$32.2 million. Personal services (salaries and benefits) accounted for 25% of the actual expenditures, other operating expenses

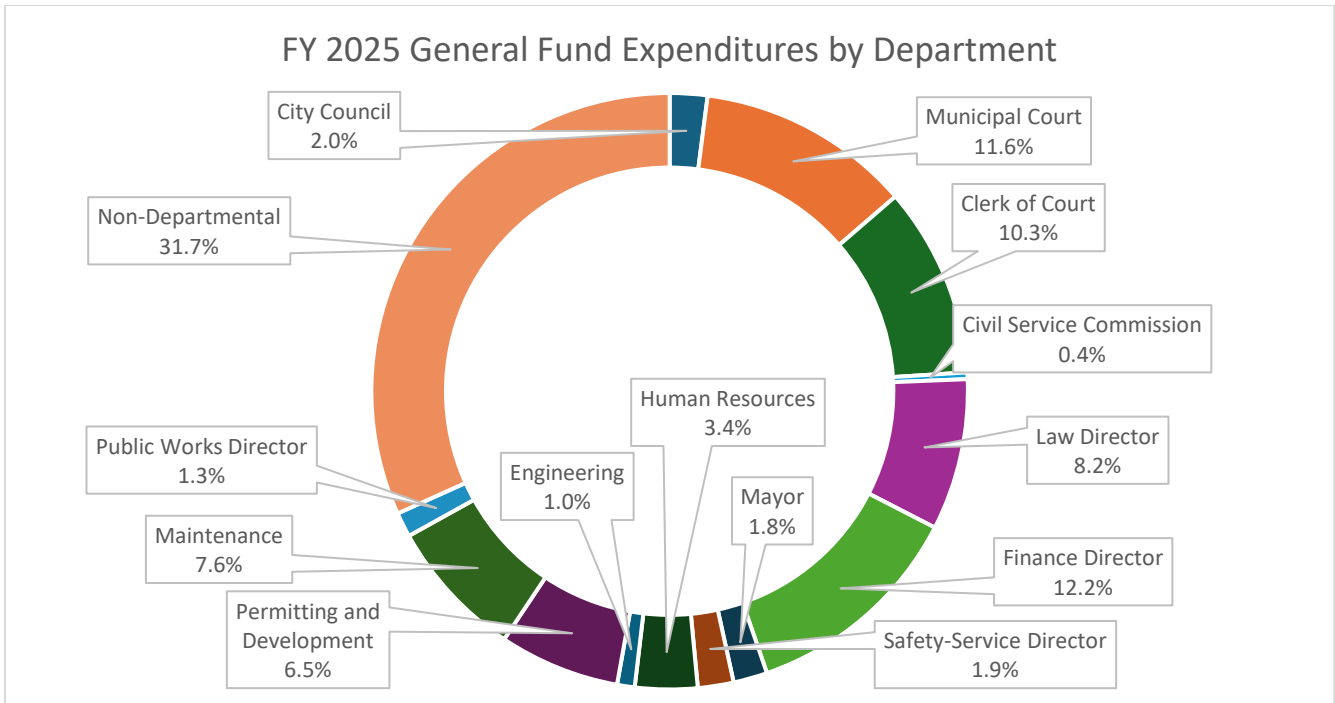
(contractual services, supplies, utilities, and capital expenses) made up 18%; and transfers out to other funds accounted for 57% of the fund expenditures. Each category remained within its authorized budget.

FY 2025 General Fund Expenditures by Category



Department	Expenditures
City Council	\$ 282,227
Municipal Court	\$ 1,611,072
Clerk of Court	\$ 1,429,456
Civil Service Commission	\$ 49,979
Law Director	\$ 1,136,470
Finance Director	\$ 1,683,042
Mayor	\$ 255,286
Safety-Service Director	\$ 268,331
Human Resources	\$ 468,257
Engineering	\$ 132,119
Permitting and Development	\$ 905,291
Maintenance	\$ 1,049,269
Public Works Director	\$ 185,462
Non-departmental	\$ 4,392,994

By department, most expenses were non-departmental, including prisoner housing fees, audit expenses, utility charges, and income tax refunds apportioned to the General Fund. Expenditures excluding transfers out ended the year at 86% of the budget and were 6% higher than the previous year. Including transfers (but not encumbrances), the fund used 83% of the budgeted and exceeded 2024 actuals by 3%.



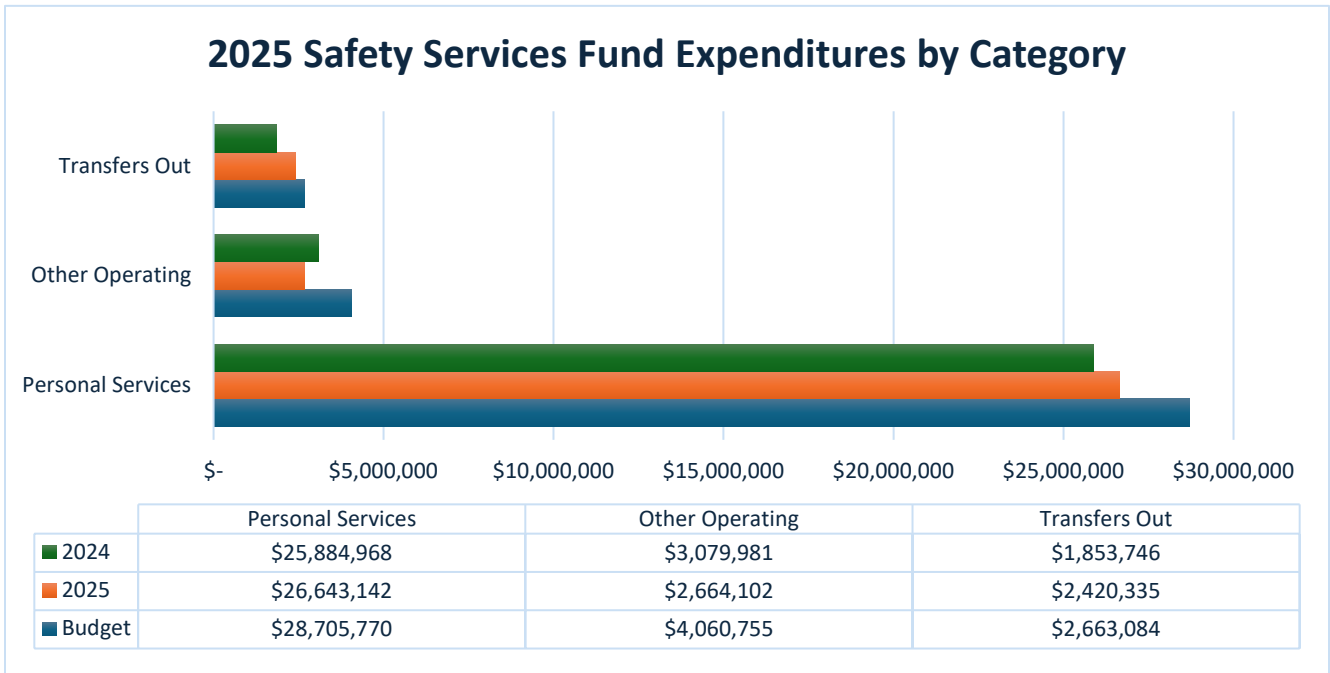
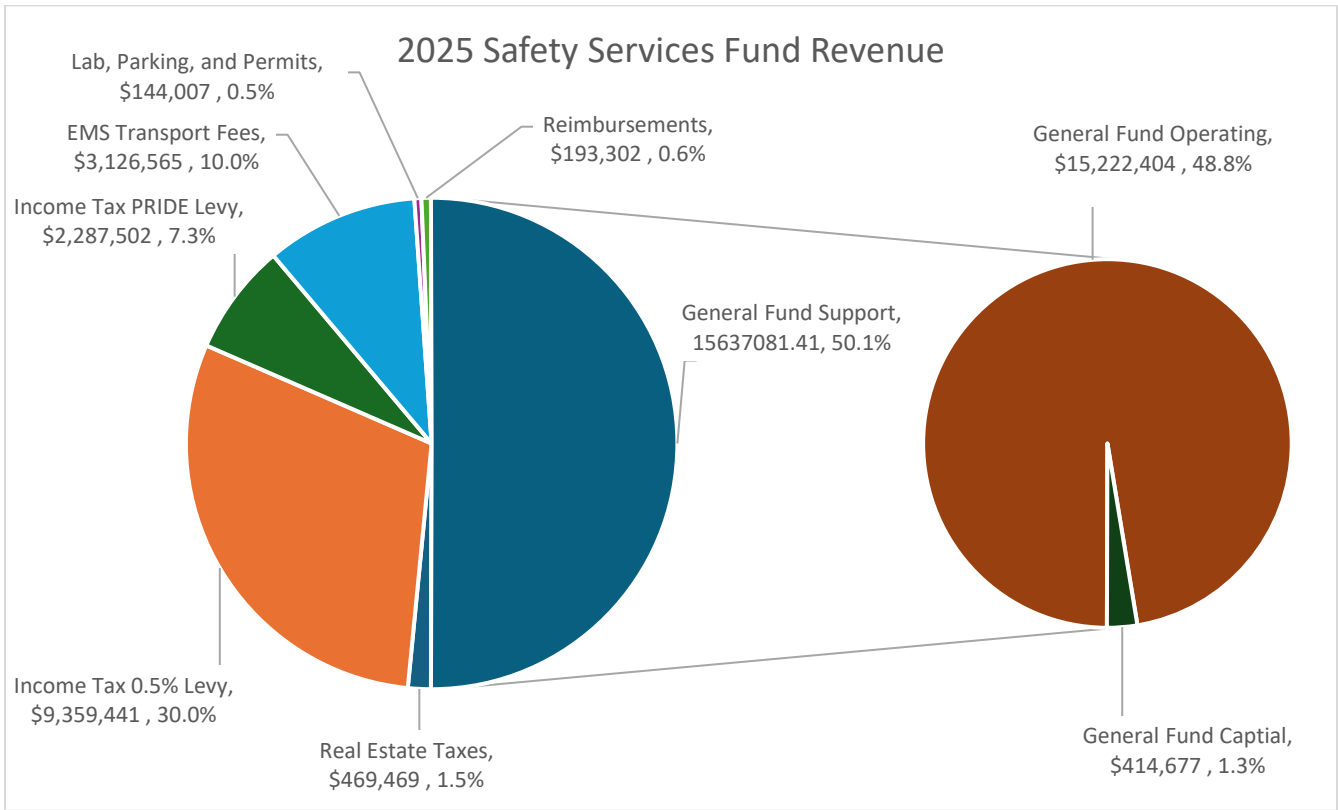
The General Fund closed the year in a stable position, though continued monitoring of income tax composition and personnel-related expenditures will be important in 2026.

Safety Services Fund

The Safety Services Fund’s primary revenue source is income tax collections, including a 0.5% Safety Levy on municipal income, and 50% of the receipts from the PRIDE Tax Levy. EMS transport fees also contributed significantly, outperforming budget estimates by 10%. The fund relies on the General Fund for approximately half of its support, with transfers made for both capital and operational needs. In 2025, only 83% of the budgeted operating transfer was required, while the capital transfer is always completed at 100%. Compared to 2024, property taxes were 3% lower and income tax receipts were 2% lower. The operating transfer was 6% higher than last year and the capital transfer was 60% lower.

Total expenditures for the Safety Services Fund were \$31.7 million. Personal services represented 84% of spending, with other operating costs and transfers out each accounting for 8%. Personnel expenses required 93% of the budget and were 3% higher than 2024, largely due to overtime and contractual increases in the AFSCME bargaining unit. Other operating costs used 66% of the budget and were 14% lower than last year. Transfers out used 91% of the budget and were 31% higher than 2024, driven by separation costs, software, and Fire Department capital expenditures. Overall, the fund required 90% of its budget and spent 3% more than last year.

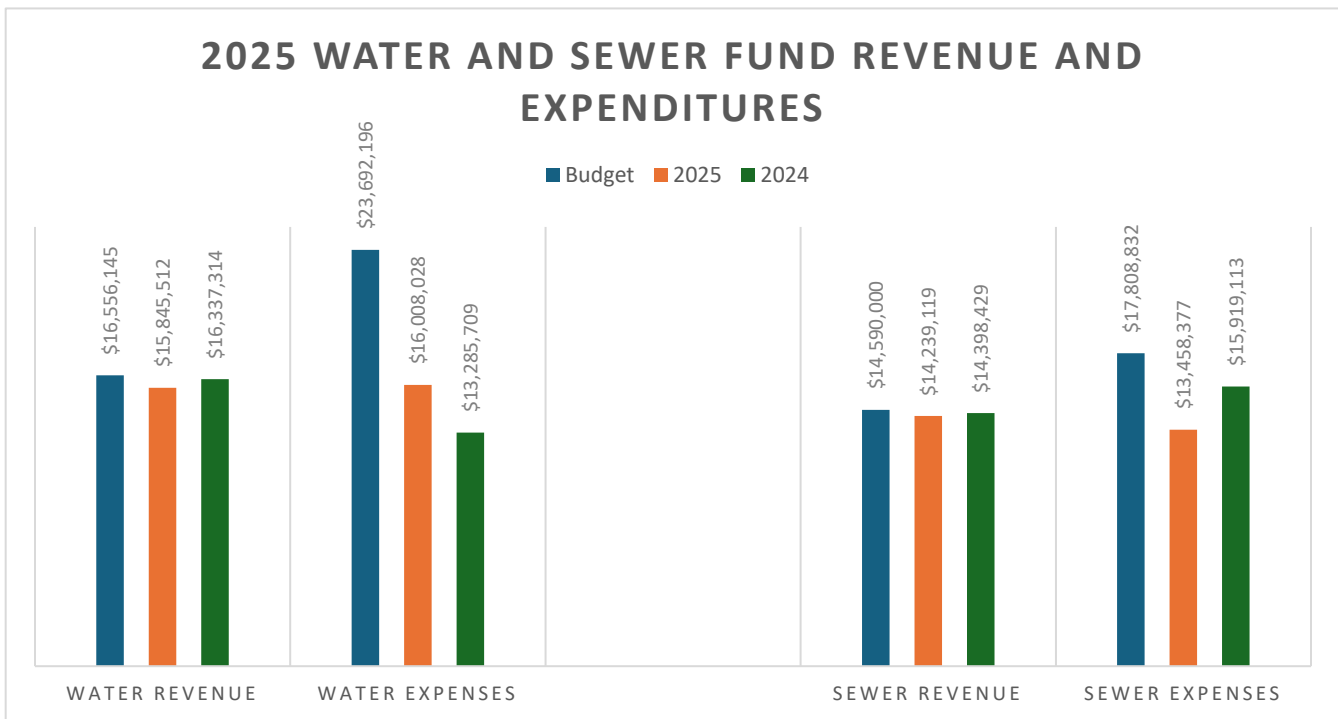
Ongoing contract negotiations with public safety unions will be a focus in 2026.



Water and Sewer Funds

The Water Fund collected \$15.8 million in 2025, ending the year at 96% of the estimate and 3% below 2024 receipts. Although a 3% annual fee increase was legislated, lower commercial account revenue contributed to the shortfall. A working group was formed in early 2026 to investigate this anomaly.

Water Fund expenditures were 68% of the budget, primarily due to the timing of capital projects. Personnel costs reflected 82% of the budget and were 6% higher than last year, a result of the AFSCME contract adjustments. Other operating expenses used 69% of the budget and were 24% higher than 2024. Capital spending increased for Water Treatment Plant improvements and equipment purchases. Overall, the fund spent \$16 million, which represents a 20% increase over the previous year.



The Sewer Fund collected \$14.2 million, ending the year at 98% of the estimate and 1% below 2024 levels. This fund is also under review due to trends diverging from the Water Fund.

Fund expenses totaled \$13.5 million, or 76% of the budget, representing a 15% decrease over 2024 due to lower capital and operating costs. Personnel expenses were 82% of the budget and 3% higher than last year, reflecting negotiated contract increases.

Both the Water and Sewer Fund experienced higher transfers out to support internal service departments.

Comparative Statements

The following section provides comparative statements for each of the levy-supported funds and the City's enterprise funds. These statements report activity using select Generally Accepted Accounting Principles (GAAP) reclassifications to record a modified accrual basis, whereas the previous charts and statistics reflect cash-basis accounting.

Actual revenue and expenditures are compared to the amended budget, which is the final budget passed by City Council along with all adjustments made throughout the year. Activity through the end of 2025 is compared to that of 2024, offering insight into year-over-year trends and fiscal performance.

In the General Fund Comparative Statement, "Transfers Out" consists of financial support to other funds, while "Transfers In" are included with Charges for Services in the Revenue section.

In the Comparative Statements for the remaining funds, "Transfers Out" consists of monies moved to the Separation Fund, Debt Service, and the Grant Fund to support those funds' obligations.

For all funds shown, any required transfers to the internal service funds – such as Information Technology, Repair Garage, Utility Collections, and Property and Liability Insurance Funds – have been reclassified as Contractual Services.

These comparative statements enable a clear assessment of budget adherence, fund performance, and the effectiveness of financial management practices. By presenting both cash and modified accrual perspectives, the City ensures transparency and facilitates informed decision-making for stakeholders.

City of Mansfield, Ohio
General Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Real Estate Taxes	\$ 2,027,000	\$ 2,027,000	\$ 2,074,142	102%	\$ 2,145,876	\$ (71,734)	-3%
Income Taxes	18,686,469	18,686,469	18,716,493	100%	19,176,670	(460,177)	-2%
Charges for services	2,605,853	2,605,853	2,605,769	100%	2,555,488	50,281	2%
Licenses, permits and fees	1,495,500	1,495,500	1,575,387	105%	1,553,919	21,468	1%
Fines and forfeitures	985,000	985,000	1,119,790	114%	1,110,821	8,969	1%
Intergovernmental	2,734,000	2,734,000	2,888,723	106%	2,713,292	175,431	6%
Special assessments	40,000	40,000	73,802	185%	31,084	42,718	137%
Investment income	1,455,000	1,455,000	2,006,777	138%	1,700,986	305,791	18%
Other	72,000	72,157	180,019	249%	121,944	58,075	48%
Total revenues	30,100,822	30,100,979	31,240,902	104%	31,110,080	130,822	0%
Expenditures:							
Personal services	5,741,302	5,744,302	5,324,221	93%	4,937,949	386,272	8%
Employee benefits	2,973,162	2,970,162	2,669,910	90%	2,672,429	(2,519)	0%
Contractual services	5,728,878	6,280,404	5,257,415	84%	4,673,321	584,094	12%
Supplies and materials	246,975	275,490	162,853	59%	196,768	(33,915)	-17%
Utilities	171,150	256,530	224,674	88%	152,870	71,804	47%
Capital outlay	359,900	391,430	156,074	40%	202,061	(45,987)	-23%
Other charges	831,706	799,680	603,287	75%	647,676	(44,389)	-7%
Total expenditures	16,053,073	16,717,998	14,398,434	86%	13,483,074	915,360	7%
Excess of revenues over expenditures	14,047,749	13,382,981	16,842,468		17,627,006	(784,538)	
Other financing uses:							
Transfers out	(22,048,733)	(21,998,733)	(17,778,322)	81%	(17,756,176)	(22,146)	0%
Net change in fund balance	(8,000,984)	(8,615,752)	(935,854)		(129,170)	(806,684)	
Fund balance January 1	9,061,182	9,061,182	9,061,182		9,186,891	(125,709)	
Prior year encumbrances/payables	(893,970)	(38,065)	-		-	-	
Current year encumbrances/payables	-	-	(1,073,806)		(893,970)	(179,836)	
Changes in accounts receivable/payable	-	-	3,607		3,461	146	
Fund balance December 31 (Available)	\$ 166,228	\$ 407,365	\$ 7,055,129		\$ 8,167,212	\$ (1,112,083)	

City of Mansfield, Ohio
Safety Services Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Real Estate Taxes	\$ 405,000	\$ 405,000	\$ 415,115	102%	\$ 429,466	\$ (14,351)	-3%
Income Taxes	11,603,523	11,653,523	11,646,943	100%	11,911,961	(265,018)	-2%
Charges for services	2,540,000	2,885,000	3,150,961	109%	2,906,730	244,231	8%
Licenses, permits and fees	89,500	112,500	94,505	84%	115,373	(20,868)	-18%
Fines and forfeitures	22,000	22,000	25,105	114%	41,265	(16,160)	-39%
Intergovernmental	50,000	50,000	54,355	109%	54,211	144	0%
Other	115,000	178,656	193,302	108%	236,191	(42,889)	-18%
Total revenues	14,825,023	15,306,679	15,580,286	102%	15,695,197	(114,911)	-1%
Expenditures:							
Personal services	17,927,857	17,927,857	16,823,055	94%	16,150,786	672,269	4%
Employee benefits	10,754,402	10,777,913	9,820,087	91%	9,734,182	85,905	1%
Contractual services	2,211,702	2,241,559	1,699,846	76%	1,530,037	169,809	11%
Supplies and materials	463,400	531,693	436,902	82%	382,349	54,553	14%
Utilities	82,500	90,220	73,823	82%	57,205	16,618	29%
Capital outlay	414,677	1,774,499	953,246	54%	1,340,390	(387,144)	-29%
Other charges	339,413	331,912	242,385	73%	278,305	(35,920)	-13%
Debt service	213,697	213,697	213,696	100%	217,764	(4,068)	-2%
Total expenditures	32,407,648	33,889,350	30,263,040	89%	29,691,018	572,022	2%
Deficiency of revenues under expenditures	(17,582,625)	(18,582,671)	(14,682,754)		(13,995,821)	(686,933)	
Other financing sources (uses):							
Transfers in	18,777,884	18,727,884	15,637,081	83%	15,396,490	240,591	2%
Transfers out	(1,195,259)	(1,540,259)	(1,464,538)	95%	(1,127,677)	(336,861)	30%
Total other financing sources (uses)	17,582,625	17,187,625	14,172,543	82%	14,268,813	(96,270)	-1%
Net change in fund balance	-	(1,395,046)	(510,211)		272,992	(783,203)	
Fund balance January 1	1,796,085	1,796,085	1,796,085		1,504,857	291,228	
Prior year encumbrances/payables	(1,795,960)	(157,353)	-		-	-	
Current year encumbrances/payables	-	-	(1,283,451)		(1,795,960)	512,509	
Changes in accounts receivable/payable	-	-	(2,298)		18,236	(20,534)	
Fund balance December 31 (Available)	\$ 125	\$ 243,686	\$ 125		\$ 125	\$ -	

City of Mansfield, Ohio
Parks & Recreation Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Income Taxes	\$ 1,027,559	\$ 1,027,559	\$ 1,029,387	100%	\$ 1,054,572	\$ (25,185)	-2%
Charges for services	8,000	8,000	10,280	129%	8,940	1,340	15%
Other	30,000	35,105	174,763	498%	81,869	92,894	113%
Total revenues	1,065,559	1,070,664	1,214,430	113%	1,145,381	69,049	6%
Expenditures:							
Personal services	433,958	433,958	342,884	79%	375,275	(32,391)	-9%
Employee benefits	338,420	338,420	255,878	76%	290,122	(34,244)	-12%
Contractual services	236,424	370,327	304,151	82%	311,780	(7,629)	-2%
Supplies and materials	35,750	70,243	53,113	76%	53,379	(266)	0%
Utilities	33,000	35,517	26,782	75%	22,966	3,816	17%
Capital outlay	171,320	141,987	139,432	98%	373,072	(233,640)	-63%
Other charges	36,465	36,465	26,036	71%	29,759	(3,723)	-13%
Total expenditures	1,285,337	1,426,917	1,148,276	80%	1,456,353	(308,077)	-21%
Excess (deficiency) of revenues over (under) expenditures	(219,778)	(356,253)	66,154		(310,972)	377,126	
Other financing sources (uses):							
Transfers in	-	-	-	0%	100,000	(100,000)	-100%
Transfers out	(11,538)	(11,538)	(11,538)	100%	(7,505)	(4,033)	54%
Total other financing sources (uses)	(11,538)	(11,538)	(11,538)	100%	92,495	(104,033)	-112%
Net change in fund balance	(231,316)	(367,791)	54,616		(218,477)	273,093	
Fund balance January 1	395,491	395,491	395,491		613,975	(218,484)	
Prior year encumbrances/payables	(106,882)	(2,442)	-		-	-	
Current year encumbrances/payables	-	-	(58,403)		(106,882)	48,479	
Changes in accounts receivable/payable	-	-	(337)		(7)	(330)	
Fund balance December 31 (Available)	\$ 57,293	\$ 25,258	\$ 391,367		\$ 288,609	\$ 102,758	

City of Mansfield, Ohio
Street Lighting Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Income Taxes	\$ 373,811	\$ 373,811	\$ 374,334	100%	\$ 383,480	\$ (9,146)	-2%
Other	-	-	-	0%	8,614	(8,614)	0%
Total revenues	373,811	373,811	374,334	100%	392,094	(17,760)	-5%
Expenditures:							
Contractual services	15,000	26,031	11,031	42%	628	10,403	1657%
Utilities	610,000	640,046	555,632	87%	571,576	(15,944)	-3%
Capital outlay	3,000	3,000	-	0%	-	-	0%
Other charges	13,083	13,083	9,377	72%	10,639	(1,262)	-12%
Total expenditures	641,083	682,160	576,040	84%	582,843	(6,803)	-1%
Deficiency of revenues under expenditures	(267,272)	(308,349)	(201,706)		(190,749)	(10,957)	
Other financing sources:							
Transfers in	267,272	267,272	244,353	91%	181,206	63,147	35%
Net change in fund balance	-	(41,077)	42,647		(9,543)	52,190	
Fund balance January 1	41,767	41,767	41,767		51,310	(9,543)	
Prior year encumbrances/payables	(41,767)	-	-		-	-	
Current year encumbrances/payables	-	-	(84,414)		(41,767)	(42,647)	
Fund balance December 31 (Available)	<u>\$ -</u>	<u>\$ 690</u>	<u>\$ -</u>		<u>\$ -</u>	<u>\$ -</u>	

City of Mansfield, Ohio
Demolition Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Income Taxes	\$ 934,160	\$ 934,160	\$ 936,629	100%	\$ 958,702	\$ (22,073)	-2%
Expenditures:							
Personal services	61,710	61,710	31,587	51%	42,795	(11,208)	-26%
Employee benefits	40,347	40,347	20,097	50%	29,400	(9,303)	-32%
Contractual services	2,108,236	2,267,118	414,505	18%	1,603,079	(1,188,574)	-74%
Supplies and materials	2,000	2,000	-	0%	213	(213)	-100%
Other charges	32,696	32,696	23,442	72%	26,600	(3,158)	-12%
Total expenditures	2,244,989	2,403,871	489,631	20%	1,702,087	(1,212,456)	-71%
Net change in fund balance	(1,310,829)	(1,469,711)	446,998		(743,385)	1,190,383	
Fund balance January 1	1,516,317	1,516,317	1,516,317		2,259,702	(743,385)	
Prior year encumbrances/payables	(203,298)	-	-		-	-	
Current year encumbrances/payables	-	-	(74,380)		(203,298)	128,918	
Fund balance December 31 (Available)	\$ 2,190	\$ 46,606	\$ 1,888,935		\$ 1,313,019	\$ 575,916	

City of Mansfield, Ohio
Street Resurfacing Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Income Taxes	\$ 4,671,619	\$ 4,671,619	\$ 4,679,720	100%	\$ 4,794,169	\$ (114,449)	-2%
Expenditures:							
Contractual services	6,299,500	6,299,723	5,167,340	82%	4,028,228	1,139,112	28%
Supplies and materials	26,000	26,000	3,068	12%	9,387	(6,319)	-67%
Other charges	163,507	163,507	117,210	72%	132,998	(15,788)	-12%
Total expenditures	6,489,007	6,489,230	5,287,618	81%	4,170,613	1,117,005	27%
Net change in fund balance	(1,817,388)	(1,817,611)	(607,898)		623,556	(1,231,454)	
Fund balance January 1	2,310,538	2,310,538	2,310,538		1,686,982	623,556	
Prior year encumbrances/payables	71,839	-	-		-	-	
Current year encumbrances/payables	-	-	(452,548)		(71,839)	(380,709)	
Fund balance December 31 (Available)	\$ 564,989	\$ 492,927	\$ 1,250,092		\$ 2,238,699	\$ (988,607)	

City of Mansfield, Ohio
Water Main Replacement Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Income Taxes	\$ 3,310,216	\$ 3,310,216	\$ 3,969,396	120%	\$ -	\$ 3,969,396	0%
Expenditures:							
Contractual services	1,500	1,500	-	0%	-	-	0%
Capital outlay	3,192,858	3,192,858	1,948,308	61%	-	1,948,308	0%
Other charges	115,858	115,858	-	0%	-	-	0%
Total expenditures	3,310,216	3,310,216	1,948,308	59%	-	1,948,308	0%
Net change in fund balance	-	-	2,021,088		-	2,021,088	
Fund balance January 1	-	-	-		-	-	
Current year encumbrances/payables	-	-	(1,244,550)		-	(1,244,550)	
Fund balance December 31 (Available)	\$ -	\$ -	\$ 776,538		\$ -	\$ 776,538	

City of Mansfield, Ohio
Water Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts				Q4 2024	Difference	% YoY
	Original	Q4 Amended	Q4 Actual	% Budget			
Revenues:							
Charges for services	\$ 16,474,900	\$ 16,474,900	\$ 15,798,351	96%	\$ 16,334,382	\$ (536,031)	-3%
Intergovernmental	-	-	12,500	0%	-	12,500	0%
Other	81,245	81,245	34,661	0%	2,932	31,729	1082%
Total revenues	16,556,145	16,556,145	15,845,512	96%	16,337,314	(491,802)	-3%
Expenses:							
Personal services	3,311,941	3,311,941	2,778,544	84%	2,552,911	225,633	9%
Employee benefits	1,946,173	1,946,173	1,557,955	80%	1,540,699	17,256	1%
Contractual services	5,204,577	5,600,932	4,284,373	76%	3,641,767	642,606	18%
Supplies and materials	2,043,570	2,550,298	1,960,952	77%	1,670,266	290,686	17%
Utilities	680,000	902,773	753,573	83%	581,237	172,336	30%
Capital outlay	3,682,071	6,961,993	2,341,834	34%	967,325	1,374,509	142%
Other charges	99,000	91,800	30,219	33%	30,201	18	0%
Debt service	2,245,162	2,245,162	2,219,454	99%	2,252,567	(33,113)	-1%
Total expenses	19,212,494	23,611,072	15,926,904	67%	13,236,973	2,689,931	20%
Excess (deficiency) of revenues over (under)	(2,656,349)	(7,054,927)	(81,392)		3,100,341	(3,181,733)	
Other financing uses:							
Transfers out	(81,124)	(81,124)	(81,124)	100%	(48,736)	(32,388)	66%
Net change in fund equity	(2,737,473)	(7,136,051)	(162,516)		3,051,605	(3,214,121)	
Fund equity January 1	8,994,554	8,994,554	8,994,554		5,963,204	3,031,350	
Prior year encumbrances/payables	(5,174,014)	(17,665)	-		-	-	
Current year encumbrances/payables	-	-	(5,879,055)		(5,174,014)	(705,041)	
Changes in accounts receivable/payable	-	-	(4,350)		(20,255)	15,905	
Fund equity December 31 (Available)	\$ 1,083,067	\$ 1,840,838	\$ 2,948,633		\$ 3,820,540	\$ (871,907)	

City of Mansfield, Ohio
Sewer Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4 Amended					
Revenues:							
Charges for services	\$ 14,590,000	\$ 14,590,000	\$14,229,684	98%	\$14,397,986	\$ (168,302)	-1%
Other	-	-	9,435	0%	443	8,992	2030%
Total revenues	14,590,000	14,590,000	14,239,119	98%	14,398,429	(159,310)	-1%
Expenses:							
Personal services	2,990,251	2,990,251	2,449,851	82%	2,348,949	100,902	4%
Employee benefits	1,792,949	1,792,949	1,482,373	83%	1,479,409	2,964	0%
Contractual services	5,520,942	6,301,799	4,734,836	75%	5,070,764	(335,928)	-7%
Supplies and materials	1,078,625	1,394,445	954,423	68%	948,322	6,101	1%
Utilities	720,000	845,357	699,591	83%	597,448	102,143	17%
Capital outlay	2,410,000	2,503,083	1,252,054	50%	3,549,858	(2,297,804)	-65%
Other charges	45,500	53,000	16,974	32%	30,525	(13,551)	-44%
Debt service	1,850,942	1,850,942	1,791,269	97%	1,849,178	(57,909)	-3%
Total expenses	16,409,209	17,731,826	13,381,371	75%	15,874,453	(2,493,082)	-16%
Deficiency of revenues under expenses	(1,819,209)	(3,141,826)	857,748		(1,476,024)	2,333,772	
Other financing uses:							
Transfers out	(77,006)	(77,006)	(77,006)	100%	(44,660)	(32,346)	72%
Net change in fund equity	(1,896,215)	(3,218,832)	780,742		(1,520,684)	2,301,426	
Fund equity January 1	5,180,258	5,180,258	5,180,258		6,707,290	(1,527,032)	
Prior year encumbrances/payables	(2,013,579)	(10,546)	-		-	-	
Current year encumbrances/payables	-	-	(1,640,158)		(2,013,579)	373,421	
Changes in accounts receivable/payable	-	-	(5,991)		(6,347)	356	
Fund equity December 31 (Available)	\$ 1,270,464	\$ 1,950,880	\$ 4,314,851		\$ 3,166,680	\$ 1,148,171	

City of Mansfield, Ohio
Airport Fund Comparative Statement
For the Quarter Ended December 31, 2025

	Budget vs Actual				Q4 2025 vs Q4 2024		
	Budgeted Amounts		Q4 Actual	% Budget	Q4 2024	Difference	% YoY
	Original	Q4					
Revenues:							
Charges for services	\$ 158,950	\$ 158,950	\$ 129,042	81%	\$ 155,468	\$ (26,426)	-17%
Other	100	100	2,600	2600%	270	2,330	863%
Total revenues	159,050	159,050	131,642	83%	155,738	(24,096)	-15%
Expenses:							
Personal services	330,852	330,852	312,648	94%	286,002	26,646	9%
Employee benefits	202,954	202,954	192,784	95%	188,410	4,374	2%
Contractual services	458,441	445,669	316,640	71%	361,112	(44,472)	-12%
Supplies and materials	107,700	131,043	60,461	46%	72,833	(12,372)	-17%
Utilities	57,000	62,000	51,349	83%	35,958	15,391	43%
Capital outlay	15,000	46,500	13,245	28%	215,560	(202,315)	-94%
Other charges	5,600	5,600	5,254	94%	2,569	2,685	105%
Debt service	127,990	127,990	127,988	100%	127,988	-	0%
Total expenses	1,305,537	1,352,608	1,080,369	80%	1,290,432	(210,063)	-16%
Deficiency of revenues under expenses	(1,146,487)	(1,193,558)	(948,727)		(1,134,694)	185,967	
Other financing sources (uses):							
Sale of Assets	-	-	-	0%	69,970	(69,970)	-100%
Transfers in	1,975,082	1,975,082	925,488	47%	924,082	1,406	0%
Transfers out	(828,595)	(828,595)	(8,595)	1%	(20,548)	11,953	-58%
Total other financing sources (uses)	1,146,487	1,146,487	916,893	80%	973,504	(56,611)	-6%
Net change in fund equity	-	(47,071)	(31,834)		(161,190)	129,356	
Fund equity January 1	96,042	96,042	96,042		318,261	(222,219)	
Prior year encumbrances/payables	(95,992)	(2,176)	-		-	-	
Current year encumbrances/payables	-	-	(139,134)		(95,992)	(43,142)	
Changes in accounts receivable/payable	-	-	74,976		(61,029)	136,005	
Fund equity December 31 (Available)	\$ 50	\$ 46,795	\$ 50		\$ 50	\$ -	

Income Tax Revenues

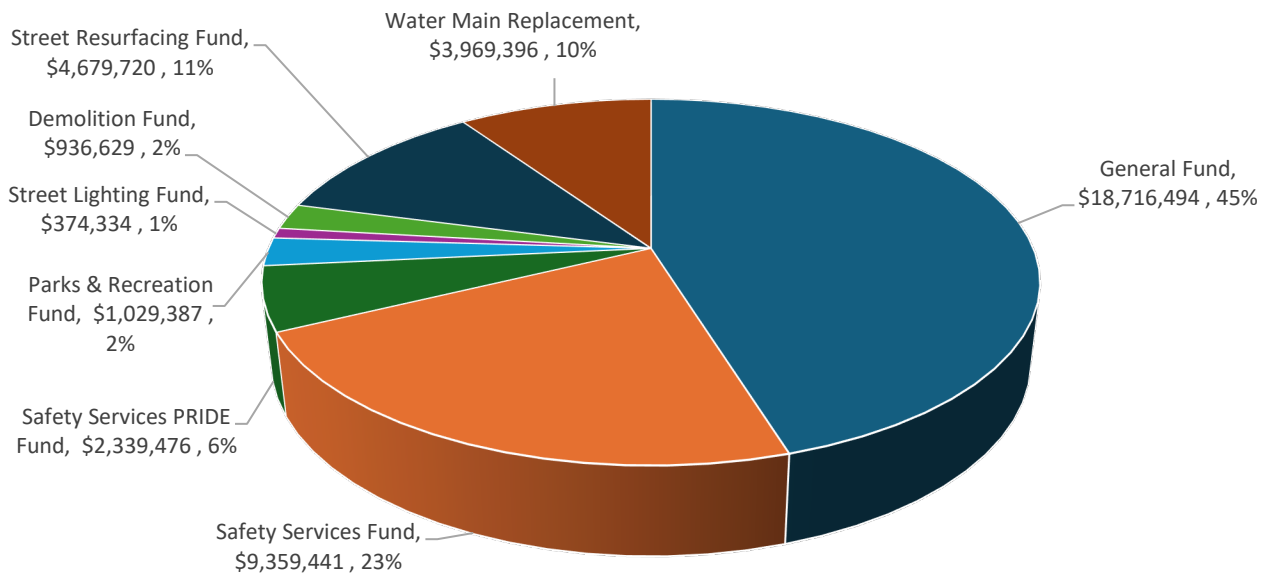
The City of Mansfield levies an income tax of 2.25% on all earned income arising from employment, residency, or business activities within city limits. The first 1.00% of income tax revenue is a permanent levy deposited in the General Fund. An additional 0.25% Street Resurfacing levy is deposited in the Street Resurfacing Fund and scheduled to expire on June 30, 2029. An additional 0.50% Safety levy is deposited in the Safety Services Fund and is scheduled to expire on December 31, 2027. The 0.25% PRIDE (Parks and Recreation, Illumination, Demolition, and Emergency Services) levy is allocated across several funds: Parks and Recreation (22%), Street Lighting (8%), Demolitions (20%), and Safety Services (50%). The PRIDE levy is set to expire on December 31, 2029. Additionally, a new 0.25% levy for water main replacement was approved in March 2024, with collections beginning in 2025 and scheduled to expire on December 31, 2028.

At the end of 2025, Mansfield collected \$41.4 million in municipal income tax, representing 102% of the estimate, primarily due to the timing of the new water main tax. All other taxes were received as budgeted.

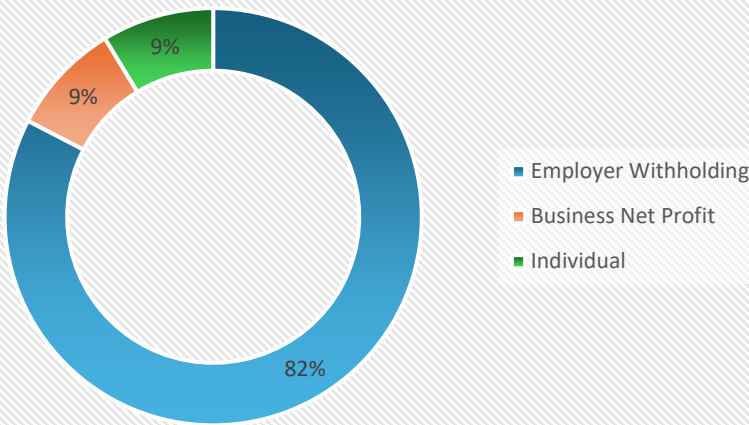
<u>Fund</u>	2025 Estimated Income Tax Revenue	Income Tax Collections as of 12.31.25	Percentage Received
General Fund	\$ 18,686,469	\$ 18,716,494	100%
Safety Services Fund	\$ 9,343,237	\$ 9,359,441	100%
Safety Services PRIDE Fund	\$ 2,335,395	\$ 2,339,476	100%
Parks & Recreation Fund	\$ 1,027,559	\$ 1,029,387	100%
Street Lighting Fund	\$ 373,811	\$ 374,334	100%
Demolition Fund	\$ 934,160	\$ 936,629	100%
Street Resurfacing Fund	\$ 4,671,619	\$ 4,679,720	100%
Water Main Replacement	\$ 3,310,216	\$ 3,969,396	120%
TOTAL	\$ 40,682,466	\$ 41,404,877	102%

The following chart summarizes the distribution of income tax collections by fund as of December 31, 2025.

Income Tax Collections by Fund as of December 31, 2025



Income Tax Collections by Type at 12/31/2025



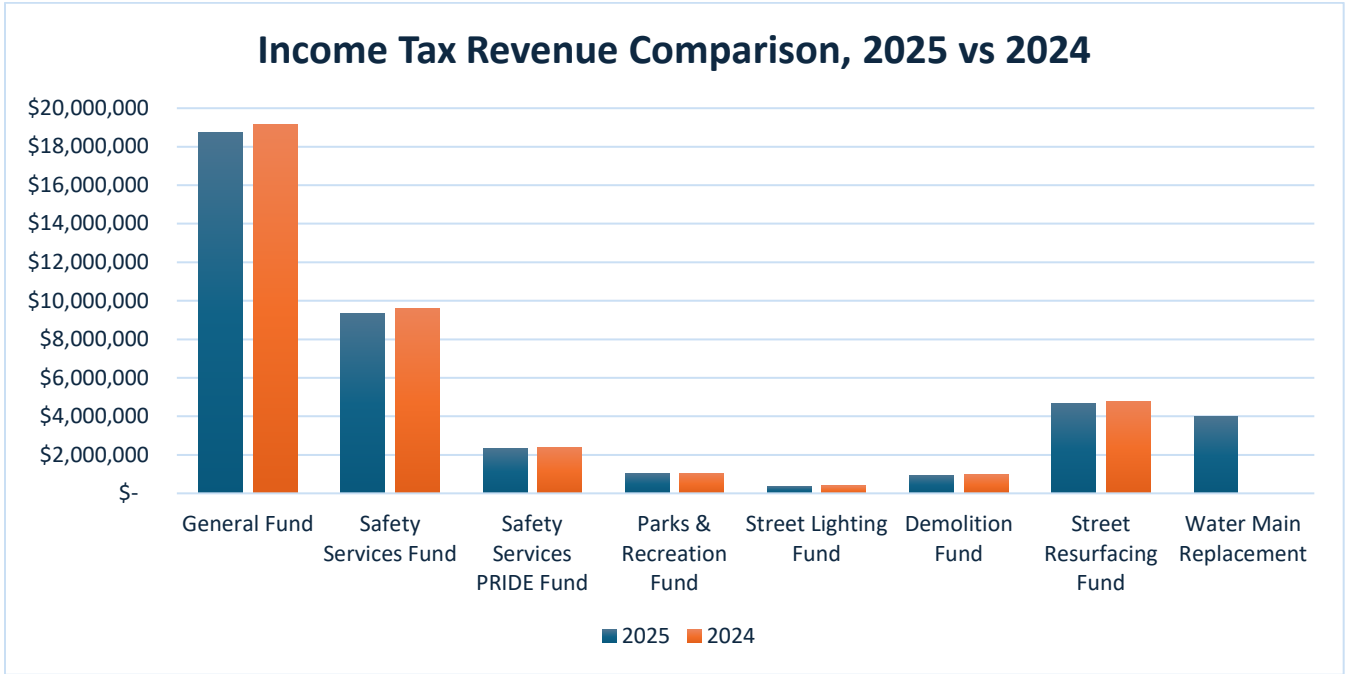
Income taxes are recorded by type: employer withholding is the largest source, followed by business net profit and individual income taxes. Withholding exceeded the budget by 6%, and individual taxes surpassed expectations by 4%. However, business net profit receipts missed the mark by 35%, effectively offsetting gains in other categories. Compared to 2024, withholding and individual taxes increased by 14% and 6% respectively, while business net profits declined by 27%. Excluding the new tax, overall receipts decreased by 2% from

the previous year. State-mandated changes to municipal tax code are expected to continue impacting business net profit collections.

Given the volatility in business net profit receipts and ongoing changes to state tax policy, continued monitoring and adaptive fiscal planning will be essential to maintain revenue stability.

Income Tax Revenue Comparison by Type for 2025 vs 2024

	Collections as of 12.31.25	Collections as of 12.31.24	Increase/(Decrease)
Employer Withholding	\$ 34,203,117	\$ 29,996,957	\$ 4,206,161
Business Net Profit	\$ 3,606,991	\$ 4,968,338	\$ (1,361,348)
Individual	\$ 3,594,769	\$ 3,387,388	\$ 207,381
TOTAL	\$ 41,404,877	\$ 38,352,683	\$ 3,052,194



Income Tax Revenue Comparison by Fund 2025 vs. 2024

	2025 as of 12.31.25	2024 as of 12.31.24	Increase/(Decrease)
General Fund	\$ 18,716,494	\$ 19,176,669	\$ (460,176)
Safety Services Fund	\$ 9,359,441	\$ 9,588,337	\$ (228,896)
Safety Services PRIDE Fund	\$ 2,339,476	\$ 2,396,754	\$ (57,278)
Parks & Recreation Fund	\$ 1,029,387	\$ 1,054,572	\$ (25,185)
Street Lighting Fund	\$ 374,334	\$ 383,480	\$ (9,147)
Demolition Fund	\$ 936,629	\$ 958,702	\$ (22,072)
Street Resurfacing Fund	\$ 4,679,720	\$ 4,794,169	\$ (114,449)
Water Main Replacement	\$ 3,969,396		
TOTAL	\$41,404,877	\$38,352,683	\$ (917,202)

Investment Analysis

The City maintained a diversified investment portfolio throughout fiscal year 2025. Holdings included STAR Ohio accounts, U.S. Treasury and Agency securities, negotiable certificates of deposit, commercial paper, and money market instruments, with an aggregate market value of approximately \$54.7 million.

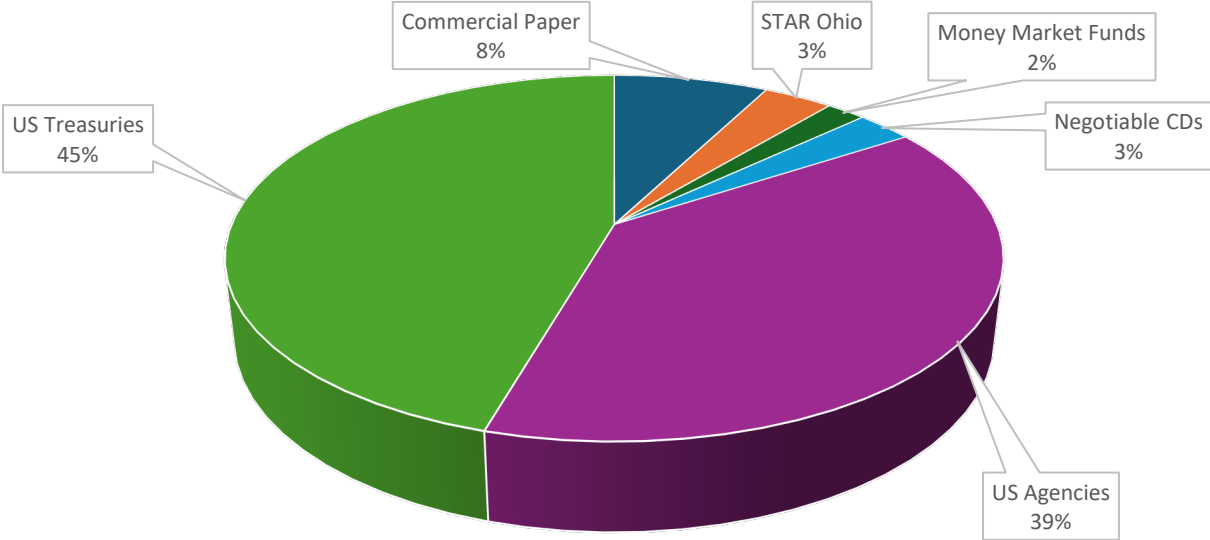
Investment income exceeded budgeted expectations during the fiscal year. Elevated interest rates in the first half of 2025 allowed the City to secure favorable yields while maintaining appropriate liquidity levels. Active portfolio management and adherence to adopted investment policies supported this performance.

As interest rates began moderating later in the year, forward-looking projections suggest that investment earnings may normalize in fiscal year 2026. While rate moderation may reduce yield opportunities, the portfolio remains structured to balance safety of principal, liquidity requirements, and yield optimization.

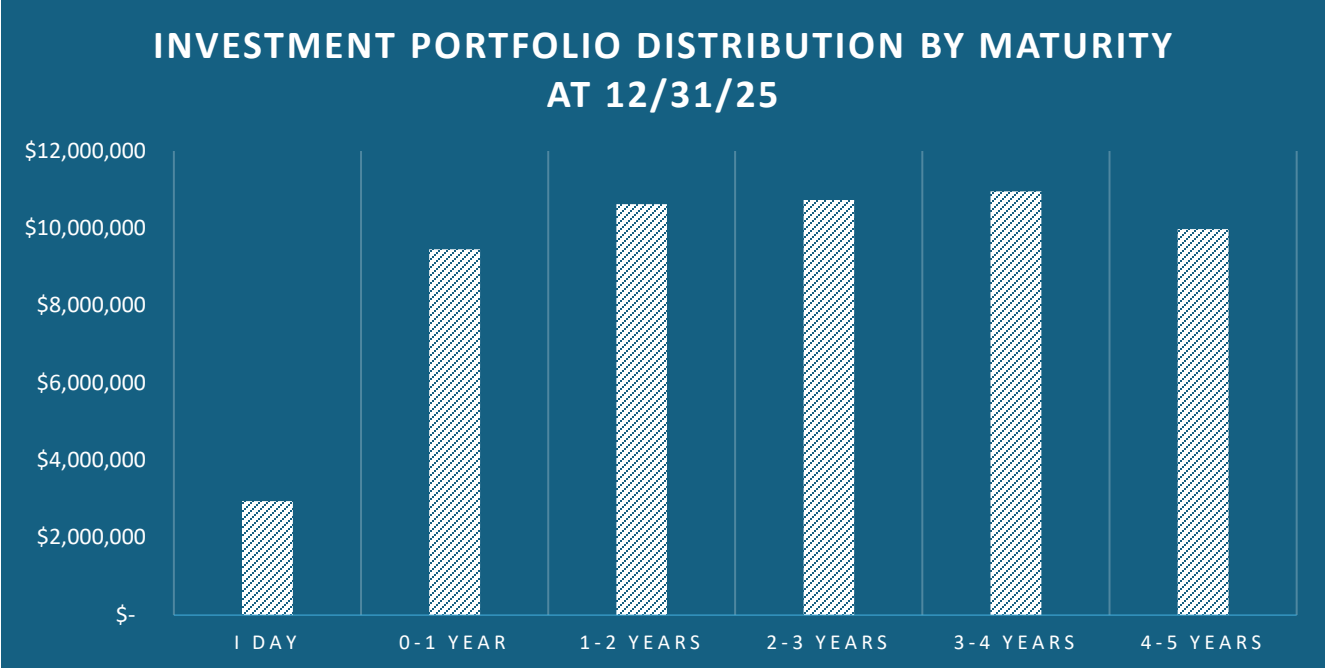
The City continues to prioritize conservative investment practices consistent with statutory requirements and adopted financial policies.

The City’s investment portfolio remains well-diversified, as illustrated in the pie chart below. The largest allocations are held in the US Treasury and Agency securities, reflecting a continued emphasis on safety and liquidity. STAR Ohio accounts and money market instruments provide immediate access to funds, supporting operational flexibility. Negotiable certificates of deposit and commercial paper further enhance yield while maintaining compliance with statutory and policy requirements. This balanced approach ensures the City’s investments are both secure and positioned to take advantage of favorable market conditions.

Investment Portfolio by Instrument at 12/31/25 (Market Value)



The bar chart depicting the distribution of investments by maturity demonstrates the City's commitment to prudent liquidity management. A significant portion of the portfolio is allocated to short- and intermediate-term maturities, ensuring that funds are available to meet anticipated cash flow needs. At the same time, staggered maturities across multiple years help mitigate reinvestment risk and provide opportunities to capture higher yields as market conditions evolve. This laddered structure supports both immediate and long-term financial objectives, aligning with the City's investment policy priorities of safety, liquidity, and yield optimization.



American Rescue Plan Act (ARPA) Update

As of December 31, 2025, ARPA allocations are effectively fully deployed through expenditures and encumbrances.

ARPA Financial Summary

Category	Allocated	Expended	Encumbered	Unencumbered
Regular ARPA Funds	\$ 10,995,402	\$ 9,670,284	\$ 1,309,017	\$ 16,101
Revenue Replacement Funds	\$ 10,000,000	\$ 9,200,908	\$ 794,092	\$ 5,000
Total	\$ 20,995,402	\$ 18,871,192	\$ 2,103,109	\$ 21,101

These federal resources supported a broad portfolio of strategic initiatives, including public safety equipment modernization, infrastructure improvements, technology system upgrades, capital facility enhancements, and operational stabilization efforts. All projects were administered in full compliance with federal eligibility requirements and associated reporting standards, ensuring adherence to audit expectations and maintaining transparency throughout the deployment process.

With only a nominal balance remaining unencumbered, ARPA funds are considered fully committed. Guidance from federal oversight agencies is forthcoming regarding the reallocation of any newly unencumbered funds. The City continues to monitor these requirements to ensure ongoing compliance and to maximize the remaining resources available to support community priorities.

The accompanying ARPA Project Status Report provides detailed documentation of each approved project and its financial status as of year-end 2025.

City of Mansfield, Ohio American Rescue Plan Act of 2021 Project Status Report
(As of December 31, 2025)

<u>Project Name</u>	<u>Ordinance</u>	<u>Project Amount</u>	<u>Project Expenditures</u>	<u>Project Encumbrances</u>	<u>Unencumbered Balance</u>
Regular ARPA Funds					
Police Radio Replacement	21-206	\$ 642,524.69	\$ (642,524.69)	\$ -	\$ -
Fire Station COVID Upgrades	21-206	250,906.99	(250,906.99)	-	-
Small Business Assistance	21-206	295,000.00	(295,000.00)	-	-
Catholic Charity	21-206	60,000.00	(60,000.00)	-	-
3rd Street Sewer	21-206	1,048,271.00	(1,048,271.00)	-	-
4th Street Sewer	21-206	893,765.52	(893,765.52)	-	-
Municipal Court Radio Upgrades	21-268	16,705.84	(16,705.84)	-	-
Fire Station - HVAC	21-268	13,337.15	(13,337.15)	-	-
Police Training Facility - HVAC	21-268	30,000.00	(30,000.00)	-	-
Police Training Facility - Furniture	21-268	28,764.73	(28,764.73)	-	-
Engineering - Chairs	21-268	4,358.40	(4,358.40)	-	-
Engineering - Remote Video	21-268	3,800.00	(3,800.00)	-	-
Equipment Airport - HVAC	21-268	460,000.00	(460,000.00)	-	-
Police Retention Payment	22-074	461,500.00	(461,500.00)	-	-
Dispatch Retention Payment	22-074	27,500.00	(27,500.00)	-	-
Rescue Squad Replacement	22-074	264,092.80	-	(264,092.80)	-
Clearfork Dam	22-074	1,000,000.00	(1,000,000.00)	-	-
Catholic Charity	22-144	100,000.00	(100,000.00)	-	-
Police Radio Equipment	22-144	22,981.00	(22,981.00)	-	-
Dispatch (Next Gen PSCC System)	22-144	333,386.39	(333,386.39)	-	-
Fire Premium Pay	23-192	580,500.00	(580,500.00)	-	-
Human Resources - Chairs	23-038	2,232.00	(2,232.00)	-	-
Catholic Charity	23-038	50,000.00	(50,000.00)	-	-
Police & Fire Central Square Software	23-079	80,000.00	(80,000.00)	-	-
City Building HVAC System Renovation	23-139	400,000.00	(400,000.00)	-	-
AFSCME Premium Pay	23-139	600,000.00	(600,000.00)	-	-
Small Business Assistance (PAEDemo)	23-192	250,000.00	(250,000.00)	-	-
West End Target Area Design	24-025	200,000.00	(92,618.12)	(107,381.88)	-
Liberty and S Park Sandstone Restorations	24-195	119,010.00	(119,010.00)	-	-
Various Park Projects	24-195	334,831.73	(308,408.38)	(26,008.35)	415.00
Middle Park Bridge	24-196	243,057.03	(219,335.97)	(8,035.00)	15,686.06
Industrial Waterline Loop & Sanitary System	24-196	750,000.00	(412,412.06)	(337,587.94)	-
Sidewalk Projects (King St. & Johns Park)	24-196	385,315.10	(385,315.10)	-	-
Tornado Sirens	24-196	142,314.51	(142,314.51)	-	-
Wayfinders	24-236	500,000.00	-	(500,000.00)	-
Lighting for Multi-use Path Tunnel	24-236	53,212.00	(53,212.00)	-	-
Public Safety Control Tower	24-246	17,300.00	(17,300.00)	-	-
Walking Path Connectors	24-246	191,926.00	(191,750.20)	(175.80)	(0.00)
King St Park Playground	24-246	73,074.00	(73,074.00)	-	-
MPD Mobile Command Post	24-246	65,735.12	-	(65,735.12)	-
Subtotal Regular ARPA Funds		\$ 10,995,402.00	\$ (9,670,284.05)	\$ (1,309,016.89)	\$ 16,101.06
Revenue Replacement Funds					
MPD Mobile Security Unit (3 yr lease)	21-224	\$ 70,200.00	\$ (70,200.00)	\$ -	\$ -
Airport Taxiway/Taxilane Drawings	21-243	7,735.00	(7,735.00)	-	-
Five (5) Police Cruisers (22 Dodge Chargers)	21-274	317,225.42	(317,225.42)	-	-
Installation of Six (6) New Servers	22-005	352,092.72	(352,092.72)	-	-
Four (4) LIFEPAK 15 V4 Defibrillators	22-010	77,098.52	(77,098.52)	-	-
Three (3) Police Cruisers (22 Ford Explorers)	22-027	230,131.82	(230,131.82)	-	-
Four (4) Desktop Computers - IT	22-040	9,629.92	(9,629.92)	-	-
One (1) Microsoft Surface Laptop - HR	22-065	1,986.54	(1,986.54)	-	-
Police Locker Room Improvements	22-074	93,971.10	(93,971.10)	-	-
City Vehicles (Street Dept Plow Trucks)	22-074	366,268.62	(366,268.62)	-	-
City Vehicles (Other Departments)	22-074	31,555.00	(31,555.00)	-	-
MPD Training Facility (Additional Costs)	22-074	94,000.00	(94,000.00)	-	-
Four (4) Unmarked Detective Vehicles	22-074	97,380.00	(97,380.00)	-	-

City of Mansfield, Ohio American Rescue Plan Act of 2021 Project Status Report
(As of December 31, 2025)

<u>Project Name</u>	<u>Ordinance</u>	<u>Project Amount</u>	<u>Project Expenditures</u>	<u>Project Encumbrances</u>	<u>Unencumbered Balance</u>
City Bldg Renovation (Inc Foundation)	24-025	4,293,309.80	(3,894,910.67)	(398,399.13)	-
Underground Conduit for Parking Lot Lights	22-087	63,728.00	(63,728.00)	-	-
Storage Area Network (SAN) Unit - IT	22-118	34,458.71	(34,458.71)	-	-
Police Compound Lift Gate	22-129	38,537.00	(38,537.00)	-	-
Rebranding City with County and Chamber	22-144	113,000.00	(94,127.50)	(18,872.50)	-
Westinghouse Demo	22-144	500,000.00	(500,000.00)	-	-
Westinghouse Arch	22-144	40,000.00	-	(40,000.00)	-
Downtown Mansfield/Destination Mansfield	22-144	100,000.00	(100,000.00)	-	-
North End Career Fair	22-144	20,000.00	(20,000.00)	-	-
Bike Path Extension - Trimble Road Backup	22-162	500,000.00	(495,000.00)	-	5,000.00
Storage Appliance - IT	22-189	92,044.47	(92,044.47)	-	-
Website Redesign, w/Countywide Branding	22-190	5,536.50	(5,536.50)	-	-
FAA Windcone Project Grant Match	22-209	37,800.00	(37,800.00)	-	-
Walking Path Tunnel Under Trimble Road	23-038	250,000.00	(238,754.15)	(11,245.85)	-
Non-Bargaining ARPA Pay	23-038	470,000.00	(470,000.00)	-	-
Utility Collections Door, Glass and Materials	23-038	48,298.00	(48,298.00)	-	-
Four (4) Police Cruisers (23 Dodge Durangos)	23-064	68,761.36	(68,761.36)	-	-
Airport Security Gate	23-060	47,090.17	(47,090.17)	-	-
Sterkel Park	23-192	389,835.73	(389,835.73)	-	-
Traffic Signal Preemption	23-066	387,000.00	(387,000.00)	-	-
Police Bearcat	23-076	96,269.50	(96,269.50)	-	-
Permitting & Development Software	23-077	80,000.00	(80,000.00)	-	-
Clearfork Dump Trailer	23-139	48,000.00	(48,000.00)	-	-
Water Department Tractor and Mower Deck	23-139	42,000.00	(42,000.00)	-	-
Electrification Analysis	24-196	25,000.00	(25,000.00)	-	-
OracleNetSuiteFinancialManagementSoftware	24-246	250,000.00	(134,482.02)	(115,517.98)	-
MPDMobileCommand Unit	24-246	210,056.10	-	(210,056.10)	-
Subtotal Revenue Replacement Funds		<u>\$ 10,000,000.00</u>	<u>\$ (9,200,908.44)</u>	<u>\$ (794,091.56)</u>	<u>\$ 5,000.00</u>
Grand Total		<u>\$ 20,995,402.00</u>	<u>\$ (18,871,192.49)</u>	<u>\$ (2,103,108.45)</u>	<u>\$ 21,101.06</u>

Conclusion and 2026 Outlook

The City concluded fiscal year 2025 in a stable financial position, supported by disciplined expenditure management and consistent core revenue performance. Income tax collections met aggregate expectations, with employer withholding providing stability despite continued softness in business net profit receipts. Expenditures remained controlled within amended appropriations, reflecting prudent fiscal practices across departments.

Investment income exceeded initial projections, further strengthening year-end results. The City's diversified portfolio, managed with an emphasis on safety, liquidity, and yield optimization, delivered favorable returns in the first half of the year. As interest rates moderated, earnings are expected to normalize in 2026.

American Rescue Plan Act (ARPA) funds have been substantially deployed, with nearly all allocations expended or encumbered. These federal resources enabled strategic investments in public safety, infrastructure, technology, and operational stabilization, positioning the City for continued resilience.

As Mansfield enters fiscal year 2026, several considerations warrant ongoing oversight:

- **Business Net Profit Volatility:** Continued monitoring and adaptive fiscal planning are essential to address fluctuations in business net profit receipts and evolving state tax policies.
- **Collective Bargaining Negotiations:** Ongoing contract discussions with public safety unions may impact personnel costs and operational priorities.
- **Moderation in Investment Yields:** Anticipated changes in market conditions require a balanced approach to portfolio management, prioritizing liquidity and risk mitigation.
- **Infrastructure Funding Requirements:** Sustained investment in infrastructure remains a strategic priority to support community growth and operational reliability.

Despite these variables, the City's financial foundation remains sound. Operational discipline, conservative financial practices, and strategic planning will continue to guide fiscal decision-making. The outlook for 2026 is cautiously optimistic, with Mansfield well-positioned to navigate economic uncertainties and pursue opportunities for growth and improvements.

Supplementary Reports

Budgetary Adjustments

Budget transfers approved between August and December 2025 were adopted to realign appropriations based on operational needs and emerging priorities. These amendments were authorized under Ordinance 25-131 and reflect both routine reallocations and targeted corrections necessary for efficient fiscal management.

The General Fund saw material adjustments for non-departmental costs, municipal court capital needs, and year-end contractual services. Public safety experienced numerous reallocations, many between contractual services, capital outlay, and supplies. Water and Sewer Funds had significant internal reclassifications tied to repairs, operating needs, and capital project timing. The Airport Fund adjustments included large swings across contractual services, utilities, and capital lines. These year-end adjustments are typical as departments finalize outstanding obligations and reconcile project timing, reflecting shifts between classifications rather than increases in total spending.

All adjustments complied with Mansfield's financial policies governing appropriations, classification of expenditures, and intra-fund transfers. No fund exceeded its legally adopted appropriation limits following these adjustments.

Across all funds, approximately \$1.6 million was redistributed during this period to align resources with actual spending patterns and maintain compliance with budgetary requirements. These reallocations provided the necessary flexibility to manage late-year operational demands while preserving fiscal discipline. By ensuring that appropriations accurately reflected expenditures, the City closed 2025 with well-documented and properly aligned financial activity, supporting transparency and sound financial management heading into fiscal year 2026.

The following tables provide the detailed, line-item documentation of all adjustments executed from August through December 2025, categorized by fund and department.

City of Mansfield
August 2025 Budget Transfers
Ordinance 25-131

<u>Date</u>	<u>Department</u>	<u>Classification</u>	<u>Increase Amount</u>	<u>Decrease Amount</u>
General Fund (101)				
8/12/2025	Permitting & Development	Capital Outlay		8,500.00
8/12/2025	Permitting & Development	Other Charges	2,000.00	
8/12/2025	Permitting & Development	Contractual Services	1,500.00	
8/12/2025	Permitting & Development	Supplies and Materials	5,000.00	
Total General Fund (101)			8,500.00	8,500.00
Community Development Fund (207)				
8/12/2025	Permitting & Development	Contractual Services		350.00
8/12/2025	Permitting & Development	Contractual Services	350.00	
Total Community Development Fund (207)			350.00	350.00
Safety Fund (214)				
8/15/2025	Non-Departmental	Other Charges		6,650.00
8/15/2025	Non-Departmental	Contractual Services	6,650.00	
Total Safety Fund (214)			6,650.00	6,650.00
Grant Fund (224)				
8/13/2025	Community Development	Supplies and Materials		132.00
8/13/2025	Community Development	Other Charges	132.00	
Total Grant Fund (224)			132.00	132.00
Parks Fund (236)				
8/29/2025	Parks	Capital Outlay		58,237.17
8/29/2025	Parks	Contractual Services	58,237.17	
Total Parks Fund (236)			58,237.17	58,237.17
Downtown Improvements Fund (425)				
8/29/2025	Programs	Capital Outlay		50,000.00
8/29/2025	Programs	Contractual Services	50,000.00	
Total Parks Fund (236)			50,000.00	50,000.00
Water Fund (502)				
8/25/2025	Water Repair	Capital Outlay		100,000.00
8/25/2025	Water Repair	Supplies and Materials	100,000.00	
8/25/2025	Water Repair	Capital Outlay		50,000.00
8/25/2025	Water Repair	Supplies and Materials	50,000.00	
Total Water Fund (502)			150,000.00	150,000.00
Sewer Fund (503)				
8/29/2025	Non-Departmental	Contractual Services		150,000.00
8/29/2025	Sewer Repair	Supplies and Materials	150,000.00	
Total Sewer Fund (503)			150,000.00	150,000.00
Repair Garage Fund (601)				
8/26/2025	Repair Garage	Capital Outlay		17,000.00
8/26/2025	Repair Garage	Supplies and Materials	17,000.00	
Total Repair Garage Fund (601)			17,000.00	17,000.00
TOTAL AUGUST 2025 BUDGET ADJUSTMENTS			\$ 440,869.17	\$ 440,869.17

City of Mansfield
September 2025 Budget Transfers
Ordinance 25-131

<u>Date</u>	<u>Department</u>	<u>Classification</u>	<u>Increase Amount</u>	<u>Decrease Amount</u>
Safety Fund (214)				
9/5/2025	Police - Lab	Contractual Services		13,298.00
9/5/2025	Police - Lab	Contractual Services	13,298.00	
9/4/2025	Non-Departmental	Other Charges		851.37
9/4/2025	Non-Departmental	Other Charges	851.37	
Total Safety Fund (214)			<u>14,149.37</u>	<u>14,149.37</u>
Grant Fund (224)				
9/8/2025	Police	Capital Outlay		20,079.30
9/8/2025	Police	Employee Benefits	20,079.30	
Total Grant Fund (224)			<u>20,079.30</u>	<u>20,079.30</u>
Parks Fund (236)				
9/4/2025	Parks	Capital Outlay		18,847.40
9/4/2025	Parks	Contractual Services	18,847.40	
Total Parks Fund (236)			<u>18,847.40</u>	<u>18,847.40</u>
Sewer Fund (503)				
9/30/2025	WWTP	Capital Outlay		36,000.00
9/30/2025	WWTP	Supplies & Materials	36,000.00	
Total Sewer Fund (503)			<u>36,000.00</u>	<u>36,000.00</u>
TOTALS SEPTEMBER 2025 BUDGET ADJUSTMENTS			<u>\$ 89,076.07</u>	<u>\$ 89,076.07</u>
<u>GRAND TOTAL AUG-SEPT 2025</u>			<u>529,945.24</u>	<u>529,945.24</u>

City of Mansfield
October 2025 Budget Transfers
Ordinance 25-131

<u>Date</u>	<u>Department</u>	<u>Classification</u>	<u>Increase Amount</u>	<u>Decrease Amount</u>
General Fund (101)				
10/7/2025	Permitting & Development	Contractual Services		10,000.00
10/7/2025	Permitting & Development	Contractual Services	10,000.00	
10/23/2025	Permitting & Development	Capital Outlay		14,000.00
10/23/2025	Permitting & Development	Contractual Services	14,000.00	
10/31/2025	Civil Service Commission	Contractual Services		13,634.00
10/31/2025	Human Resources	Professional Services	13,634.00	
Total General Fund (101)			<u>37,634.00</u>	<u>37,634.00</u>
Safety Fund (214)				
10/14/2025	Police	Contractual Services		67,136.31
10/14/2025	Police	Capital Outlay	67,136.31	
10/23/2025	Police	Contractual Services		2,450.00
10/23/2025	Police - Parking Meter	Contractual Services		250.00
10/23/2025	Police - Parking Meter	Supplies & Materials	2,700.00	
10/23/2025	Fire	Contractual Services		50,500.00
10/23/2025	Fire	Capital Outlay	50,500.00	
10/24/2025	Police	Contractual Services		3,139.65
10/24/2025	Police	Capital Outlay	3,139.65	
10/30/2025	Police - Repair	Contractual Services		900.00
10/30/2025	Police - Repair	Supplies & Materials	900.00	
Total Safety Fund (214)			<u>124,375.96</u>	<u>124,375.96</u>
Water Fund (502)				
10/1/2025	Non-Departmental	Capital Outlay		82,163.08
10/1/2025	Clearfork - Reservoir	Capital Outlay	82,163.08	
10/21/2025	WTP	Contractual Services		140,000.00
10/21/2025	WTP	Utilities	100,000.00	
10/21/2025	WTP	Supplies & Materials	40,000.00	
10/23/2025	Clearfork - Marina	Contractual Services		1,400.00
10/23/2025	Clearfork - Reservoir	Supplies & Materials	1,400.00	
10/24/2025	Non-Departmental	Contractual Services		15,000.00
10/24/2025	Non-Departmental	Capital Outlay	15,000.00	
Total Water Fund (502)			<u>238,563.08</u>	<u>238,563.08</u>
Sewer Fund (503)				
10/23/2025	WWTP	Capital Outlay		100,000.00
10/23/2025	WWTP	Utilities	100,000.00	
10/24/2025	WWTP	Capital Outlay		90,446.50
10/24/2025	WWTP	Contractual Services	70,000.00	
10/24/2025	WWTP	Supplies & Materials	20,446.50	
Total Sewer Fund (503)			<u>190,446.50</u>	<u>190,446.50</u>
TOTALS OCTOBER 2025 BUDGET ADJUSTMENTS			<u>\$ 591,019.54</u>	<u>\$ 591,019.54</u>
<u>GRAND TOTAL AUG-OCT 2025</u>			<u>1,120,964.78</u>	<u>1,120,964.78</u>

City of Mansfield
November 2025 Budget Transfers
Ordinance 25-131

<u>Date</u>	<u>Department</u>	<u>Classification</u>	<u>Increase Amount</u>	<u>Decrease Amount</u>
General Fund (101)				
11/5/2025	Engineering	Capital Outlay		1,980.00
11/5/2025	Engineering	Contractual Services	1,980.00	
11/25/2025	Mayor	Contractual Services		4,452.00
11/25/2025	Safety Service Director	Contractual Services		2,200.00
11/25/2025	Public Works Director	Contractual Services		2,200.00
11/25/2025	Human Resources	Contractual Services	8,852.00	
Total General Fund (101)			10,832.00	10,832.00
Streets Fund (202)				
11/26/2025	Streets	Contractual Services		5,000.00
11/26/2025	Streets	Utilities	5,000.00	
Total Streets Fund (202)			5,000.00	5,000.00
Safety Fund (214)				
11/6/2025	Police - Repair	Contractual Services		2,000.00
11/6/2025	Police - Repair	Supplies & Materials	2,000.00	
11/14/2025	Police	Contractual Services		3,283.74
11/14/2025	Police	Capital Outlay	3,283.74	
11/20/2025	Fire	Supplies & Materials		7,500.00
11/20/2025	Fire - Repair	Supplies & Materials	7,500.00	
Total Safety Fund (214)			12,783.74	12,783.74
WTP Imp Fund (426)				
11/12/2025	Engineering	Capital Outlay		5,000.00
11/12/2025	Engineering	Contractual Services	5,000.00	
Total WTP Imp Fund (426)			5,000.00	5,000.00
Water Fund (502)				
11/3/2025	WTP	Contractual Services		7,944.00
11/3/2025	WTP	Capital Outlay	7,944.00	
11/6/2025	Clearfork - Marina	Capital Outlay		5,100.00
11/6/2025	Clearfork - Reservoir	Capital Outlay	5,100.00	
11/12/2025	Non-Departmental	Contractual Services		100,000.00
11/12/2025	Water Repair	Supplies & Materials	100,000.00	
11/13/2025	Clearfork - Marina	Other		7,200.00
11/13/2025	Clearfork - Reservoir	Supplies & Materials	7,200.00	
11/25/2025	Clearfork - Reservoir	Supplies & Materials		5,000.00
11/25/2025	Clearfork - Marina	Utilities	5,000.00	

<u>Date</u>	<u>Department</u>	<u>Classification</u>	<u>Increase Amount</u>	<u>Decrease Amount</u>
11/26/2025	Water Repair	Contractual Services		2,000.00
11/26/2025	Water Repair	Utilities	2,000.00	
	Total Water Fund (502)		<u>127,244.00</u>	<u>127,244.00</u>
	Airport Fund (504)			
11/25/2025	Airport	Contractual Services		50,000.00
11/25/2025	Airport	Supplies & Materials	26,500.00	
11/25/2025	Airport	Capital Outlay	23,500.00	
11/26/2025	Airport	Contractual Services		2,000.00
11/26/2025	Airport	Utilities	2,000.00	
	Total Airport Fund (504)		<u>52,000.00</u>	<u>52,000.00</u>
	Information Technology Fund (602)			
11/25/2025	IT	Contractual Services		7,500.00
11/25/2025	IT	Personal Services	7,500.00	
	Total Information Technology Fund (602)		<u>7,500.00</u>	<u>7,500.00</u>
	TOTALS NOVEMBER 2025 BUDGET ADJUSTMENTS		<u>\$ 220,359.74</u>	<u>\$ 220,359.74</u>
	<u>GRAND TOTAL AUG-NOV 2025</u>		<u>1,341,324.52</u>	<u>1,341,324.52</u>

City of Mansfield
December 2025 Budget Transfers
Ordinance 25-131

Date	Department	Classification	Increase Amount	Decrease Amount
General Fund (101)				
12/1/2025	Non-Departmental	Other Charges		42,500.00
12/1/2025	Non-Departmental	Utilities	42,500.00	
12/8/2025	Public Works Director	Employee Benefits		1,100.00
12/8/2025	Public Works Director	Personal Services	1,100.00	
12/8/2025	Human Resources	Employee Benefits		850.00
12/8/2025	Human Resources	Personal Services	850.00	
12/8/2025	Safety Service Director	Employee Benefits		350.00
12/8/2025	Safety Service Director	Personal Services	350.00	
12/8/2025	Mayor	Employee Benefits		700.00
12/8/2025	Mayor	Personal Services	700.00	
12/10/2025	Municipal Court	Contractual Services		35,000.00
12/10/2025	Municipal Court	Capital Outlay	35,000.00	
12/15/2025	Non-Departmental	Transfers Out		50,000.00
12/15/2025	Safety Service Director	Contractual Services	50,000.00	
12/16/2025	Finance - Income Tax	Contractual Services		1,000.00
12/16/2025	Finance - Income Tax	Supplies & Materials	1,000.00	
12/22/2025	Human Resources	Contractual Services		1,112.10
12/22/2025	Human Resources	Capital Outlay	1,112.10	
12/31/2025	Finance	Contractual Services		5,000.00
12/31/2025	Finance - Income Tax	Contractual Services		3,000.00
12/31/2025	Finance	Capital Outlay	5,000.00	
12/31/2025	Finance - Income Tax	Capital Outlay	3,000.00	
Total General Fund (101)			140,612.10	140,612.10
Streets Fund (202)				
12/5/2025	Streets	Improvements		8,000.00
12/5/2025	Streets	Contractual Services	8,000.00	
12/29/2025	Streets	Contractual Services		2,300.00
12/29/2025	Streets	Utilities	2,300.00	
Total Streets Fund (202)			10,300.00	10,300.00
Alarm Monitoring Fund (204)				
12/8/2025	PSCC	Contractual Services		10.00
12/8/2025	PSCC	Employee Benefits	10.00	
12/23/2025	PSCC	Supplies & Materials		200.00
12/23/2025	PSCC	Other Charges	200.00	
Total Alarm Monitoring Fund (204)			210.00	210.00
Safety Fund (214)				
12/11/2025	PSCC	Contractual Services		4,210.00

12/11/2025	PSCC	Employee Benefits	4,210.00	
12/26/2025	Police	Contractual Services		24,504.00
			Increase	Decrease
Date	Department	Classification	Amount	Amount
12/26/2025	Police	Capital Outlay	24,504.00	
12/26/2025	Police	Utilities		1,000.00
12/26/2025	Fire	Utilities	1,000.00	
12/31/2025	Police - Lab	Contractual Services		25,000.00
12/31/2025	Police - Lab	Supplies & Materials	13,350.00	
12/31/2025	Police - Lab	Capital Outlay	11,650.00	
	Total Safety Fund (214)		54,714.00	54,714.00
	Grant Fund (224)			
12/4/2025	Police - Metrich	Contractual Services		2,824.00
12/4/2025	Police - Metrich	Employee Benefits	2,824.00	
	Total Grant Fund (224)		2,824.00	2,824.00
	Boulevard Assessment Fund (229)			
12/4/2025	Non-Departmental	Supplies & Materials		500.00
12/4/2025	Non-Departmental	Contractual Services	500.00	
12/9/2025	Non-Departmental	Supplies & Materials		400.00
12/9/2025	Non-Departmental	Contractual Services	400.00	
	Total Parks Fund (236)		900.00	900.00
	Water Fund (502)			
12/29/2025	Water Repair	Capital Outlay		1,600.00
12/29/2025	Water Repair	Utilities	1,600.00	
	Total Water Fund (502)		1,600.00	1,600.00
	Sewer Fund (503)			
12/29/2025	Sewer Repair	Capital Outlay		900.00
12/29/2025	Sewer Repair	Utilities	900.00	
	Total Sewer Fund (503)		900.00	900.00
	Airport Fund (504)			
12/26/2025	Airport	Supplies & Materials		11,000.00
12/26/2025	Airport	Utilities	3,000.00	
12/26/2025	Airport	Capital Outlay	8,000.00	
	Total Airport Fund (504)		11,000.00	11,000.00
	TOTALS DECEMBER 2025 BUDGET ADJUSTMENTS		\$ 223,060.10	\$ 223,060.10
	GRAND TOTAL AUG-DEC 2025		1,564,384.62	1,564,384.62

Employee Salaries

The City's workforce is composed of approximately 450 full-time employees, with staffing levels rising above 480 during peak periods when seasonal or intermittent workers are added to support operational demands. Compensation is governed by four collective bargaining units – AFSCME, FOP Gold, FOP Blue, and the IAFF – as well as by provisions for non-bargaining and elected officials. This structure reflects the diversity of roles across municipal operations and the breadth of services provided to the community.

Personnel costs encompass a wide range of salary and benefit components beyond base pay and overtime. These include holiday, vacation, compensatory time, sick leave conversions, specialized bonuses, retroactive payments, uniform and tool allowances, hiring incentives, certification pay, and longevity. The "other" salary category captures these items, representing the wide variety of contractual and operational factors that influence total payroll expenditures each year.

Together, the elements reflect the City's contractual obligations, operational needs, and workforce-related commitments. They also illustrate how personnel-related expenditures can fluctuate due to staffing levels, negotiated provisions, and the timing of specific payouts. As the City prepares for each fiscal year, these dynamics play a significant role in shaping budget assumptions and ensuring adequate resources are allocated to support essential public services.

2025 Employee Salaries

Employee	Position Title	Department	Separation				Total
			Base Salary	Overtime	Other	Pay	
MCCOLLISTER, JOHN D	MAGISTRATE	Municipal Court	128,158.42	0.00	12,629.17	0.00	\$ 140,787.59
DOLLISH, PHILLIP	FIREFIGHTER	Fire	26,149.73	212.03	2,487.00	107,451.72	\$ 136,300.48
BAMMANN, JASON M	CHIEF OF POLICE	Police/Administration	114,182.12	0.00	19,715.42	0.00	\$ 133,897.54
SMITH, DANIEL F	CLERK OF COURT	Clerk of Court	130,923.78	0.00	0.00	0.00	\$ 130,923.78
GARN, ROBERT L	ASSISTANT CHIEF OF FIRE	Fire	100,380.79	20,341.59	8,229.45	0.00	\$ 128,951.83
CAREY, MICHAEL J	ASSISTANT CHIEF OF FIRE	Fire	100,379.92	19,258.61	7,534.45	0.00	\$ 127,172.98
EMERSON, MATTHEW R	CAPTAIN	Fire	84,643.52	32,084.94	7,939.07	0.00	\$ 124,667.53
CROW, DANIEL R	CHIEF OF FIRE	Fire	109,383.30	0.00	12,441.71	0.00	\$ 121,825.01
RANNELS, TRACY	SUPERVISOR I	Sewer/Repair	59,638.45	53,566.32	7,790.69	0.00	\$ 120,995.46
COMPTON, DAVID M	CAPTAIN	Fire	86,536.33	27,319.80	7,097.65	0.00	\$ 120,953.78
REED, TROY R	ASSISTANT CHIEF OF FIRE	Fire	100,379.92	15,548.66	4,200.00	0.00	\$ 120,128.58
CAREY, MATTHEW J	LIEUTENANT	Fire	79,643.20	32,211.17	7,976.64	0.00	\$ 119,831.01
WEBB, TONELI J	LIEUTENANT	Police	96,044.02	13,823.61	8,821.00	0.00	\$ 118,688.63
BIANCHI, ROBERT P	CHIEF CITY ENGINEER	Engineering	112,012.90	0.00	6,558.16	0.00	\$ 118,571.06
TOUSSANT, TODD A	CAPTAIN	Fire	86,536.36	17,785.73	13,891.82	0.00	\$ 118,213.91
BRUBAKER, CHAD A	CAPTAIN	Police	100,577.54	10,211.66	6,200.00	0.00	\$ 116,989.20
NAPIER, MICHAEL T	ASSISTANT CHIEF OF POLICE	Police/Administration	109,466.98	0.00	7,173.54	0.00	\$ 116,640.52
SHAFLEY, MATTHEW J	CAPTAIN	Fire	86,535.83	22,902.67	6,866.43	0.00	\$ 116,304.93
RANSOM, CHRISTOPHER P	LIEUTENANT	Fire	79,643.20	33,024.81	3,200.00	0.00	\$ 115,868.01
ANDRES, LOUIS M	PUBLIC WORKS DIRECTOR	Public Works Director	113,561.42	0.00	2,066.31	0.00	\$ 115,627.73
BLUST, STEPHEN F	LIEUTENANT	Police/Metrich/SIU	93,964.08	11,926.21	9,723.65	0.00	\$ 115,613.94
TINGLEY, TIMOTHY C	CAPTAIN	Fire	86,536.36	19,449.89	9,027.84	0.00	\$ 115,014.09
SACRAMONE, CHRISTOPHER	CAPTAIN	Fire	79,643.17	25,211.40	9,885.46	0.00	\$ 114,740.03
PORCH, KEITH T	SAFETY SERVICE DIRECTOR	Safety	114,182.12	0.00	100.00	0.00	\$ 114,282.12
RHINEHART, DONALD K JR	LIEUTENANT	Police/Administration	90,711.41	13,298.45	8,775.40	0.00	\$ 112,785.26
SWANK, CHARLES W	CAPTAIN	Fire	86,536.34	21,309.06	4,879.58	0.00	\$ 112,724.98
SKROPITS, ROBERT	LIEUTENANT	Police/Major Crimes	93,964.09	8,283.96	9,914.00	0.00	\$ 112,162.05
LIFER, MICHAEL R	CAPTAIN	Fire	84,643.56	17,498.57	9,670.24	0.00	\$ 111,812.37
GLADDEN, JOSEPH P	SERGEANT	Police	87,500.41	14,029.87	9,222.71	0.00	\$ 110,752.99
SCHMIDT, ROBERT J	SUPERVISOR I	Street	59,638.44	43,863.51	6,974.89	0.00	\$ 110,476.84
GRIMSHAW, RYAN C	LIEUTENANT	Police	93,827.79	9,842.54	6,400.00	0.00	\$ 110,070.33
PROCHASKA, NOLAN J	LIEUTENANT	Fire	79,643.20	17,098.71	12,742.32	0.00	\$ 109,484.23
BLAIR, MICHAEL W	LIEUTENANT	Fire	79,643.18	25,977.15	3,700.00	0.00	\$ 109,320.33
FRYBACK, DAWN M	FORENSIC SCIENTIST	Police/Major Crimes	98,949.16	7,089.04	2,415.56	0.00	\$ 108,453.76
BROWN, STEVEN A	PRINCIPAL OPERATIONS SUPERVISOR	Water/Repair	73,779.67	26,374.77	8,161.57	0.00	\$ 108,316.01
SPEELMAN, CHRISTOPHER G	ASSISTANT CHIEF OF FIRE	Fire	100,379.91	0.00	7,212.98	0.00	\$ 107,592.89
OSBORNE, RYAN T	LIEUTENANT	Fire	79,295.05	21,660.83	6,471.45	0.00	\$ 107,427.33
STANTZ, TRAVIS D	SERGEANT	Police/Metrich/SIU	85,420.73	14,753.74	7,107.40	0.00	\$ 107,281.87
BURSLEY, LEON E JR	MANAGER	Water/Treatment Plant	100,140.52	0.00	6,613.93	0.00	\$ 106,754.45
HARTSON, JUSTIN R	FIREFIGHTER	Fire	70,561.92	31,458.25	4,732.22	0.00	\$ 106,752.39
REITER, FREDERICK M	SUPERVISOR I	Water/Repair	59,638.45	28,082.41	18,828.57	0.00	\$ 106,549.43
MEILINGER, JUSTIN G	FIREFIGHTER	Fire	70,561.92	27,637.48	7,989.80	0.00	\$ 106,189.20

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation Pay	Total
GARRICK, STACIE G	LIEUTENANT	Police	93,241.34	7,318.42	5,500.00	0.00	\$ 106,059.76
SCHIVINSKI, CHERYL A	COURT ADMINISTRATOR	Municipal Court	96,815.16	0.00	8,723.66	0.00	\$ 105,538.82
KINGSBOROUGH, JERED R	SERGEANT	Police/Major Crimes	85,817.75	9,887.18	8,391.08	0.00	\$ 104,096.01
BURWELL, BRADLEY L	CAPTAIN	Fire	86,536.32	13,209.27	3,838.50	0.00	\$ 103,584.09
GEARHART, SHANE T	LIEUTENANT	Police/Major Crimes	93,602.84	5,048.30	4,400.00	0.00	\$ 103,051.14
CARVER, RANDY W	CAPTAIN	Police/Major Crimes	88,651.37	2,795.16	11,169.20	0.00	\$ 102,615.73
REED, CINDY S	EVIDENCE TECHNICIAN	Police/Major Crimes	50,173.16	3,940.66	8,029.75	39,592.57	\$ 101,736.14
STEPHENSON, DYLAN J	PATROL OFFICER	Police	73,323.74	24,079.22	3,378.42	0.00	\$ 100,781.38
CRONEBACH, JEDIDIAH M	LIEUTENANT	Fire	72,401.68	24,401.51	3,801.00	0.00	\$ 100,604.19
SOEHNLEN, JOSEPH M	SERGEANT	Police	83,120.70	6,745.49	10,643.74	0.00	\$ 100,509.93
ADAMS, DONALD R	LIEUTENANT	Fire	78,628.16	17,507.20	4,156.05	0.00	\$ 100,291.41
WILLIAMS, GEORGE E	FIREFIGHTER	Fire	41,770.50	0.00	39,576.36	18,494.71	\$ 99,841.57
STEVENS, NICHOLAS A	SERGEANT	Police	85,144.68	8,146.85	6,423.25	0.00	\$ 99,714.78
GESS, SHANE R	SERGEANT	Police	86,152.27	4,312.16	9,111.62	0.00	\$ 99,576.05
WALDMAN, BENJAMIN A	FIREFIGHTER	Fire	70,561.92	24,425.28	4,568.00	0.00	\$ 99,555.20
BAMMANN, BLAKE M	PATROL OFFICER	Police	73,037.11	19,511.35	6,701.83	0.00	\$ 99,250.29
FAIR, SHERRY N	MANAGER	Sewer/Treatment Plant	91,830.34	0.00	7,286.39	0.00	\$ 99,116.73
LASER, DOUGLAS W	CHIEF DEPUTY	Clerk of Court	91,999.96	0.00	7,038.46	0.00	\$ 99,038.42
LUMADUE, PAUL M	SERGEANT	Police	84,763.41	9,707.81	4,200.00	0.00	\$ 98,671.22
COMPTON, ADAM D	FIREFIGHTER	Fire	72,401.68	21,091.70	5,088.09	0.00	\$ 98,581.47
REIP, MATTHEW J	FIREFIGHTER	Fire	72,401.68	18,981.43	7,057.37	0.00	\$ 98,440.48
SMITH, ZACHARY S	FIREFIGHTER	Fire	72,401.68	15,631.10	9,825.55	0.00	\$ 97,858.33
YERIAN, SHAWN M	ASSISTANT CHIEF OF FIRE	Fire	86,536.36	806.08	10,434.28	0.00	\$ 97,776.72
HAINES, MICHAEL J	SERGEANT	Police	83,777.76	7,269.07	6,704.91	0.00	\$ 97,751.74
PERRY, JODIE A	MAYOR	Mayor	97,364.00	0.00	0.00	0.00	\$ 97,364.00
COKER, ROBERT G JR	MANAGER	Sewer/Treatment Plant	83,063.59	0.00	1,507.83	12,105.06	\$ 96,676.48
EDWARDS, ALAN R	PATROL OFFICER	Police	72,178.01	11,550.19	12,575.21	0.00	\$ 96,303.41
TELQUIST, THAYNE N	SERGEANT	Police	87,500.49	0.00	8,660.39	0.00	\$ 96,160.88
OLSON, CHRISTOPHER L	FIREFIGHTER	Fire	23,266.21	3,233.38	3,555.85	66,102.97	\$ 96,158.41
VOLZ, COREY B	FIREFIGHTER	Fire	70,561.92	18,361.37	7,032.10	0.00	\$ 95,955.39
MCCARRICK, ELAINE A	DEPUTY CLERK SENIOR	Clerk of Court	91,999.96	0.00	3,900.00	0.00	\$ 95,899.96
WOODS, MICHAEL R	FIREFIGHTER	Fire	54,278.40	1,017.72	2,043.00	38,036.14	\$ 95,375.26
SHOPE, DARRIN C	SHIFT OPERATOR I	Sewer/Treatment Plant	57,769.70	25,707.55	11,488.10	0.00	\$ 94,965.35
BRANE, STEPHEN T	SERGEANT	Police	87,500.52	0.00	7,280.85	0.00	\$ 94,781.37
BOGGS, MARK J	PATROL OFFICER	Police/Administration	72,110.93	15,204.60	6,923.35	0.00	\$ 94,238.88
SHOUP, HUNTER C	FIREFIGHTER	Fire	70,899.66	17,083.55	6,022.13	0.00	\$ 94,005.34
HEDRICK, KYLE L	LIEUTENANT	Fire	79,643.19	8,208.32	6,084.49	0.00	\$ 93,936.00
YOUNG, BRANDON K	FIREFIGHTER	Fire	68,917.92	21,604.75	2,724.17	0.00	\$ 93,246.84
SHEPHERD, CAMERON J	SERGEANT	Police	86,154.30	2,849.12	4,129.07	0.00	\$ 93,132.49
BRIDGEMAN, AARON T	FIREFIGHTER	Fire	72,401.68	15,935.69	4,482.50	0.00	\$ 92,819.87
KAUFMAN, KOREY P	PATROL OFFICER	Police/Major Crimes	74,466.36	13,416.55	4,900.00	0.00	\$ 92,782.91
TAMBASCO, ANTHONY J	FORENSIC SCIENTIST	Police/Major Crimes	72,931.62	2,213.58	354.64	17,271.62	\$ 92,771.46
WINTERS, ZACHARY A	PATROL OFFICER	Police	72,389.22	5,272.62	14,984.45	0.00	\$ 92,646.29
DUPRE, WYATT A	FIREFIGHTER	Fire	64,261.02	23,787.93	4,513.80	0.00	\$ 92,562.75
GEARHART, NICOLE C	SERGEANT	Police	83,120.70	4,158.17	5,074.64	0.00	\$ 92,353.51

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation	
						Pay	Total
MAY, SHARON M	DIRECTOR	Human Resources	87,235.88	0.00	5,105.74	0.00	\$ 92,341.62
WATERER, NOAH P	PATROL OFFICER	Police	73,037.12	10,749.73	7,812.13	0.00	\$ 91,598.98
CIKITY, JUSTIN S	PATROL OFFICER	Police	72,464.28	11,915.67	7,211.56	0.00	\$ 91,591.51
KRUEGER, JOSHUA T	LIEUTENANT	Fire	78,465.36	8,459.62	4,412.97	0.00	\$ 91,337.95
PICKERING, TRAVIS C II	FIREFIGHTER	Fire	64,259.52	20,747.72	5,951.60	0.00	\$ 90,958.84
ARNETT, SCOTT R	ASSISTANT FINANCE DIRECTOR	Finance Director	82,590.12	0.00	8,328.86	0.00	\$ 90,918.98
CONVERSE, KELLY G	FINANCE DIRECTOR	Finance Director	90,868.00	0.00	0.00	0.00	\$ 90,868.00
HARPER, ROELIFF E	LAW DIRECTOR	Law Director	90,868.00	0.00	0.00	0.00	\$ 90,868.00
SWISHER, RONEE L	PATROL OFFICER	Police/Major Crimes	73,315.56	12,450.72	4,700.00	0.00	\$ 90,466.28
LANDIN, RYAN J	LIEUTENANT	Fire	79,643.20	1,746.95	8,605.92	0.00	\$ 89,996.07
HICKEY, CODY J	FIREFIGHTER	Fire	72,332.73	12,995.18	4,559.33	0.00	\$ 89,887.24
BUTLER, TERRY L JR	PATROL OFFICER	Police/Major Crimes	74,469.37	8,561.50	6,548.85	0.00	\$ 89,579.72
KIEFFER, MICHAEL J	BAILIFF	Municipal Court	81,903.90	0.00	7,550.15	0.00	\$ 89,454.05
RAMEY, DEVIN W	FIREFIGHTER	Fire	72,401.68	13,912.45	2,968.17	0.00	\$ 89,282.30
UTT, GARY L II	OPERATIONS SUPERVISOR	Maintenance	68,203.52	17,162.77	3,805.64	0.00	\$ 89,171.93
KOTTERMAN, SCOTT P	OPERATIONS SUPERVISOR	Clearfork/Reservoir	66,828.18	19,846.41	2,366.27	0.00	\$ 89,040.86
OBLAK, JACOB F	PATROL OFFICER	Police	72,177.87	13,390.45	3,300.00	0.00	\$ 88,868.32
HUCKLEBERRY, MARK H	CHIEF TECHNOLOGY OFFICER	Information Technology	83,049.65	0.00	5,651.73	0.00	\$ 88,701.38
CROSE, DONALD E JR	FOREMAN	Water/Repair	53,775.87	21,332.70	13,364.35	0.00	\$ 88,472.92
MATZ, RODNEY J	FIREFIGHTER	Fire	72,401.68	10,986.39	4,792.50	0.00	\$ 88,180.57
WHEELER, PERRY A	PATROL OFFICER	Police/Metrich/SIU	72,389.44	8,300.56	7,484.24	0.00	\$ 88,174.24
KASER, CODY W	FIREFIGHTER	Fire	72,401.68	10,975.50	4,650.83	0.00	\$ 88,028.01
HOPTRY, AARON N	FIREFIGHTER	Fire	71,705.58	2,124.62	14,186.69	0.00	\$ 88,016.89
ODSON, JAMES J	LIEUTENANT	Fire	79,643.20	2,608.47	5,300.00	0.00	\$ 87,551.67
WURGLER, MATTHEW J	FIREFIGHTER	Fire	72,401.68	9,300.35	5,609.31	0.00	\$ 87,311.34
MCGUIRE, MATTHEW J	FOREMAN	Sewer/Repair	51,145.27	25,178.21	10,911.85	0.00	\$ 87,235.33
YEATER, AUSTIN C	FIREFIGHTER	Fire	72,401.68	12,052.39	2,700.00	0.00	\$ 87,154.07
HALL, AUSTIN M	PATROL OFFICER	Police	72,750.68	4,372.16	9,900.11	0.00	\$ 87,022.95
PRISE, GARRETT W	FIREFIGHTER	Fire	72,401.68	10,899.37	3,674.68	0.00	\$ 86,975.73
RAUDEBAUGH, BENJAMIN A	FIREFIGHTER	Fire	72,401.68	10,867.66	3,540.34	0.00	\$ 86,809.68
EVANS, STANLEY	PATROL OFFICER	Police	74,182.79	8,160.76	4,335.26	0.00	\$ 86,678.81
SCHACHERER, LARRY S	PATROL OFFICER	Police/Major Crimes	72,389.24	8,365.79	5,400.00	0.00	\$ 86,155.03
ARNOLD, TREVOR A	FIREFIGHTER	Fire	70,899.66	12,988.44	2,000.00	0.00	\$ 85,888.10
LINDSAY, ANGELA M	CHIEF PROBATION OFFICER	Municipal Court	80,534.08	0.00	5,100.00	0.00	\$ 85,634.08
HOUT, EVAN M	PATROL OFFICER	Police	73,323.52	2,022.93	10,212.65	0.00	\$ 85,559.10
FRASE, CARSON M	PATROL OFFICER	Police	70,126.61	10,539.06	4,335.38	225.37	\$ 85,226.42
GETZ, JOSHUA P	FIREFIGHTER	Fire	72,401.67	7,200.98	5,532.68	0.00	\$ 85,135.33
SCHAAF, ERIC T	PATROL OFFICER	Police	70,161.94	10,910.79	3,970.54	0.00	\$ 85,043.27
GARN, MICHAEL R	FIREFIGHTER	Fire	62,235.44	19,347.92	3,320.64	0.00	\$ 84,904.00
NICHOLSON, JOHN H	BAILIFF	Municipal Court	81,913.78	0.00	2,900.00	0.00	\$ 84,813.78
FINLEY, ISAIAH I	FIREFIGHTER	Fire	72,401.68	9,528.78	2,711.50	0.00	\$ 84,641.96
ADAMESCU, JOSHUA J	PATROL OFFICER	Police	74,469.29	1,470.41	8,563.70	0.00	\$ 84,503.40
DAVIS, MATTHEW S	PATROL OFFICER	Police	71,605.00	10,192.92	2,700.00	0.00	\$ 84,497.92
SWINEHART, HEATHER M	PATROL OFFICER	Police	71,032.16	3,863.15	8,849.69	0.00	\$ 83,745.00
UNDERWOOD, HEATH A	PATROL OFFICER	Police	72,464.27	3,706.53	6,932.91	0.00	\$ 83,103.71

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation		Total
						Pay		
WHITNEY, GARRETT D	PATROL OFFICER	Police	46,418.25	1,282.26	28,728.18	6,494.99	\$	82,923.68
TALBOT, JOSHUA D	FIREFIGHTER	Fire	59,603.56	16,333.51	6,100.19	0.00	\$	82,037.26
MILLIRON, MARC R	CHIEF BUILDING OFFICIAL	Permitting and Development	76,816.14	190.85	4,564.91	0.00	\$	81,571.90
ABRAMS, MARK M	SUPERINTENDENT	Parks & Recreation	45,470.23	0.00	2,457.85	33,510.39	\$	81,438.47
CUTLIP, ADAM N	FIREFIGHTER	Fire	59,638.96	20,053.06	1,718.24	0.00	\$	81,410.26
DRUM, MICHAEL N	FIREFIGHTER	Fire	70,561.92	5,692.87	5,109.75	0.00	\$	81,364.54
COOKE, LANCE A	SHIFT OPERATOR I	Sewer/Treatment Plant	56,933.71	14,803.56	9,618.51	0.00	\$	81,355.78
CLAPP, RICHARD F	PATROL OFFICER	Police/Major Crimes	72,389.23	3,301.94	5,513.68	0.00	\$	81,204.85
BRITTON, JAMIE M	BUDGET MANAGER	Finance Director	75,363.44	0.00	5,701.36	0.00	\$	81,064.80
HAMILTON, CHARLES M	PATROL OFFICER	Police/Major Crimes	70,997.13	2,453.63	7,449.90	0.00	\$	80,900.66
MCCLLENATHAN, BLAIR	DEPUTY CITY ENGINEER	Engineering	78,708.17	0.00	2,125.07	0.00	\$	80,833.24
BUCHANAN, ERIC D	PATROL OFFICER	Police	70,977.86	5,581.85	4,178.42	0.00	\$	80,738.13
SHARP, ROBERT J III	FIRST ASST. LAW DIR.	Law Director	80,340.00	0.00	300.00	0.00	\$	80,640.00
RYAN, PATRICK J	FIREFIGHTER	Fire	62,262.18	9,694.65	8,545.50	0.00	\$	80,502.33
MCKAY, STEPHEN M	LIEUTENANT	Fire	3,063.20	1,148.69	875.00	75,410.77	\$	80,497.66
MADDEN, DAVID W	DEPUTY LAW DIRECTOR	Law Director	80,340.00	0.00	100.00	0.00	\$	80,440.00
WEAVER, STACI L	PATROL OFFICER	Police	73,003.55	5,324.81	2,000.00	0.00	\$	80,328.36
EDWARDS, BRYCE A	PATROL OFFICER	Police	72,389.21	730.86	6,922.56	0.00	\$	80,042.63
MEYER, JOHN B	PATROL OFFICER	Police	73,609.97	2,897.37	3,413.68	0.00	\$	79,921.02
MARTIN, WESLEY R	FIREFIGHTER	Fire	72,401.68	3,567.87	3,864.00	0.00	\$	79,833.55
JACOBS, GARY L JR	MASON	Sewer/Repair	48,486.02	25,219.63	5,848.91	0.00	\$	79,554.56
FRASE, KATHRYN E	PATROL OFFICER	Police	70,345.28	7,690.61	1,368.78	0.00	\$	79,404.67
BUDD, JACOB L	PATROL OFFICER	Police	70,858.23	4,529.82	4,005.81	0.00	\$	79,393.86
KINER, DENNY E	PATROL OFFICER	Police	70,997.12	3,654.34	4,700.00	0.00	\$	79,351.46
WEBB, PAUL M	PATROL OFFICER	Police	72,389.24	1,566.10	5,357.41	0.00	\$	79,312.75
LANIER, JERMAINE E	FIREFIGHTER	Fire	70,561.92	4,388.92	4,344.00	0.00	\$	79,294.84
RIETSCHLIN, JACOB J	PATROL OFFICER	Police	72,005.20	2,819.05	4,413.70	0.00	\$	79,237.95
MOTT, JOHN	FIREFIGHTER	Fire	72,401.68	1,076.89	5,753.23	0.00	\$	79,231.80
ATWELL, PHILIP A	FIREFIGHTER	Fire	70,561.93	0.00	8,619.20	0.00	\$	79,181.13
ECKERT, JOSHUA G	PATROL OFFICER	Police	72,951.92	2,531.72	3,400.00	0.00	\$	78,883.64
PHILLIPS, DEBRA L	SHIFT OPERATOR I	Water/Treatment Plant	57,065.74	14,918.00	6,801.84	0.00	\$	78,785.58
REEDY, RAYMOND R IV	PATROL OFFICER	Police	74,469.21	2,296.96	1,878.42	0.00	\$	78,644.59
ACKERMAN, ADRIAN L	PERMITTING & DEVELOP DIRECTOR	Community Development	76,318.04	0.00	2,313.40	0.00	\$	78,631.44
HOCKENBERRY, LYDIA A	FIREFIGHTER	Fire	65,758.12	9,630.31	2,724.60	0.00	\$	78,113.03
DAUGHERTY, MARK T	MANAGER	Airport	76,495.72	0.00	1,514.05	0.00	\$	78,009.77
VOGUS, DAVID M	SHIFT OPERATOR	Sewer/Treatment Plant	50,092.97	19,202.20	8,654.64	0.00	\$	77,949.81
KUNZ, JOSHUA X	OPERATIONS SUPERVISOR (CHIEF OP)	Water/Treatment Plant	71,336.75	1,847.73	4,597.46	0.00	\$	77,781.94
REECE, BYRON L	SUPERVISOR I (MAINTENANCE)	Sewer/Treatment Plant	58,341.09	8,100.59	11,252.19	0.00	\$	77,693.87
LEITZ, KODY	PATROL OFFICER	Police	73,501.22	1,996.79	2,121.92	0.00	\$	77,619.93
SIEVING, MARK R	FIREFIGHTER	Fire	68,935.48	6,583.43	2,008.50	0.00	\$	77,527.41
BREWSTER, MATTHEW J	PATROL OFFICER	Police	72,110.91	1,122.39	4,000.00	0.00	\$	77,233.30
WHITE, TYRELL J	FIREFIGHTER	Fire	57,942.32	14,434.35	4,793.61	0.00	\$	77,170.28
YOUNG, AUSTIN	FIREFIGHTER	Fire	72,401.68	1,435.85	3,329.50	0.00	\$	77,167.03
FORTNER, MARQUIS D	PATROL OFFICER	Police	55,666.35	15,964.23	5,443.47	0.00	\$	77,074.05
SPENCER, RANDOLPH D	FIREFIGHTER	Fire	72,401.68	32.64	4,606.25	0.00	\$	77,040.57

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation Pay	Total
SLATER, ELIJAH M	FIREFIGHTER	Fire	64,259.52	7,030.14	5,561.92	0.00	\$ 76,851.58
LONG, ROBERT W	FOREMAN	Street	52,769.86	17,197.31	6,659.44	0.00	\$ 76,626.61
WALKER, ANDREW M	FIREFIGHTER	Fire	72,401.68	326.34	3,892.00	0.00	\$ 76,620.02
GANSHORN, BRENDEN S	FIREFIGHTER	Fire	58,665.80	14,562.38	3,265.87	0.00	\$ 76,494.05
BOTTORF, DOUGLAS A	BUILDING MAINTENANCE AIDE II	Maintenance	53,447.20	17,536.49	5,491.32	0.00	\$ 76,475.01
TAYLOR, JOSHUA R	PATROL OFFICER	Police	73,189.22	756.94	2,500.00	0.00	\$ 76,446.16
CHAMPER, PETER B	FIREFIGHTER	Fire	72,402.15	1,044.25	2,724.00	0.00	\$ 76,170.40
COOPER, SETH L	FIREFIGHTER	Fire	64,259.52	9,792.14	1,900.00	0.00	\$ 75,951.66
SWINDALL, BRANDON C	PATROL OFFICER	Police	70,058.79	2,744.00	3,000.00	0.00	\$ 75,802.79
MOORE, DAVID M	OPERATIONS SUPERVISOR	Airport	60,423.84	13,322.35	1,894.71	0.00	\$ 75,640.90
FRECH, JOSHUA T	PATROL OFFICER	Police	72,389.29	0.00	3,178.82	0.00	\$ 75,568.11
SNAY, JERRY D	TREASURY MANAGER	Finance Director	72,266.20	0.00	3,269.78	0.00	\$ 75,535.98
DONALDSON, LORI A	HOUSING INSPECTOR	Permitting and Development	40,382.10	0.00	3,907.31	30,685.47	\$ 74,974.88
PENNEY, MICHAEL A	SENIOR TRAFFIC TECHNICIAN	Street	53,447.21	14,375.37	6,919.86	0.00	\$ 74,742.44
DAWSON, SCOTT S	MOTOR EQUIPMENT OPERATOR	Street	49,020.00	12,732.50	12,590.14	0.00	\$ 74,342.64
SAUNDERS, EVELYN L	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,999.13	9,084.41	9,116.15	0.00	\$ 74,199.69
MARX, ARIANNA N	PATROL OFFICER	Police	71,037.12	39.15	3,000.00	0.00	\$ 74,076.27
BACK, TREY F	SHIFT OPERATOR	Water/Treatment Plant	52,002.00	16,046.91	5,388.50	0.00	\$ 73,437.41
WHITCOMB, ROBERT Z	PATROL OFFICER	Police	68,769.86	2,088.20	2,400.00	0.00	\$ 73,258.06
HOMER, KENNETH D	ASSISTANT LAW DIRECTOR	Law Director	73,129.94	0.00	100.00	0.00	\$ 73,229.94
MCCABE, MICHAEL C	UTILITY MAINTENANCE/DISPATCER	Street	47,699.36	19,802.90	5,366.51	0.00	\$ 72,868.77
DELAUDER, BRINSON E	FIREFIGHTER	Fire	60,488.48	9,045.58	3,200.00	0.00	\$ 72,734.06
MOORE, COLTON T	FIREFIGHTER	Fire	59,638.96	9,550.56	3,500.00	0.00	\$ 72,689.52
MESSER, PHILIP	BAILIFF	Municipal Court	60,875.88	0.00	10,826.73	0.00	\$ 71,702.61
SAMUEL, STEPHANIE R	PRINCIPAL OPERATIONS SUPERVISOR	Utility Collections	69,011.52	654.55	1,543.08	0.00	\$ 71,209.15
STORESINA, SAMUEL J	FOREMAN	Repair Garage	56,707.33	7,817.82	6,446.87	0.00	\$ 70,972.02
THOMPSON, VICKIE J	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,787.20	8,255.97	6,708.62	0.00	\$ 70,751.79
DAWSON, COLIN C	FIREFIGHTER	Fire	58,177.10	9,106.33	3,200.00	0.00	\$ 70,483.43
ABRAMS, LISA M	PUBLIC SAFETY DISPATCHER	Public Safety Communications	53,447.21	8,685.22	8,267.57	0.00	\$ 70,400.00
HIEATT, TIMOTHY J	BUILDING MAINTENANCE AIDE II	Maintenance	53,447.20	5,015.41	11,893.84	0.00	\$ 70,356.45
BEHRENDSEN, SHANE M	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,787.20	8,435.56	6,130.36	0.00	\$ 70,353.12
ELSTEN, CODY L	FIREFIGHTER	Fire	65,944.32	2,449.04	1,900.00	0.00	\$ 70,293.36
HIGGINS, ANGELA M	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,799.20	7,895.87	5,933.16	0.00	\$ 69,628.23
DAVIS, RENE J	DEPUTY CLERK	Clerk of Court	67,788.04	0.00	1,800.00	0.00	\$ 69,588.04
DAMRON, BAILEY L	FIREFIGHTER	Fire	57,285.39	6,325.81	5,972.80	0.00	\$ 69,584.00
ADAMS, ISAIAH A	FIREFIGHTER	Fire	62,224.30	3,618.19	3,630.96	0.00	\$ 69,473.45
MILLER, KURT W	MAINTENANCE TECHNICIAN	Sewer/Treatment Plant	53,447.21	9,155.42	6,521.12	0.00	\$ 69,123.75
CARPENTER, COREY T	MASON	Sewer/Repair	49,020.01	11,011.25	8,916.97	0.00	\$ 68,948.23
DELANEY, JESSE M	COMPUTER TECHNICIAN	Information Technology	53,447.21	10,281.82	5,110.75	0.00	\$ 68,839.78
MAGLOTT, BRADLEY A	MAINTENANCE MECHANIC	Water/Treatment Plant	53,447.22	8,928.42	6,417.88	0.00	\$ 68,793.52
DROLL, JUSTIN D	FIREFIGHTER	Fire	64,259.52	1,584.78	2,900.00	0.00	\$ 68,744.30
ROBERTS, CHRISTOL D	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,799.24	6,303.56	6,596.17	0.00	\$ 68,698.97
BOOTHE, JONATHAN E	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,799.20	3,863.52	9,001.48	0.00	\$ 68,664.20
BOEBEL, CADEN J	FIREFIGHTER	Fire	55,207.57	12,197.82	1,100.00	0.00	\$ 68,505.39
ARNDT, DANIEL P	SHIFT OPERATOR	Water/Treatment Plant	50,598.00	12,656.22	5,063.46	0.00	\$ 68,317.68

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation		Total
						Pay		
SHAFFER, STEPHEN J	PATROL OFFICER	Police	57,603.30	7,859.93	2,413.27	0.00	\$	67,876.50
JONES, MARTIN E	VICTIM OF CRIME ADVOCATE	Law Director	66,950.00	0.00	800.00	0.00	\$	67,750.00
SNOW, HEATH	COMPUTER TECHNICIAN	Information Technology	53,447.22	8,128.55	6,030.38	0.00	\$	67,606.15
BUHLER, REBECCA M	SUPERVISOR I	Public Safety Communications	57,420.73	3,413.34	6,572.45	0.00	\$	67,406.52
WISE, RONALD K	SHIFT OPERATOR	Water/Treatment Plant	51,629.60	1,999.93	13,466.91	0.00	\$	67,096.44
CORLEY, BYRON D	ASSISTANT LAW DIRECTOR	Law Director	66,877.02	0.00	0.00	0.00	\$	66,877.02
CAUDILL, JOEY E	MOTOR EQUIPMENT OPERATOR	Water/Repair	49,020.02	6,364.82	11,443.02	0.00	\$	66,827.86
RIPPEY, HOLLY L	DEPUTY COURT ADMINISTRATOR	Municipal Court	62,710.30	0.00	4,100.00	0.00	\$	66,810.30
GERMANN, TINA L	MAYORS EXECUTIVE ASSISTANT	Mayor	65,859.50	0.00	923.03	0.00	\$	66,782.53
MCKEE, KENNETH P	PROJECT PLANNER	Engineering	61,524.02	0.00	5,213.49	0.00	\$	66,737.51
PATRICK, AARON	REPAIR WORKER	Water/Repair	47,116.82	10,192.30	9,358.11	0.00	\$	66,667.23
ALDRIDGE, SCOTT W	PROBATION OFFICER	Municipal Court	55,367.06	5,387.08	5,800.00	0.00	\$	66,554.14
CRAZE, CATHERINE L	CONFIDENTIAL SECRETARY	Municipal Court	61,808.24	0.00	4,500.00	0.00	\$	66,308.24
GRIFFETH, KEATON L	FIREFIGHTER	Fire	60,495.91	4,079.53	1,700.00	0.00	\$	66,275.44
HILDRETH, KIMBERLY K	PROJECT PLANNER	Engineering	60,549.49	0.00	5,575.91	0.00	\$	66,125.40
MCCARRICK, DAVID J	SHIFT OPERATOR	Sewer/Treatment Plant	49,020.08	8,914.14	8,185.22	0.00	\$	66,119.44
KRIEDEL, DANIEL L	PROBATION OFFICER	Municipal Court	58,689.90	0.00	7,157.34	0.00	\$	65,847.24
BURTON, KASEY M	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,799.20	3,096.98	6,712.58	0.00	\$	65,608.76
PHILLIPS, TONY A	MOTOR EQUIPMENT OPERATOR	Street	49,020.11	8,794.29	7,025.70	0.00	\$	64,840.10
WEST, ELIJAH B	FIREFIGHTER	Fire	61,717.40	1,025.00	1,800.00	0.00	\$	64,542.40
HERGENRATHER, MAGGIE	DNA ANALYST	Police/Major Crimes	62,320.00	0.00	1,956.80	0.00	\$	64,276.80
EVERHART, JAMES F	LABORER	Street	43,331.20	12,656.34	8,181.87	0.00	\$	64,169.41
WOOD, REDMOND S	G.I.S. SPECIALIST	Engineering	63,506.74	0.00	362.79	0.00	\$	63,869.53
IMHOFF, RODNEY D	MOTOR EQUIPMENT OPERATOR	Clearfork/Reservoir	49,020.00	7,773.69	6,944.80	0.00	\$	63,738.49
BRUCE, JAKE A	FIREFIGHTER	Fire	54,673.63	5,297.69	3,721.23	0.00	\$	63,692.55
ROBISON, NOLAN A	OPERATIONS SUPERVISOR	Police/Major Crimes	56,179.70	956.43	6,523.51	0.00	\$	63,659.64
WESTFIELD, SARA	CHIEF ASSIGNMENT COMMISSIONER	Municipal Court	59,441.20	0.00	4,200.00	0.00	\$	63,641.20
DAVIS, TRAYCEE A	EXECUTIVE ASST ADMINISTRATIVE	Law Director	63,470.71	0.00	100.00	0.00	\$	63,570.71
RAMEY, JORDAN N	PUBLIC SAFETY DISPATCHER	Public Safety Communications	51,723.31	1,043.47	10,688.60	0.00	\$	63,455.38
SNYDER, MICHELLE L	CONFIDENTIAL SECRETARY	Municipal Court	59,801.20	0.00	3,600.00	0.00	\$	63,401.20
KEMERER, MICHAEL J	PRESIDING JUDGE	Municipal Court	63,249.94	0.00	0.00	0.00	\$	63,249.94
KASH, TIMOTHY	LIEUTENANT	Fire	9,955.40	0.00	875.00	52,279.83	\$	63,110.23
BEE, CHRISTOPHER	MOTOR EQUIPMENT OPERATOR	Water/Repair	49,020.01	8,404.34	5,684.73	0.00	\$	63,109.08
ALSEPT, TRAVIS	AUTOMOTIVE MECHANIC	Repair Garage	51,180.80	5,505.66	6,132.35	0.00	\$	62,818.81
DANALS, TYLOR R	FIREFIGHTER	Fire	46,452.82	8,877.72	7,270.26	0.00	\$	62,600.80
GORDON, JACOB W	PATROL OFFICER	Police	56,939.32	3,757.58	1,900.00	0.00	\$	62,596.90
JEFFREY, ASHLEY S	PUBLIC SAFETY DISPATCHER	Public Safety Communications	53,447.21	2,945.39	6,104.16	0.00	\$	62,496.76
DEPINET, ANGELA R	PAYROLL SPECIALIST	Finance Director	60,498.15	29.06	1,823.71	0.00	\$	62,350.92
COEY, RACHEL L	PUBLIC SAFETY DISPATCHER	Public Safety Communications	55,799.20	715.69	5,654.84	0.00	\$	62,169.73
BRIGGS, NICHOLAS R	PROBATION OFFICER	Municipal Court	58,689.97	0.00	3,400.00	0.00	\$	62,089.97
SAUDER, ADAM D	MAINTENANCE TECHNICIAN	Parks & Recreation	51,366.02	2,767.27	7,944.64	0.00	\$	62,077.93
FULK, GRANT A	FIREFIGHTER	Fire	59,474.50	621.43	1,700.00	0.00	\$	61,795.93
WHISLER, SHAUN M	COMPUTER TECHNICIAN	Information Technology	53,447.22	1,678.23	6,625.51	0.00	\$	61,750.96
BADNELL, DAVID C	JUDGE	Municipal Court	61,750.00	0.00	0.00	0.00	\$	61,750.00
FREDERICI, PAMELA S	FINANCE OFFICER	Community Development	53,447.33	3.16	8,296.62	0.00	\$	61,747.11

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation Pay	Total
ZACK, CRAIG A	COMP/ELEC/INSTR/TECHNICIAN	Sewer/Treatment Plant	53,447.36	1,400.08	6,893.21	0.00	\$ 61,740.65
NELSON, MICHAEL C	PATROL OFFICER	Police	58,180.33	729.79	2,600.00	0.00	\$ 61,510.12
RUGGLES, SUZANNE M	DEPUTY CLERK	Clerk of Court	57,705.96	168.45	3,476.15	0.00	\$ 61,350.56
JARVIS, DEBRA K	REHABILITATION OFFICER	Community Development	53,447.22	0.00	7,896.62	0.00	\$ 61,343.84
RAMSEY, DON C	OPERATIONS SUPERVISOR	Police/Records	57,972.88	94.79	3,147.64	0.00	\$ 61,215.31
BACK, ISAAC M	LABORATORY TECHNICIAN	Water/Treatment Plant	53,447.27	0.00	7,736.64	0.00	\$ 61,183.91
SWORD, ROCKY L	FIREFIGHTER	Fire	55,207.57	4,807.01	1,100.00	0.00	\$ 61,114.58
YOCKEY, AMY L	ADMINISTRATIVE ASSISTANT	Permitting and Development	56,546.00	2,667.45	1,735.08	0.00	\$ 60,948.53
VOELP, VALERIE L	PUBLIC SAFETY DISPATCHER	Public Safety Communications	53,258.02	0.00	7,650.10	0.00	\$ 60,908.12
DEWIEL, GEORGE R	SOLIDS DEWATERING OPERATOR	Sewer/Treatment Plant	52,947.40	0.00	7,314.04	0.00	\$ 60,261.44
HINES, LORI J	SECRETARY III	Water/Repair	47,116.75	5,203.95	7,859.41	0.00	\$ 60,180.11
GLENN, THOMAS H	BODY SHOP REPAIR WORKER	Repair Garage	51,180.78	781.67	7,981.03	0.00	\$ 59,943.48
MCCAULEY, HOLLIE R	CONFIDENTIAL SECRETARY	Police/Administration	54,819.50	3,688.64	1,351.02	0.00	\$ 59,859.16
RUSH, MEGAN L	PROBATION OFFICER	Municipal Court	55,367.03	189.66	4,300.00	0.00	\$ 59,856.69
HOLMES, AUSTIN M	REPAIR WORKER	Sewer/Repair	47,173.73	7,463.35	5,201.36	0.00	\$ 59,838.44
SONNHALTER, KRISTA M	CRIME ANALYST	Police/Administration	51,557.77	4,123.20	4,146.72	0.00	\$ 59,827.69
COLE, REATTA	FINANCE/INCOME TAX COURT COORD	Finance Director/Income Tax	51,180.78	54.80	8,529.11	0.00	\$ 59,764.69
VULGAMORE, JEFFREY A JR	AUTOMOTIVE MECHANIC	Repair Garage	48,017.19	3,951.38	7,511.45	0.00	\$ 59,480.02
STONE, SAMANTHA M	EXECUTIVE ASST ADMINISTRATIVE	Law Director	59,152.94	0.00	100.00	0.00	\$ 59,252.94
CALLAHAN, LESLEY A	SUPVER I ENVIRONMENTAL COMPLIANC	Sewer/Treatment Plant	55,650.91	39.36	3,491.89	0.00	\$ 59,182.16
TUFTS-DAVISON, MARIO K	PATROL OFFICER	Police	55,911.57	3,019.65	213.27	0.00	\$ 59,144.49
GEIB, MICHAEL E	LABORER	Clearfork/Reservoir	43,331.21	9,664.49	6,038.18	0.00	\$ 59,033.88
COOVER, LISA K	ADMINISTRATIVE ASSISTANT	Fire	55,047.05	0.00	3,961.72	0.00	\$ 59,008.77
WEBB, REBECCA A	DEPUTY CLERK	Clerk of Court	57,705.91	167.31	1,100.00	0.00	\$ 58,973.22
BERRIER, LAYNE M	PATROL OFFICER	Police	55,962.18	2,625.93	213.27	0.00	\$ 58,801.38
DAY, PEGGY J	CONFIDENTIAL SECRETARY	Water/Repair	55,160.36	225.55	3,326.75	0.00	\$ 58,712.66
GOODWIN, MASON E	PATROL OFFICER	Police/Major Crimes	55,492.84	3,199.10	0.00	0.00	\$ 58,691.94
TEETERS, EDWARD D II	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	49,020.00	4,170.54	5,396.17	0.00	\$ 58,586.71
MARTIN, JESSICA L	RISK MANAGER/PROCUREMENT OFFICER	Human Resources	58,036.13	0.00	538.72	0.00	\$ 58,574.85
BOTDORF, CIAN W	PATROL OFFICER	Police	56,330.13	1,376.91	837.20	0.00	\$ 58,544.24
VOLZ, MATTHEW J	MAINTENANCE MECHANIC	Water/Treatment Plant	51,128.81	61.39	7,153.86	0.00	\$ 58,344.06
CLARK, KODI D	PATROL OFFICER	Police	55,885.00	2,003.33	400.00	0.00	\$ 58,288.33
MEADOWS, DENNIS L	FOREMAN	Water/Repair	52,570.01	75.72	5,634.22	0.00	\$ 58,279.95
SWARN, ANDRE'	LABORER	Sewer/Repair	43,437.60	7,063.37	7,771.04	0.00	\$ 58,272.01
HAUGHT, TYLER A	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	45,806.44	6,985.32	5,241.41	0.00	\$ 58,033.17
STREIB, TYLER J	AUTOMOTIVE MECHANIC	Fire	49,584.49	223.33	8,141.91	0.00	\$ 57,949.73
BARNETT, BRADLEY R	AUTOMOTIVE MECHANIC	Repair Garage	51,180.77	1,510.93	5,102.18	0.00	\$ 57,793.88
ACKERMAN, TYLER P	AUTOMOTIVE MECHANIC	Fire	51,180.54	143.58	6,441.14	0.00	\$ 57,765.26
VANDYKE, BUCK A	WATER VALVE TECHNICIAN	Water/Repair	49,132.00	3,387.86	4,991.74	0.00	\$ 57,511.60
TRIPLETT, VICTORIA L	ADMINISTRATIVE ASSISTANT	Engineering	53,529.40	0.00	3,905.06	0.00	\$ 57,434.46
CALDWELL, MONTRELL G	LABORER	Street	43,314.31	4,473.94	9,558.97	0.00	\$ 57,347.22
WADDILL, EDWARD B	PUBLIC SAFETY DISPATCHER	Public Safety Communications	52,054.28	1,146.19	4,096.62	0.00	\$ 57,297.09
PATTERSON, HILARY A	HUMAN RESOURCES SPECIALIST	Human Resources	54,271.27	0.00	2,959.22	0.00	\$ 57,230.49
VANDYKE, KRISTEN A	WATER VALVE TECHNICIAN	Water/Repair	49,020.00	2,362.23	5,831.80	0.00	\$ 57,214.03
SMITH, WHITNEY L	MASON	Sewer/Repair	49,020.01	3,566.33	4,627.50	0.00	\$ 57,213.84

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation		Total
						Pay		
RAINES, THERESEA L	STOREKEEPER	Water/Repair	49,020.04	825.54	7,267.56	0.00	\$	57,113.14
SMITH, MATTHEW B	AUTOMOTIVE MECHANIC	Police	51,180.78	0.00	5,879.15	0.00	\$	57,059.93
CAUDILL, JAMES	MAINTENANCE TECHNICIAN	Sewer/Treatment Plant	49,020.00	2,259.13	5,689.60	0.00	\$	56,968.73
HARROD, COREY J	MOTOR EQUIPMENT OPERATOR	Water/Repair	49,020.02	2,057.51	5,863.36	0.00	\$	56,940.89
LENTZ, HARRY M	MOTOR EQUIPMENT OPERATOR	Street	48,988.07	2,928.18	4,940.38	0.00	\$	56,856.63
BOTDORF, JERRY A	OPERATIONS SUPERVISOR	Public Safety Communications	37,316.23	0.00	0.00	19,363.43	\$	56,679.66
CARPENTER, KEIRSTYN M	ACCOUNTS PAYABLE SPECIALIST	Finance Director	51,690.07	0.00	4,610.35	0.00	\$	56,300.42
COOK, BRUCE A	MOTOR EQUIPMENT OPERATOR	Airport	49,020.01	1,531.84	5,672.04	0.00	\$	56,223.89
VAVRA, JEFFERY D	REPAIR WORKER	Water/Repair	45,559.16	6,121.58	4,519.72	0.00	\$	56,200.46
SHAUM, COLLIN M	SUPERVISOR I	Public Safety Communications	42,319.98	600.45	3,751.55	9,476.43	\$	56,148.41
CARPENTER, JAMES L JR	PROBATION OFFICER	Municipal Court	52,488.80	0.00	3,500.00	0.00	\$	55,988.80
BISHOP, SANDRA M	DEPUTY CLERK (PART TIME)	Clerk of Court	55,960.86	0.00	0.00	0.00	\$	55,960.86
ELDER, JEFFREY A II	SEWER CAMERA OPERATOR	Sewer/Repair	48,848.10	1,142.49	5,911.72	0.00	\$	55,902.31
CRIDER, RUSSELL K	SEWER CAMERA OPERATOR	Sewer/Repair	48,963.88	1,779.53	4,744.38	0.00	\$	55,487.79
JONES, DIANA	OFFICE MANAGER	Finance Director	53,653.64	0.00	1,820.42	0.00	\$	55,474.06
REED, AVERY J	PATROL OFFICER	Police	50,947.80	2,563.53	1,900.00	0.00	\$	55,411.33
PORRITT, JAMES T	MOTOR EQUIPMENT OPERATOR	Water/Repair	49,020.02	0.00	6,364.46	0.00	\$	55,384.48
HUGHES, AARON C	REPAIR WORKER	Water/Repair	47,116.80	3,147.81	5,093.75	0.00	\$	55,358.36
ROUB, GARY M	MOTOR EQUIPMENT OPERATOR	Street	49,020.03	1,567.17	4,758.02	0.00	\$	55,345.22
MCCUNE, JOHNNY R III	MOTOR EQUIPMENT OPERATOR	Water/Repair	49,002.95	476.90	5,717.07	0.00	\$	55,196.92
PHILLIPS, CODY R	MASON	Water/Repair	49,020.01	1,165.37	5,006.94	0.00	\$	55,192.32
BURTIN, MARIO	LABORER	Maintenance	43,331.20	6,886.01	4,955.89	0.00	\$	55,173.10
MILLER, JUDITH L	CASE COORDINATOR	Law Director	52,359.06	0.00	2,800.00	0.00	\$	55,159.06
ROSE, HEATHER L	LAB TECHNICIAN	Sewer/Treatment Plant	48,486.93	12.96	6,490.86	0.00	\$	54,990.75
SOWDERS, JOHN L JR	MOTOR EQUIPMENT OPERATOR	Airport	49,020.02	138.48	5,677.09	0.00	\$	54,835.59
STARCHER, MICHAEL L	SHIFT OPERATOR	Water/Treatment Plant	49,650.00	0.00	4,847.90	0.00	\$	54,497.90
HAAS, LOGAN M	FIREFIGHTER	Fire	41,156.91	10,178.90	1,375.00	1,754.56	\$	54,465.37
GIBSON, TAMMI L	LAB TECHNICIAN	Sewer/Treatment Plant	41,878.91	299.88	4,096.62	8,135.53	\$	54,410.94
TEETERS, JUSTIN D	MOTOR EQUIPMENT OPERATOR	Water/Repair	48,819.82	271.53	5,244.29	0.00	\$	54,335.64
BARKACS, WILLIAM R	PROBATION OFFICER	Municipal Court	40,034.63	6,393.70	0.00	7,711.63	\$	54,139.96
BANKS, SUSAN A	SECRETARY III	Water/Repair	47,116.80	13.76	6,908.58	0.00	\$	54,039.14
CHUMNEY, SHAWNA L	FINANCE CLERK	Finance Director/Income Tax	47,116.80	2,489.83	4,209.84	0.00	\$	53,816.47
ROBERTS, TERESA L	SAMPLING AIDE	Sewer/Treatment Plant	47,116.84	0.00	6,552.79	0.00	\$	53,669.63
HEDRICK, ELIZABETH	ASSIGNMENT COMMISSIONER	Municipal Court	51,503.40	0.00	2,100.00	0.00	\$	53,603.40
KRILL, MICHELLE M	CONFIDENTIAL SECRETARY	Municipal Court	49,168.08	0.00	4,400.00	0.00	\$	53,568.08
SHOUP, JULIE L	SAFETY-SERVICE ADMIN ASST	Safety	53,101.40	0.00	424.29	0.00	\$	53,525.69
WEINER, DELAINE S	CLERK OF COUNCIL	City Council	53,088.82	0.00	400.00	0.00	\$	53,488.82
BAKER, MICHAEL D	LABORER	Sewer/Repair	43,331.20	5,651.19	4,240.00	0.00	\$	53,222.39
ROSS, LACONIA	ASSISTANT CLERK OF COUNCIL	City Council	53,088.82	0.00	100.00	0.00	\$	53,188.82
RAMIREZ, JASON L	CODE ENFORCEMENT SUPERVISOR	Permitting and Development	48,459.04	0.00	4,707.31	0.00	\$	53,166.35
PFEIFER, AUBREY M	PUBLIC SAFETY DISPATCHER	Public Safety Communications	44,977.78	924.57	7,260.34	0.00	\$	53,162.69
DEEMS, KASSIE	UTILITY MAINTENANCE/DISPATCER	Street	47,611.36	938.86	4,514.03	0.00	\$	53,064.25
WILLIAMS, PATRICK D	SERGEANT	Police	41,386.73	4,835.82	6,771.24	0.00	\$	52,993.79
HENRY, NATHAN D	PROJECT PLANNER	Engineering	52,328.43	0.00	561.33	0.00	\$	52,889.76
THARP, JOHN L	PERMITTING & DEVELOP OFFICIAL	Permitting and Development	52,386.65	84.51	314.44	0.00	\$	52,785.60

Employee	Position Title	Department	Separation				
			Base Salary	Overtime	Other	Pay	Total
ROMAS, ANGELO C	LABORER	Sewer/Repair	46,140.16	5.53	6,419.49	0.00	\$ 52,565.18
WEBB, BAILEY J	PUBLIC SAFETY DISPATCHER	Public Safety Communications	43,418.02	1,730.87	7,119.15	0.00	\$ 52,268.04
RAMIREZ, ASHLEY	ADMINISTRATIVE ASSISTANT	Information Technology	51,126.02	34.16	1,011.54	0.00	\$ 52,171.72
BRYANT, BRITNEY N	FINANCE CLERK	Finance Director/Income Tax	47,116.80	0.00	4,944.48	0.00	\$ 52,061.28
HOFFERT, JOAN M	ADMINISTRATIVE ASSISTANT	Police/Metrich/SIU	48,295.35	0.00	3,613.67	0.00	\$ 51,909.02
OWENS, GABRIEL A	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	37,216.45	7,575.12	7,100.83	0.00	\$ 51,892.40
EDWARDS, ADRIANNE M	CONFIDENTIAL SECRETARY	Police/Administration	49,118.53	321.96	2,412.42	0.00	\$ 51,852.91
MOORE, JAMIE	ACCOUNTS RECEIVABLE SPECIALIST	Finance Director	51,019.35	0.00	811.94	0.00	\$ 51,831.29
DEGREEN, GREGORY M	REPAIR WORKER	Water/Repair	47,116.80	0.00	4,707.31	0.00	\$ 51,824.11
JENKINS, FRANCISCA T	SUPERVISOR I	Utility Collections	49,146.95	788.44	1,707.74	0.00	\$ 51,643.13
SHEPHERD, SHAWN H	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	40,615.23	3,262.88	7,748.60	0.00	\$ 51,626.71
GRASKA, LAELA M	TRANSCRIBER CLERK	Police/Administration	47,116.83	0.00	4,407.31	0.00	\$ 51,524.14
MONTGOMERY, MEGAN D	SUPERVISOR I	Police/Records	49,111.84	158.04	2,240.89	0.00	\$ 51,510.77
PARTIN, TESS V	FINANCE CLERK	Finance Director/Income Tax	46,607.20	64.10	4,507.31	0.00	\$ 51,178.61
COFFMAN, BLAKE A	LABORER	Sewer/Repair	43,331.20	3,476.11	4,205.49	0.00	\$ 51,012.80
LEE, RICHARD E	INSTALLER	Utility Collections	45,170.41	2.64	5,749.54	0.00	\$ 50,922.59
BRINLEY, TIMOTHY	ELECTRICAL SAFETY INSPECTOR	Permitting and Development	44,418.86	77.63	3,063.47	3,305.11	\$ 50,865.07
JORDAN, ADDI L	ACCOUNT CLERK	Utility Collections	45,170.41	1,344.61	4,308.10	0.00	\$ 50,823.12
MARTIN, JEFFREY	FOREMAN	Utility Collections	48,801.07	0.00	1,975.86	0.00	\$ 50,776.93
GALLOWAY, ARETHA N	ACCOUNT CLERK	Utility Collections	45,104.87	8.64	5,655.61	0.00	\$ 50,769.12
SHIPLIET, DEA M	ACCOUNT CLERK	Utility Collections	45,170.40	0.00	5,549.54	0.00	\$ 50,719.94
THOMPSON, TAMARA M	POLICE RECORDS CLERK	Police/Records	45,170.40	227.53	4,958.75	0.00	\$ 50,356.68
KING, KATHRYN A	ACCOUNT CLERK	Permitting and Development	45,978.49	16.51	4,171.95	0.00	\$ 50,166.95
POWELL, DARION E	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	44,713.38	492.69	4,954.36	0.00	\$ 50,160.43
RODRIGUEZ, BRIDGET D	ACCOUNT CLERK	Utility Collections	45,170.44	15.21	4,950.42	0.00	\$ 50,136.07
PINA, CINDY K	POLICE RECORDS CLERK	Police/Records	45,170.40	15.84	4,851.00	0.00	\$ 50,037.24
COOK, ANDREA L	POLICE AIDE	Police/Administration	43,331.20	0.00	6,694.56	0.00	\$ 50,025.76
LAMB, GLEN D	LABORER	Water/Repair	43,331.20	576.29	5,969.18	0.00	\$ 49,876.67
WILSON, TIFFANY L	SUPERVISOR I/COLLECTIONS SPECIAL	Utility Collections	47,277.77	60.86	2,459.69	0.00	\$ 49,798.32
CURLEY, RAYNETTE M	POLICE RECORDS CLERK	Police/Records	45,170.41	178.30	4,438.12	0.00	\$ 49,786.83
VANDYKE, BROCK A	REPAIR WORKER	Water/Repair	45,205.18	450.83	4,054.74	0.00	\$ 49,710.75
MCGINTY, BLAKE E	LABORER	Water/Repair	43,331.20	1,725.35	4,507.01	0.00	\$ 49,563.56
LAMB, BROOKLYN	ACCOUNT CLERK	Utility Collections	45,170.42	18.48	4,250.51	0.00	\$ 49,439.41
PAGE, SHONDREA L	ACCOUNT CLERK	Utility Collections	45,170.41	24.85	4,150.03	0.00	\$ 49,345.29
HERDER, JENNIFER	DEPUTY CLERK	Clerk of Court	48,638.34	0.00	700.00	0.00	\$ 49,338.34
BAKER, JEB E	PARK EQUIPMENT OPERATOR	Parks & Recreation	43,331.20	711.29	5,171.35	0.00	\$ 49,213.84
WILLIAMS, ALEXIS C	PUBLIC SAFETY DISPATCHER	Public Safety Communications	42,426.27	633.96	5,973.64	0.00	\$ 49,033.87
FOSS, ISAAC	PARK EQUIPMENT OPERATOR	Parks & Recreation	43,331.21	527.13	5,050.27	0.00	\$ 48,908.61
LESTER, JASON E	MOTOR EQUIPMENT OPERATOR	Water/Repair	43,679.64	278.43	4,626.84	0.00	\$ 48,584.91
WELLINGTON, TAKIYAH M	ADMINISTRATIVE ASSISTANT	Fire	48,048.11	28.79	497.54	0.00	\$ 48,574.44
MCVEY, TRACE C	MOTOR EQUIPMENT OPERATOR	Water/Repair	37,823.32	1,398.86	9,310.37	0.00	\$ 48,532.55
FRANCIS, CHRISTIAN	LABORER	Sewer/Repair	43,331.20	721.97	4,407.12	0.00	\$ 48,460.29
PERRY, ZOY D	ACCOUNT CLERK	Utility Collections	44,273.70	4.95	4,148.76	0.00	\$ 48,427.41
RODRIGUEZ, AARON N	LABORER	Street	43,065.76	1,039.77	4,244.60	0.00	\$ 48,350.13
SCHIVINSKI, STEVEN A	COURT SECURITY OFFICER (PT)	Municipal Court	47,241.44	133.84	894.31	0.00	\$ 48,269.59

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation		Total
						Pay		
DAWSON, TYLER A	LABORER	Water/Repair	43,529.44	2.53	4,562.72	0.00	\$	48,094.69
BISHOP, PAIGE	DEPUTY CLERK	Clerk of Court	47,260.20	0.00	700.00	0.00	\$	47,960.20
ARDIS, ANNA	DEPUTY CLERK	Clerk of Court	47,260.19	0.00	700.00	0.00	\$	47,960.19
HIGHLANDER, JAMES F III	LABORER	Police	43,331.20	0.00	4,594.56	0.00	\$	47,925.76
BACK, MASON T	INSTALLER	Utility Collections	43,291.29	2.64	4,049.54	0.00	\$	47,343.47
KAEHR, JONATHON F	MOTOR EQUIPMENT OPERATOR	Street	37,426.39	2,295.32	7,588.79	0.00	\$	47,310.50
HITCHCOCK, BRADY M	FIREFIGHTER	Fire	42,706.54	458.75	4,101.49	0.00	\$	47,266.78
KUNZ, ZACHARY P	LABORER	Water/Repair	42,541.08	0.00	4,142.64	0.00	\$	46,683.72
BROOKS, MONTE' K	INSTALLER	Utility Collections	41,754.01	0.00	4,049.54	0.00	\$	45,803.55
WALPOLE, AUSTIN A	PATROL OFFICER	Police	41,643.38	279.57	3,609.00	0.00	\$	45,531.95
MEESON, CASEY D	INCOME TAX DIRECTOR	Finance Director/Income Tax	43,900.00	0.00	1,392.50	0.00	\$	45,292.50
NOVIK, RYAN J	SPECIAL POLICE/MAINTENANCE TECH	Clearfork/Reservoir	34,254.89	5,798.31	4,287.03	0.00	\$	44,340.23
WHITESEL, BRITTNAY L	DEPUTY CLERK	Clerk of Court	43,680.00	0.00	300.00	0.00	\$	43,980.00
MCCUNE, LYNETTE	DEPUTY CLERK	Clerk of Court	41,600.00	0.00	1,600.00	0.00	\$	43,200.00
KUNZ, KATIE	HOUSING INSPECTOR	Permitting and Development	39,038.12	10.56	3,727.95	0.00	\$	42,776.63
GERHART, JAYDEN P	ACCOUNT CLERK	Utility Collections	34,992.11	38.05	7,541.85	0.00	\$	42,572.01
MAYER, MICHAEL J	PROBATION OFFICER	Municipal Court	29,781.91	0.00	0.00	12,782.77	\$	42,564.68
GULLEY, RICHARD M	INCOME TAX DIRECTOR	Finance Director/Income Tax	14,754.19	0.00	2,783.81	24,382.20	\$	41,920.20
CARROLL, ALEXANDRIA D	ACCOUNT CLERK	Utility Collections	34,551.85	7.28	7,344.09	0.00	\$	41,903.22
WATERER, KELSEY N	DEPUTY CLERK	Clerk of Court	41,600.00	0.00	100.00	0.00	\$	41,700.00
PERKINS, SHAWNA	CONFIDENTIAL SECRETARY	Municipal Court	40,500.01	30.00	100.00	0.00	\$	40,630.01
HOWELL, NICHOLAS S	MAINTENANCE TECHNICIAN	Sewer/Treatment Plant	33,980.50	34.94	5,435.56	919.47	\$	40,370.47
THOMPSON, GLENDA R	ASSISTANT LAW DIRECTOR	Law Director	40,000.00	0.00	0.00	0.00	\$	40,000.00
FIRMI, LAWRENCE A	FIREFIGHTER	Fire	34,266.69	795.50	3,850.00	0.00	\$	38,912.19
ANTRICAN, GINGER L	YOUTH COORDINATOR	Police	35,981.91	0.00	2,746.92	0.00	\$	38,728.83
DURHAM, ANGELA D	CONFIDENTIAL SECRETARY	Municipal Court	28,840.00	0.00	0.00	9,422.30	\$	38,262.30
CLOVER, JESSICA R	DEPUTY CLERK	Clerk of Court	38,432.00	0.00	(192.00)	0.00	\$	38,240.00
NOEL, ZANDER C	PATROL OFFICER	Police/Major Crimes	21,327.00	1,599.55	15,000.00	0.00	\$	37,926.55
RENFROW, JOSEPH T	PATROL OFFICER	Police/Major Crimes	21,327.00	1,279.64	15,000.00	0.00	\$	37,606.64
ROSEBERRY, NATHANAEL E	PATROL OFFICER	Police/Major Crimes	21,327.00	319.91	15,625.00	0.00	\$	37,271.91
RUSSELL, TAYLOR P	PATROL OFFICER	Police/Major Crimes	21,327.00	319.91	15,625.00	0.00	\$	37,271.91
HALLBROOK, NOAH W	PATROL OFFICER	Police/Major Crimes	21,327.00	639.82	15,000.00	0.00	\$	36,966.82
LAMBERT, ROY A	UTILITY MAINTENANCE/DISPATCHER	Street	22,499.35	6,839.27	7,473.62	0.00	\$	36,812.24
HICKMAN, CORY J	PATROL OFFICER	Police/Major Crimes	21,327.00	0.00	15,000.00	0.00	\$	36,327.00
NEUMANN, COLLIN J	PATROL OFFICER	Police/Major Crimes	21,327.00	0.00	15,000.00	0.00	\$	36,327.00
SMITH, KATHRYN H	PROBATION OFFICER	Municipal Court	29,711.96	76.84	875.00	3,669.58	\$	34,333.38
RICHARDS, RENA E	PAYROLL CLERK	Finance Director	28,777.59	0.00	5,396.06	0.00	\$	34,173.65
BARKER, ALEXANDRIA L	LABORER	Clearfork/Reservoir	24,312.00	167.23	875.00	8,078.24	\$	33,432.47
COCKLEY, HEATHER M	ASSISTANT LAW DIRECTOR	Law Director	29,533.25	0.00	0.00	3,733.27	\$	33,266.52
DARBY, BRIAN J II	BAILIFF (PART	Municipal Court	32,593.08	0.00	0.00	0.00	\$	32,593.08
SHUTT, ELAINA G	PARKING CONTROL OFFICER	Police	26,782.40	0.00	5,142.02	0.00	\$	31,924.42
ZIMMERMANN, BRYAN P	FIREFIGHTER	Fire	22,697.22	7,447.48		776.78	\$	30,921.48
FREDERICK, ALYSSA R	ADMINISTRATIVE ASSISTANT	Parks & Recreation	26,706.40	0.00	0.00	3,815.03	\$	30,521.43
AYERS, MATTHEW M	INTERNAL AUDITOR	Finance Director	30,277.47	19.13	133.86	0.00	\$	30,430.46
SINGLETON, ANGEL	RECREATION COORDINATOR II	Parks & Recreation	27,252.02	1,113.96	4.89	1,854.42	\$	30,225.29

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation	
						Pay	Total
SEEDERS, RHONDA L	POLICE RECORDS CLERK	Police/Records	15,713.28	42.24	0.00	14,283.49	\$ 30,039.01
PLASSE, RANDOLPH B JR	AUTOMOTIVE MECHANIC	Repair Garage	24,756.74	117.58	4,173.68	754.42	\$ 29,802.42
MCPHERRAN, JAMES D	FIREFIGHTER	Fire	22,710.18	3,274.31	3,814.56	0.00	\$ 29,799.05
PALM, JEREMY C	LABORER	Sewer/Repair	20,221.58	4,038.88	5,383.54	0.00	\$ 29,644.00
SABO, JOSEPH C	PATROL OFFICER	Police	24,470.21	112.71	4,724.40	0.00	\$ 29,307.32
YOUNG, CAROLYN D	PATROL OFFICER	Police	3,619.46	26.10	278.42	25,180.13	\$ 29,104.11
SCHISLER, PAIGE M	FINANCE CLERK	Finance Director	23,913.64	11.46	5,105.63	0.00	\$ 29,030.73
EDWARDS, SPENCER D	FIREFIGHTER	Fire	8,820.24	1,017.72	899.00	18,277.76	\$ 29,014.72
REED, COLLIN J	FIREFIGHTER	Fire	22,559.64	1,596.83	4,247.38	0.00	\$ 28,403.85
HOUSEHOLDER, ANDREW J	FIREFIGHTER	Fire	22,710.18	2,362.98	3,298.42	0.00	\$ 28,371.58
BISHOFF, VALARIE F	UTILITY MAINTENANCE/DISPATCHER	Street	21,527.04	3,057.70	394.64	2,980.41	\$ 27,959.79
NEWBERRY, ALEX	AUDIT MANAGER	Finance Director	27,334.58	0.00	625.00	0.00	\$ 27,959.58
OSWALT, MATTHEW C	SHIFT OPERATOR	Sewer/Treatment Plant	21,136.40	1,945.56	4,610.21	0.00	\$ 27,692.17
MADDY, JACOB A	FIREFIGHTER	Fire	22,559.65	927.45	3,965.10	0.00	\$ 27,452.20
ANTRICAN, KASON W	FIREFIGHTER	Fire	22,710.18	1,564.57	3,064.56	0.00	\$ 27,339.31
CAMPO, ROY F	MOTOR EQUIPMENT OPERATOR	Clearfork/Reservoir	9,351.36	1,296.45	163.86	15,745.08	\$ 26,556.75
KING, TYLER G	FIREFIGHTER	Fire	22,710.18	403.24	2,548.42	0.00	\$ 25,661.84
BLAIR, CLAY D	PATROL OFFICER	Police	16,650.78	0.00	3,203.42	5,379.53	\$ 25,233.73
BOLAND, MATTHIAS D	FIREFIGHTER	Fire	22,559.64	0.00	2,182.82	0.00	\$ 24,742.46
MEFTAH, MARK P	SPECIAL POLICE/MAINTENANCE TECH	Clearfork/Reservoir	23,090.76	356.19	0.00	643.50	\$ 24,090.45
SMITH, CORY W	SHIFT OPERATOR	Sewer/Treatment Plant	19,378.00	561.15	0.00	4,014.81	\$ 23,953.96
POWERS, MARY A	POLICE RECORDS CLERK	Police/Records	19,230.01	0.00	4,521.24	0.00	\$ 23,751.25
BAITH, SAGE W	MOTOR EQUIPMENT OPERATOR	Street	19,252.80	2,720.09	193.94	1,562.12	\$ 23,728.95
PETRYCKI, JOSEPH D	SPECIAL POLICE/MAINTENANCE TECH	Clearfork/Reservoir	19,847.03	826.97	2,714.39	0.00	\$ 23,388.39
BROWN, EMMA L	PARK EQUIPMENT OPERATOR	Parks & Recreation	17,252.72	481.07	4,505.94	732.19	\$ 22,971.92
BURKHART, LOGAN M	PATROL OFFICER	Police/Major Crimes	21,327.00	639.82	625.00	0.00	\$ 22,591.82
MYERS, DALE	COURT SECURITY OFFICER (PT)	Municipal Court	22,383.98	77.14	0.00	0.00	\$ 22,461.12
WILLIAMS, JAMES D II	ACCOUNT CLERK	Utility Collections	17,959.10	15.16	4,222.03	0.00	\$ 22,196.29
LOPEZ, GABRIELA	PATROL OFFICER	Police/Major Crimes	21,327.00	0.00	0.00	0.00	\$ 21,327.00
GRAY, SANDRA G	FINANCE CLERK	Finance Director/Income Tax	20,265.81	870.38	3.81	0.00	\$ 21,140.00
WADE, JENNA M	PROBATION OFFICER	Municipal Court	21,046.68	0.00	0.00	0.00	\$ 21,046.68
LANTZ, JACK F	COURT SECURITY OFFICER (PT)	Municipal Court	20,640.44	0.00	0.00	0.00	\$ 20,640.44
HECHT, TREY A	PATROL OFFICER	Police	18,903.72	417.64	300.00	625.00	\$ 20,246.36
METZGER, SARAH M	PROBATION OFFICER	Municipal Court	19,385.10	0.00	0.00	0.00	\$ 19,385.10
WASILEWSKI, GREGORY	COURT SECURITY OFFICER (PT)	Municipal Court	18,785.81	0.00	169.69	0.00	\$ 18,955.50
MARSH, ALEX L	CHIEF BUILDING OFFICIAL	Permitting and Development	17,584.45	0.00	0.00	417.26	\$ 18,001.71
POLAK, BRANDON L	SPECIAL PROJECTS COORDINATOR	Municipal Court	16,944.00	0.00	1,000.00	0.00	\$ 17,944.00
NEFF, MEGHAN C	ADMINISTRATIVE ASSISTANT	Parks & Recreation	17,692.03	0.00	0.00	0.00	\$ 17,692.03
FULLER, JOHN E	COURT SECURITY OFFICER (PT)	Municipal Court	17,375.14	0.00	0.00	0.00	\$ 17,375.14
REINDL, JEFFREY T	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	14,088.80	2,537.59	386.11	114.30	\$ 17,126.80
VANDYKE, BUCK K	LABORER	Clearfork/Reservoir	12,548.79	451.47	2,835.95	0.00	\$ 15,836.21
MORRIS, DAN B	INTERMITTENT	Clearfork/Reservoir	15,026.25	0.00	0.00	0.00	\$ 15,026.25
ROSE, SHELIA A	DEPUTY CLERK	Clerk of Court	2,921.82	0.00	0.00	11,045.63	\$ 13,967.45
BUSHONG, WILLIAM L	COURT SECURITY OFFICER (PT)	Municipal Court	13,681.15	0.00	0.00	0.00	\$ 13,681.15
TURNER, LORIE A	FINANCE CLERK	Finance Director/Income Tax	9,693.20	60.56	0.00	2,470.75	\$ 12,224.51

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation Pay	Total
ALLEN, EMILIE	FINANCE CLERK	Finance Director	10,872.25	0.00	500.00	0.00	\$ 11,372.25
PLANCK, DOMINIC U	FIREFIGHTER	Fire	8,258.26	32.26	3,064.56	0.00	\$ 11,355.08
MCPEEK, MICAH F	FULL-TIME TEMP TECH AIDE	Engineering	11,178.49	27.65	0.00	0.00	\$ 11,206.14
WILSON, JAMES E	SEASONAL	Parks & Recreation	10,399.43	165.20	0.00	0.00	\$ 10,564.63
VANHARLINGEN, MARY J	FULL-TIME TEMP TECH AIDE	Engineering	9,990.00	0.00	105.00	0.00	\$ 10,095.00
ADAMESCU, JILL A	DEPUTY CLERK (PART-TIME)	Clerk of Court	10,080.00	0.00	0.00	0.00	\$ 10,080.00
WELCH, CORY R	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	7,206.75	2,447.94	0.00	0.00	\$ 9,654.69
PAYNE, BRITTANY G	FINANCE CLERK	Finance Director/Income Tax	9,544.28	2.40	0.00	0.00	\$ 9,546.68
STEPHENS, JUSTIN A	SEASONAL	Parks & Recreation	9,049.79	248.50	224.00	0.00	\$ 9,522.29
MONTGOMERY, IAN C	AUTOMOTIVE MECHANIC	Repair Garage	8,726.93	627.03	0.00	0.00	\$ 9,353.96
RUTLEDGE, ELIZABETH	FINANCE CLERK	Finance Director/Income Tax	9,236.40	2.40	0.00	0.00	\$ 9,238.80
FRONTZ, SKIPPER T SR	INTERMITTENT	Clearfork/Reservoir	9,085.25	0.00	0.00	0.00	\$ 9,085.25
AKUCHIE, ELEAZER A	COUNCIL WARD 3	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
BURNS, LAURA M	COUNCIL WARD 1	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
DALEY, CYNTHIA A	COUNCIL WARD 4	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
DIAZ, AURELIO V	COUNCIL WARD 5	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
FALQUETTE, DAVID C	COUNCIL AT-LARGE	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
MEIER, CHERYL L	COUNCIL WARD 2	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
MOUNT, DEBORAH J	COUNCIL WARD 6	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
ROBERTSON, SHARI L	COUNCIL AT-LARGE	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
SCOTT, PHILLIP E	COUNCIL PRESIDENT	City Council	8,993.00	0.00	0.00	0.00	\$ 8,993.00
WOOGERD, MICHAEL L	SUPERINTENDENT	Parks & Recreation	8,817.31	0.00	0.00	0.00	\$ 8,817.31
GRIFFITH, JASON M	MOTOR EQUIPMENT OPERATOR	Water/Repair	7,206.80	920.88	0.00	0.00	\$ 8,127.68
GASSER, JACOB J	PUBLIC SAFETY DISPATCHER	Public Safety Communications	7,879.45	0.00	112.36	0.00	\$ 7,991.81
COBB, MARK A	VICTIM OF CRIME ADVOCATE	Law Director	7,368.48	0.00	0.00	0.00	\$ 7,368.48
HOLLAND, AUDREE E	SEWER CAMERA OPERATOR	Sewer/Repair	4,033.92	716.25	73.85	2,434.01	\$ 7,258.03
CLINE, DANA L	SHIFT OPERATOR	Water/Treatment Plant	7,246.45	0.00	0.00	0.00	\$ 7,246.45
DUPRE, ASHER W	AUTOMOTIVE MECHANIC	Fire	6,461.10	0.00	430.48	329.04	\$ 7,220.62
THOMPSON, JERRY W III	SEASONAL	Water/Repair	6,267.33	1.75	0.00	0.00	\$ 6,269.08
DROPSEY, PATRICK W	CLERK CIVIL SERVICE COMMISSION	Civil Service Commission	5,400.00	0.00	0.00	0.00	\$ 5,400.00
COX, ADREANNA N	HOUSING INSPECTOR	Permitting and Development	5,387.90	4.81	0.00	0.00	\$ 5,392.71
PUGH, KEVIN T	FOREMAN	Sewer/Repair	2,020.11	18.93	48.47	3,181.41	\$ 5,268.92
EBERST, MILES D	SEASONAL	Parks & Recreation	5,035.33	0.00	0.00	0.00	\$ 5,035.33
RIGGLEMAN, MELANIE A	COMMISSIONER CIVIL SERVICE	Civil Service Commission	4,050.00	0.00	0.00	0.00	\$ 4,050.00
THOMPSON, JERRY W II	COMMISSIONER CIVIL SERVICE	Civil Service Commission	4,050.00	0.00	0.00	0.00	\$ 4,050.00
UTT, GARY	COMMISSIONER CIVIL SERVICE	Civil Service Commission	4,050.00	0.00	0.00	0.00	\$ 4,050.00
CHRISTIE, ELLIOTT P	SEASONAL	Engineering	3,901.79	0.00	0.00	0.00	\$ 3,901.79
SIMS, TIFFENY L	SEASONAL	Parks & Recreation	3,332.00	0.00	0.00	0.00	\$ 3,332.00
BATTISTI, ANGELA M	FINANCE CLERK	Finance Director/Income Tax	3,295.77	1.91	0.00	0.00	\$ 3,297.68
VOGEL, NICHOLAS P	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	2,433.53	348.21	65.95	393.27	\$ 3,240.96
ESTEP, ARIEL M	SEASONAL	Parks & Recreation	2,856.00	0.00	0.00	0.00	\$ 2,856.00
MATTER, CELSEY M	SEASONAL	Parks & Recreation	2,856.00	0.00	0.00	0.00	\$ 2,856.00
VANDYKE, CLINTON R	LABORER	Sewer/Repair	2,123.55	656.97	0.00	0.00	\$ 2,780.52
HOLMES, NATALIE C	DEPUTY CLERK	Clerk of Court	2,560.00	0.00	125.00	0.00	\$ 2,685.00
WOKOJANCE, CALEB B	AUTOMOTIVE MECHANIC	Repair Garage	2,142.72	0.00	179.25	61.38	\$ 2,383.35

Employee	Position Title	Department	Base Salary	Overtime	Other	Separation Pay	Total
EMERSON, BRADY A	LABORER	Water/Repair	2,123.55	0.00	0.00	0.00	\$ 2,123.55
SHEETS, JOSEPH A JR	SEASONAL	Permitting and Development	1,708.00	0.00	0.00	0.00	\$ 1,708.00
BACK, NATALEE N	SEASONAL	Police/Safety Town	1,508.00	0.00	0.00	0.00	\$ 1,508.00
VARNER, MELODY C	SEASONAL	Police/Safety Town	1,508.00	0.00	0.00	0.00	\$ 1,508.00
WILLIAMS, BRYNNA R	SEASONAL	Police/Safety Town	1,508.00	0.00	0.00	0.00	\$ 1,508.00
WILLIAMS, TAYLOR J	SEASONAL	Police/Safety Town	1,198.40	0.00	0.00	0.00	\$ 1,198.40
THARP, STEPHANIE A	SEASONAL	Police/Safety Town	1,155.60	0.00	0.00	0.00	\$ 1,155.60
GARRICK, MICHAEL D	SEASONAL	Parks & Recreation	1,120.00	1.75	0.00	0.00	\$ 1,121.75
BOOTHE, MAHALA R	SEASONAL	Police/Safety Town	1,027.20	0.00	0.00	0.00	\$ 1,027.20
BUNN, MATTHEW C	MAINTENANCE TECHNICIAN	Sewer/Treatment Plant	975.77	0.00	0.00	0.00	\$ 975.77
COLLINS, MEGAN L	SUPERVISOR I	Public Safety Communications	938.48	0.00	0.00	0.00	\$ 938.48
HUGHES, JOSHUA J	MOTOR EQUIPMENT OPERATOR	Sewer/Repair	768.48	0.00	26.38	0.00	\$ 794.86
JODOIN, BRIAN M	SHIFT OPERATOR	Water/Treatment Plant	640.40	0.00	125.00	0.00	\$ 765.40
THOMPSON, JADAH H	SEASONAL	Police/Safety Town	393.23	0.00	0.00	0.00	\$ 393.23
GREEN, BARRY J II	SEASONAL	Permitting and Development	280.00	0.00	0.00	0.00	\$ 280.00

Vendor Invoice Summary

The Vendor Invoice Summary provides an overview of payments made to external service providers and suppliers during fiscal year 2025. These expenditures reflect the wide range of services required to support municipal operations including infrastructure and capital projects, public safety equipment and supplies, utilities and maintenance services, professional services, and technology needs. All vendor payments were executed in accordance with the City's adopted procurement policies and internal control procedures, ensuring compliance, accountability, and the responsible use of public funds.

This summary supports transparency by identifying all vendors receiving at least \$5,000 in City funds during the year. The detailed listing that follows offers a clear record of operational spending and highlights the breadth of goods and services essential to maintaining Mansfield's daily operations and long-term investments.

Vendor Invoice Summary

Payment Date Range 01/01/25 - 12/31/25
Sort By Payment Amount (greater than \$5,000)

Vendor	Number of Invoices	Total Invoice Amount
133 - ANTHEM	51	10,023,872.99
5177 - SHOOK CONSTRUCTION COMPANY	12	7,920,348.67
1504 - KOKOSING CONSTRUCTION COMPANY INC	17	7,349,118.36
2106 - OHIO POLICE AND FIRE PENSION FUND	16	3,336,695.66
41 - ADENA CORPORATION	17	3,275,574.17
2394 - RICHLAND COUNTY COMMISSIONERS	18	3,255,375.43
2107 - OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM	24	2,539,857.98
212 - BANK OF NEW YORK MELLON	4	2,538,975.00
4472 - BK LAYER LLC	19	2,177,433.05
2081 - OHIO EDISON COMPANY	321	2,052,328.57
1421 - JP MORGAN CHASE BANK NA	2	1,491,760.00
1446 - K.E. MCCARTNEY & ASSOCIATES INC	156	1,076,449.74
1779 - ELAN FINANCIAL SERVICES	1,076	1,007,600.06
2663 - SMITH PAVING & EXCAVATING INC	21	903,858.05
857 - EMH&T	40	895,621.69
3552 - PUBLIC ENTITIES POOL OF OHIO	10	807,394.41
5629 - ES CONSULTING INC	18	559,862.91
4603 - CORE & MAIN LP	194	531,293.94
313 - BONDED CHEMICALS INC	51	500,373.39
427 - CARGILL INCORPORATED	46	441,474.68
328 - BP	12	425,292.06
4441 - UTILITY SERVICE CO INC	7	421,985.79
1568 - LENCO ARMORED VEHICLES	2	346,083.24
1466 - KEY GOVERNMENT FINANCE, INC.	7	328,565.59
5263 - MICHIGAN PLAYGROUNDS LLC DBA MIDSTATES	13	315,644.24
455 - CEMENT PRODUCTS INC	25	309,945.86
5429 - COMMUNITY FIRST NATIONAL BANK	2	289,620.03
5331 - FLOCK GROUP INC DBA FLOCK SAFETY	7	283,200.00
2490 - SAL CHEMICAL	22	278,845.61
791 - DOWNTOWN MANSFIELD INC	29	273,731.42
3448 - DELTA DENTAL PLAN OF OHIO INC	83	264,973.95
4246 - STEPMOBILE, LLC	16	263,585.12
5598 - DRIVEN EXCAVATING LLC	2	251,743.00
4305 - KAMENIK BROTHERS LLC	5	246,027.42
3002 - VASU COMMUNICATIONS INC	20	236,694.06
817 - E S BEVERIDGE & ASSOC INC	64	232,869.77
569 - COLUMBIA GAS OF OHIO	266	231,592.45
3867 - DELTA AIRPORT CONSULTANTS, INC.	8	216,564.77
2684 - SOUTHEASTERN EQUIPMENT CO INC	24	215,694.47
2908 - TREASURER STATE OF OHIO	96	214,608.11
5799 - MID OHIO LAND WORX LLC	4	214,161.88

Vendor	Number of Invoices	Total Invoice Amount
5764 - PUMMELL CONSTRUCTION SERVICES LLC	4	192,522.03
5441 - BRIGHTSPEED	313	191,569.57
5019 - POLYDYNE INC	11	188,038.80
4189 - CTL ENGINEERING INC	13	186,516.62
5733 - GUIST DECORATORS, INC	3	186,270.00
2245 - UNITED STATES POSTAL SERVICE	11	180,550.89
2386 - RICHLAND COMMUNITY DEVELOPMENT GROUP	10	168,255.28
2836 - HARTFORD LIFE AND ACCIDENT INSURANCE CO	41	166,142.46
4141 - MEDICOUNT MANAGEMENT INC	11	159,935.71
3782 - JONES & HENRY ENGINEERS, LTD	16	155,316.45
5953 - SANTMYER ENERGY/COLE DISTRIBUTING INC	66	154,057.93
5766 - AMERICAN STRUCTUREPOINT INC	11	150,963.74
5509 - MONTROSE FORD LLC DBA MONTROSE FORD	3	150,664.30
935 - FIRE SAFETY SERVICES INC	14	142,999.00
5133 - SUPERION LLC	5	142,225.42
5691 - BRAUN INDUSTRIES INC	1	141,594.17
4402 - MG ENERGY	30	138,078.64
5770 - ORACLE AMERICA, INC.	15	134,482.02
3005 - VERIZON WIRELESS	195	127,485.77
3513 - USALCO	24	123,568.23
1113 - GRAHAM CHEVROLET CADILLAC COMPANY	41	122,853.87
5699 - RINGCENTRAL INC	12	122,793.78
3334 - OHIO WATER DEVELOPMENT AUTHORITY	2	121,876.16
918 - FEDEX	68	119,540.44
5786 - KNVW UNLIMITED ENTERPRISES LLC, FAMICO	1	119,227.50
5587 - QUALITY MASONRY COMPANY INC	5	119,010.00
2144 - OYSTER PAVEMENT MAINTENANCE INC	13	117,036.50
4478 - THE OLEN CORPORATION	12	115,808.92
5359 - FLENNER WATER WELL & EXCAVATING SERVICES	15	115,085.98
5490 - ROBERTS DEMOLITION AND EXCAVATING LLC	16	114,117.00
4828 - BRENNTAG MID-SOUTH INC	3	113,883.00
1698 - DESTINATION MANSFIELD - RICHLAND COUNTY	25	110,956.41
5921 - CARAHSOFT TECHNOLOGY CORPORATION	1	106,663.60
3286 - AFSCME OHIO COUNCIL 8	26	102,415.41
2528 - SCHMIDT SECURITY PRO	60	102,088.49
92 - ALLOWAY	20	97,873.60
297 - BLUST, STEPHEN	6	97,000.00
5537 - 3SG PLUS LLC	16	94,152.40
5403 - ROBERT HARVEY BUILDER INC	8	93,145.24
2300 - PURDY CONSTRUCTION CO INC	3	93,050.00
4618 - DOOSAN BOBCAT NORTH AMERICA DBA BOBCAT	2	90,936.72
5004 - THE HERALD INC	115	90,336.85
5197 - JIM SHORKEY FORD	2	89,658.00
337 - BRICKER GRAYDON LLP	32	88,034.81
5302 - SIXMO INC	12	87,836.55
4413 - MOTOROLA SOLUTIONS INC.	14	87,374.29

Vendor	Number of Invoices	Total Invoice Amount
2626 - SPYDER SIGNS AND GRAPHICS	40	86,470.00
4344 - TYLER TECHNOLOGIES, INC	3	84,568.17
3156 - WORNER ROOFING CO	12	82,528.00
2719 - STANTEC CONSULTING SERVICES INC (SCSI)	5	80,109.52
5616 - GREENWICH ELECTRIC INC	5	79,047.93
3735 - CONSTELLATION NEWENERGY GAS DIVISION, LL	7	78,388.44
5158 - DIXONS FINE CLEANING SERVICES	44	76,867.89
727 - DELL MARKETING L P	27	75,602.60
3570 - SEAMANS CUSTOM FENCE LLC	16	74,385.00
2416 - RICHLAND SEALCOATING CO INC	2	74,205.00
4460 - WOOLPERT INC	5	72,671.98
5016 - JULIAN & GRUBE INC	6	71,900.00
2192 - PERRAM ELECTRIC INC	1	70,971.86
2997 - VANCE OUTDOORS INC DBA VANCE'S LAW ENFC	9	70,253.62
2014 - NORTH CENTRAL STATE COLLEGE	4	69,422.71
452 - CDW GOVERNMENT LLC	23	68,773.74
4873 - KIMBLE RECYCLING & DISPOSAL INC	13	67,564.46
271 - BEST EQUIPMENT CO INC	21	60,434.05
2584 - SHANNON CHEMICAL CORP	4	59,928.25
3422 - HALL'S CONSTRUCTION MATERIALS TESTING, IN	3	59,720.00
2827 - THE CHARLES RITTER COMPANY	237	59,607.97
5253 - E & H PROPERTY SOLUTIONS	5	58,000.00
1371 - JCI JONES CHEMICALS INC	6	57,348.76
2114 - THE OHIO STATE UNIVERSITY	2	57,264.64
5848 - SIEGEL EXCAVATING LLC	1	57,000.00
2402 - RICHLAND COUNTY LAW LIBRARY	12	56,967.70
5005 - ATECH TECHNOLOGIES INC	5	56,090.50
2417 - RICHLAND UNIFORM CO	43	55,771.70
5482 - VISION SVC PLAN INSURANCE CO DBA VISION S'	48	54,919.13
1367 - JAMISON WELL DRILLING, INC	7	54,430.00
5189 - PETTY FARMS LLC	1	53,445.21
913 - FCX PERFORMANCE, INC	9	52,653.31
2652 - SMETZ'S TIRE CENTER INC	47	52,228.26
5698 - IRONSITE INC	1	52,030.09
4316 - LEXISNEXIS RISK SOLUTIONS	4	51,606.74
4524 - NATIONAL PUMP & PROCESS INC	3	48,595.34
878 - ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE	3	48,556.16
5727 - ICF INCORPORATED, LLC	2	47,899.00
1625 - LOWES COMPANIES INC	50	46,763.89
5169 - ATLANTIC EMERGENCY SOLUTIONS INC	33	45,811.62
51 - ADVANCED DRAINAGE SYSTEMS	16	45,804.13
1528 - KYROU CONSTRUCTION LLC	4	45,790.00
5250 - IGS ENERGY	6	45,214.77
1432 - KAHL'S ELECTRIC, INC	22	45,095.12
5597 - FROM THE GROUND UP DBA JEREMY HUFF EXC/	1	45,050.00
1679 - MHS INDUSTRIAL SUPPLY	144	45,033.94

Vendor	Number of Invoices	Total Invoice Amount
5092 - LAWHON & ASSOCIATES, INC	9	44,865.58
4097 - PARK NATIONAL BANK	1	44,269.17
3366 - CBIZ BENEFITS & INSURANCE SERVICES	25	43,096.12
2405 - RICHLAND COUNTY REGIONAL PLANNING COMM	5	42,846.00
5850 - FRED MARTIN MOTOR CO DBA FRED MARTIN SU	1	42,587.00
5832 - 3 SEASONS PAVING, LLC	1	42,320.00
5148 - VITAL RECORDS CONTROL (VRC)	12	42,044.13
188 - AUTOZONE STORES LLC	76	41,980.88
5305 - NATIONAL AUTOMOTIVE PARTS ASSOCIATION E	56	41,851.60
2471 - RUMPKE OF NORTHERN OHIO, INC	122	41,427.88
2856 - STANDARD PLUMBING & HEATING CO	25	41,338.42
593 - CONSOLIDATED COOPERATIVE	12	41,276.07
4826 - BCU ELECTRIC INC	9	40,889.00
459 - CENTRAL OHIO EMS TRAINING LLC	2	40,460.00
1841 - ARDANE R MILLER DBA DANE'S MARINE REPAIR	50	40,459.58
205 - BALDWIN & SOURS INC	10	40,241.00
2976 - HD SUPPLY INC DBA USABLUEBOOK	40	40,117.53
4888 - GREAT LAKES TRUCK CENTERS	26	40,087.55
4132 - RUMPKE OF OHIO, INC	12	40,041.83
281 - BISSNUSS INC	6	39,169.48
867 - ENGLEFIELD OIL COMPANY	24	38,305.41
5797 - BEST RENTS, LLC	3	38,305.00
5185 - DAMAN INDUSTRIAL SERVICES INC	2	38,279.00
631 - THE CRAUN-LIEBING COMPANY	6	38,063.25
2970 - US BANK EQUIPMENT FINANCE	12	37,193.99
5834 - ROBINSON IRON CORPORATION	3	36,700.00
2174 - PATH MASTER INC	2	35,536.00
3022 - THE W W WILLIAMS COMPANY LLC	9	35,522.35
3661 - EXCEL FLUID GROUP LLC	1	34,656.00
5725 - MAURER ARCHITECTURAL DESIGN STUDIO, LLC	11	34,435.00
968 - FRATERNAL ORDER OF POLICE	25	34,302.88
1114 - GRAINGER	142	34,291.72
4379 - CATALIS COURTS & LAND RECORDS LLC	1	33,911.03
2284 - PROMEGA CORPORATION	5	33,316.00
707 - DAVIS & NEWCOMER ELEVATOR COMPANY	21	33,266.89
2288 - PRO-TECH SECURITY SALES	4	33,011.18
905 - FAMILY LIFE COUNSELING	15	32,957.93
2686 - SOUTHERN TITLE OF OHIO LTD	39	32,518.50
533 - CLEMANS NELSON & ASSOCIATES INC	12	31,840.37
922 - FERGUSON WATERWORKS	18	31,237.55
4222 - ALLIED TECHNICAL SERVICES, INC	5	30,939.60
4858 - ALL THINGS DIESEL LLC	12	30,688.75
4930 - ANDRITZ SEPARATION INC	2	30,618.40
1536 - LAKE ERIE CONSTRUCTION CO	4	30,404.20
4723 - DEERE & COMPANY	1	30,080.96
2026 - NORWALK CONCRETE INDUSTRIES INC	17	29,734.90

Vendor	Number of Invoices	Total Invoice Amount
2636 - JOHNSON CONTROLS FIRE PROTECTION LP	5	29,005.32
4993 - TRUSTMARK INSURANCE COMPANY	24	28,611.67
1820 - MID OHIO GRAVELY INC	69	27,825.14
796 - DRM PRODUCTIONS INC	11	27,202.00
5448 - GUIDE STUDIO INC	4	26,800.00
5497 - MAGNET FORENSICS LLC	2	26,290.00
5815 - MCCLINTOCK ELECTRIC INC	2	26,193.00
875 - ENVIROSCIENCE INC	14	26,182.95
5693 - IMPERIAL BAG & PAPER CO, LLC DBA IMPERIAL D	117	25,876.92
3411 - HENDERSON PRODUCTS INC	4	25,797.42
3069 - WELLS FARGO FINANCIAL LEASING INC	13	25,763.38
5091 - ASHLAND CLEANING LLC	5	25,608.44
4821 - EWT HOLDINGS III CORP EVOQUA WATER TECH. I	2	25,307.00
4747 - BAIN ENTERPRISES LLC	16	25,245.95
2085 - OHIO FIRE CHIEFS ASSOCIATION	8	25,182.00
5089 - AJB ENGINEERING CONSULTANTS LLC	11	25,068.77
2979 - QUADIENT FINANCE USA INC	48	25,023.91
2953 - UNITED STATES DEPARTMENT OF AGRICULTURE	10	24,970.16
4110 - TIMECLOCK PLUS LLC	3	24,564.78
1207 - THE HENRY P THOMPSON COMPANY	2	24,377.09
5752 - THE LINCOLN NATIONAL LIFE INSURANCE CO.	12	24,318.97
1353 - J & B ACOUSTICAL, INC	10	24,090.05
5578 - HILL INTERNATIONAL TRUCKS NA LLC DBA HILL I	41	24,077.72
4252 - AZTEC TOPSOIL LLC	16	23,940.00
3579 - INSIGHT PIPE CONTRACTING LLC	1	23,888.80
5086 - EXPLAIN MY BENEFITS LLC	11	23,379.06
2848 - HAJOCA CORPORATION DBA REX PIPE & SUPPLY	45	23,329.05
4954 - PACIFIC IMPRESSIONS INC	2	23,274.47
5665 - RW GATE COMPANY INC	2	23,250.00
2396 - RICHLAND COUNTY ENGINEER	1	23,180.47
4343 - VARNER, RICK	12	22,771.50
515 - CITY OF MANSFIELD	3	22,693.00
5773 - KRAMER AND ASSOCIATES	3	22,500.00
1444 - KBZ ELECTRIC, INC	15	22,458.23
4181 - PEN-LINK LTD	1	22,407.70
5814 - PLUGOP TECHNOLOGIES, INC	3	22,386.00
4353 - RELX INC DBA LEXISNEXIS	12	21,361.99
5678 - MAGIC GARAGE DOOR INC	27	21,347.25
2921 - TRUAX PRINTING INC	7	21,088.20
5606 - GANNETT MEDIA CORP DBA GANNETT OHIO LOC	36	20,445.30
5862 - THE PITTSBURGH PAINTS CO. DBA PPG PAINTS	14	20,117.30
1342 - LIFE TECHNOLOGIES CORPORATION	6	20,106.96
5613 - LEXIPOL LLC	1	20,021.70
806 - DUKE'S ROOT CONTROL INC	1	20,000.00
4564 - MANSFIELD METROPOLITAN HOUSING AUTHORIT	3	19,573.87
1639 - THE SAFETY COMPANY LLC DBA MTECH COMPAI	20	19,414.26

Vendor	Number of Invoices	Total Invoice Amount
1340 - INTERSTATE BATTERY OF NORTH CENTRAL OHIC	46	19,289.50
2596 - Shelly Smith & Sons	31	19,116.50
1782 - OHIOHEALTH/WORKHEALTH	10	18,943.55
5724 - AT&T ENTERPRISES, LLC	1	18,768.12
5757 - PERRYS CONCRETE	1	18,485.00
1571 - LEPPERT MACHINE CO, INC	19	18,468.00
3623 - IDEXX DISTRIBUTION, INC	4	18,373.05
5447 - CITY OF LORAIN	2	18,054.90
1422 - VERSATERM PUBLIC SAFETY US, INC	2	17,820.34
1903 - MORROW COUNTY TREASURER	8	17,787.12
5449 - CITY OF TOLEDO UTILITIES	1	17,500.00
5687 - CITY OF YOUNGSTOWN	1	17,500.00
2409 - RICHLAND COUNTY TRANSIT BOARD	7	17,406.00
1426 - K & R SUPPLY, LLC	70	17,346.49
5792 - CITY OF ELYRIA	2	17,182.23
5341 - PUMP SYSTEMS, LLC	6	17,153.06
5608 - BAKER DUBLIKAR BECK WILEY & MATHEWS	6	17,101.00
5333 - BOB & BOB DOOR CO, LLC	24	17,041.00
926 - FIN FEATHER FUR OUTFITTERS	67	16,537.57
2410 - RICHLAND COUNTY TREASURER	60	16,147.15
5823 - ACCESS WIRELESS DATA SOLUTIONS LLC	2	15,989.48
2287 - ALLIED UNIVERSAL ELECTRONIC MONITORING U	10	15,971.05
1669 - MANSFIELD AREA Y	27	15,939.75
4669 - PRECISION LASER AND INSTRUMENT INC	2	15,937.18
5795 - BARCO PRODUCTS, LLC	4	15,897.53
5859 - TRADES RTR, LLC DBA MR. ROOTER	5	15,836.00
2833 - THE DOMESTIC VIOLENCE SHELTER INC	1	15,790.45
144 - APPLIED INDUSTRIAL TECHNOLOGIES, INC	29	15,536.39
5747 - APPLIED PAVEMENT TECHNOLOGY INC	3	15,500.00
5651 - USGS NATIONAL CENTER MS 270	4	15,500.00
4199 - FINNEGAN CONSTRUCTION LLC	3	15,432.00
3517 - MR ROOTER PLUMBING OF MID OHIO	11	15,400.16
2883 - TIFFIN UNIVERSITY	3	15,386.25
5552 - FRANKLIN TOWNSHIP	2	15,328.00
5579 - O'REILLY AUTO ENTERPRISES LLC DBA O'REILLY .	19	15,295.50
1705 - MARION COUNTY SHERIFF	2	15,143.00
2980 - USPS POSTAGE BY PHONE	1	15,000.00
5057 - FLENNER WATER WELL & EXCAVATING SERVICES	1	15,000.00
5772 - LIGHTHOUSE AVIONICS	1	15,000.00
1493 - KLEEM INC	5	14,922.66
5450 - CITY OF AKRON OHIO	2	14,906.67
5316 - MCGHEE'S TECHNICAL WATER SERVICES, INC	13	14,700.00
4103 - RICHLAND COUNTY LAND REUTILIZATION CORPC	2	14,634.09
5423 - MT SERVICE INC DBA MILLER PORTABLE RESTRO	39	14,317.03
5466 - THE CLEVELAND PLUMBING SUPPLY COMPANY	25	14,061.47
4208 - PARR PUBLIC SAFETY EQUIPMENT	8	13,957.89

Vendor	Number of Invoices	Total Invoice Amount
4823 - VANS TIRE PROS OF MANSFIELD LLC	7	13,908.96
3848 - BOUND TREE MEDICAL, LLC	7	13,788.89
4841 - AG-PRO OHIO LLC	12	13,396.73
182 - ATSI	1	13,069.70
1893 - MORITZ CONCRETE, INC	9	13,065.70
1678 - THE FURBAY ELECTRIC SUPPLY CO	40	13,055.34
5225 - BOYD COMPANY	10	13,018.44
3248 - PENN CARE PUBLIC SAFETY TECHNOLOGY	12	12,915.44
4796 - ILINCS CORP LLC	3	12,870.00
5201 - SEDGWICK CLAIMS MANAGEMENT SERVICES INC	1	12,865.00
3706 - POWERDMS INC	2	12,802.45
5780 - FBI-LEEDA	16	12,720.00
2884 - CHARTER COMMUNICATIONS HOLDINGS, LLC DE	101	12,677.11
4731 - WELLINGTON IMPLEMENT CO INC	17	12,625.01
3575 - SIESEL DISTRIBUTING	20	12,608.56
5744 - COMMAND CONSULTING, LLC	1	12,500.00
5642 - INTOXIMETERS INC	1	12,246.50
4018 - JOHN'S AG-VANTAGE LLC	3	12,080.00
88 - ALLIED SUPPLY CO INC	31	11,455.78
4745 - MAST LEPLEY	7	11,309.95
3420 - PROSSER'S AUTOMOTIVE LLC	3	11,163.84
5311 - FORUM OHIO LLC,	7	11,050.00
1918 - MUNICIPAL INCOME TAX SOLUTIONS LLC	1	10,687.00
4687 - ESO SOLUTIONS INC	4	10,626.78
454 - CELLEBRITE INC	1	10,300.00
3657 - PRADCO	1	10,120.00
3384 - ELZY MILLING & TRADE, LTD	5	10,105.00
1148 - HACH COMPANY	10	9,957.10
1572 - LEPPPO EQUIPMENT	8	9,953.65
3201 - GRIFFIN PAVEMENT STRIPING INC	4	9,908.85
2952 - UNITED ROTARY BRUSH CORPORATION	1	9,782.00
5765 - EJS CONSTRUCTION, LTD., EJS	1	9,700.00
4195 - ULINE, INC.	18	9,617.44
3976 - FIELD9: ARCHITECTURE LTD	1	9,600.00
5734 - CASHSTAR	1	9,600.00
2724 - STATE INDUSTRIAL PRODUCTS	23	9,588.97
3697 - ALLSTATE INSURANCE COMPANY	4	9,339.33
2323 - RAHALL'S CUSTOM VANS	26	9,279.00
2048 - OHIO ASSOCIATION OF CHIEFS OF POLICE INC	3	9,270.00
5473 - STEALTH PARTNER GROUP LLC	1	9,169.92
2854 - SPORTSMAN'S DEN INC	41	9,128.95
5264 - DRONE NERDS INC	2	8,918.93
2104 - OHIO PEACE OFFICER TRAINING ACADEMY	14	8,687.50
5295 - REAM & HAAGER LABORATORY INC	72	8,484.00
5721 - BENEVATE INC, AKA NEIGHBORLY SOFTWARE	3	8,460.00
5639 - SCHRAMM INDUSTRIES	11	8,365.80

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943 - FIRST DATA GLOBAL LEASING	12	8,361.76
2089 - OHIO HEALTH CONSORTIUM INC	11	8,283.25
5754 - NEW DIRECTIONS EAP INC	12	8,267.90
5924 - CARROUSEL PROPERTIES LLC	1	8,171.09
3616 - INTRINSIC INTERVENTIONS LLC	1	8,118.00
5880 - CITY OF CLEVELAND	1	8,104.04
5775 - ROZZI INC.	1	8,000.00
1687 - DENNIS A MARIKIS PH D INC	3	8,000.00
5650 - HOUSE OF PAYNE MUNITIONS	2	7,920.67
1729 - MATERN METAL WORKS INC	2	7,880.00
1537 - LAKE ERIE ELECTRIC INC	2	7,839.00
4696 - NUGEN LED SOLUTIONS	10	7,757.77
782 - DONLEY FORD OF SHELBY INC	10	7,732.22
5882 - INTELLIGENT PAYMENTSOLUTIONS LLC DBA F&E	4	7,671.40
26 - ABER'S GARAGE, INC	12	7,660.91
2074 - OHIO DEPARTMENT OF JOB & FAMILY SERVICES	3	7,582.30
366 - OTC INDUSTRIAL TECHNOLOGIES DBA BUCKEYE I	4	7,509.98
1723 - MARZANE MATERIALS	2	7,362.12
143 - APPLIED DIGITAL SOLUTIONS INC	2	7,267.50
4537 - MEDICAL PRIORITY CONSULTANTS DBA PRIORIT'	3	7,105.00
5761 - MB ELECTRIC	2	7,089.20
3168 - XEROX CORPORATION	29	7,033.27
5050 - FEDERAL SIGNAL CORPORATION	4	7,004.00
5484 - SCI OHIO FUNERAL SERVICES DBA WAPPNER CR	7	7,000.00
516 - CITY OF MOUNT VERNON	4	6,980.00
5771 - CRITICAL OPS, LLC	1	6,975.00
2240 - POLY-TECH ASSOCIATES INC	5	6,935.00
177 - ATCO INTERNATIONAL	8	6,908.99
5033 - BUCKEYE CHRYSLER JEEP DODGE OF SHELBY LL	4	6,823.66
5514 - KAYLINE COMPANY INC	14	6,792.70
5767 - ABBOTT ELECTRIC, INC	2	6,740.00
3163 - WYANDOT COUNTY METRICH	1	6,708.74
5649 - VIVACITY LABS INC	2	6,700.00
5812 - APPLIED GRAPHICS LTD	2	6,675.00
5618 - OHIO UAV SERVICES LLC DBA OHIO DRONE REP/	2	6,658.00
5042 - OHIOHEALTH EMPLOYER SERVICES LLC	1	6,604.00
5781 - MIDWEST TACTICAL APPLICATIONS GROUP, LLC	1	6,600.00
2794 - AXON ENTERPRISE, INC.	1	6,544.50
3684 - HITCHMAN INSURANCE AGENCY INC	1	6,521.00
2101 - OHIO MUNICIPAL LEAGUE	5	6,455.00
3100 - WILCOX SALES & SERVICES COMPANY	12	6,384.14
5821 - CRESCO LTD DBA CRESCO REAL ESTATE	3	6,225.00
408 - CALEA	2	6,195.00
1587 - LIBERTY TIRE SERVICES OF OHIO LLC	3	6,181.98
3020 - VWR INTERNATIONAL LLC	12	6,066.96
2414 - RICHLAND LUMBER INC	7	6,038.55

Vendor	Number of Invoices	Total Invoice Amount
456 - CATALYST LIFE SERVICES	16	6,016.50
5413 - PATRICK H YEAGER DBA YEAGER HOME IMPROVE	1	6,000.00
2674 - SNYDER FUNERAL HOMES INC	6	6,000.00
5802 - ADORAMA INC.	1	5,995.00
5914 - TK ARMOR SYSTEMS LLC DBA SPARTAN ARMOR :	1	5,992.99
1470 - KIESLER POLICE SUPPLY, INC	3	5,973.42
2118 - OHIO UTILITIES PROTECTION SERVICE	1	5,966.07
2403 - RICHLAND COUNTY PROSECUTOR	10	5,910.60
5833 - INFORMATICS HOLDINGS DBA WASP BARCODE T	2	5,719.84
1704 - CITY OF MARION OHIO	2	5,707.00
4069 - EVERBRIDGE, INC	1	5,700.00
2242 - POSITIVE PROMOTIONS	5	5,638.71
4736 - TD LANDSCAPE INC	1	5,606.50
5768 - DOCUSIGN, INC.	2	5,581.58
4481 - B & B AUTO REPAIR INC	4	5,535.20
1902 - MORROW COUNTY SHERIFF	2	5,500.00
5881 - AUSTIN HALLABRIN DBA MORTAR PROS TUCKPO	1	5,500.00
5682 - OHIO MAYORS ALLIANCE	1	5,500.00
4554 - LASERCRAFT ENTERPRISES	12	5,484.96
5845 - ACRISURE GREAT LAKES PARTNERS INS. SERVICI	1	5,476.00
5389 - HOEFLER, VICTORIA	11	5,469.59
4318 - SECURE STORE & SHRED	23	5,462.40
2593 - SHELBY PRINTING	14	5,431.00
1740 - MAY'S TRAILER SALES, LTD	10	5,222.72
5675 - LESWEGO CORP DBA ANGLIN EQUIPMENT	1	5,221.30
2648 - SMALL'S FUNERAL SERVICES	5	5,000.00
4806 - KNIPPS TREE SERVICE LLC	3	5,000.00
5729 - EXPENSE REDUCTION ANALYSTS INC	1	5,000.00
5905 - WEST CREEK CONSERVANCY DBA WEST CREEK	1	5,000.00
	8,221	\$71,820,577.50